

JOB DESCRIPTION

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| Position: | Representative Team Head Coach |
| Responsible to: | Kapi Mana Netball Centre Board or its Representative ['the Board'] |
| Location of Position: | Mungavin Avenue, Porirua |

Purpose of Position

To be the Head Coach and co-select the age group team to which you are appointed in a manner that extends and develops the best players in this age group. To achieve at the highest level and to guide the full management team on best practice. This position is solely responsible for coaching the team. All other tasks are the responsibility of the Team Manager.

Objective 1

Co-appoint a management team for which you are responsible and which is capable of working alongside you to achieve the desired outcome for the team. This outcome will be discussed with the Kapi Mana Board or its representatives after coach appointment.

Outcomes

- The best Assistant Coach, Team Manager are selected in the best interests of the team.

Objective 2

Assist and attend in the preseason player development programmes.

Outcomes

- Talent ID players that should be attending the representative trials

Objective 3

Co-select a representative team/squad for which you are responsible and which is capable of achieving the desired outcome for the team. Meet with the selection panel to determine the process for selection. Attend all trials and conduct a fair selection process in accordance with the Kapi Mana Netball Centre policies and procedures.

Outcomes

- From the trials, select up to 12 of the best players for the team
- Provide unsuccessful final trialists with feedback on their skill level and what they need to do to be successful

Objective 4

Plan and implement a training programme that prepares the team to perform at peak level for the respective national tournaments.

Outcomes

- Plan, in conjunction with the Assistant Coach, a training programme to achieve success
- Provide the selected team with a coaching programme at the appropriate quality and intensity to achieve the outcomes
- Recommend sufficient competition to develop team cohesion and ability to the highest level
- Prepare strategies and tactics to compete against all varieties of competition
- Identify coaching resources that will be beneficial to the team and individual performance
- Implement values and responsibilities that will ensure discipline and appropriate behaviours in the team performance both on and off the court
- Present these values and responsibilities to the management team, players and parents

Objective 5

Provide a professional approach to coaching.

Outcomes

- Ensure the management team's standard of dress and behaviour reflects positively on the team and the Kapi Mana Netball Centre
- To be available for all representative fixtures as advised by the Board
- To keep a log of all squad and team trainings, game analysis, and results, to be used in a report back to the Board
- Provide a Player Profile on all team members [a template will be provided for this]
- Provide a written report to the Board within one month of the completion of the representative season. The Report is to include a summary of the season, results, special achievements as appropriate, suggestions/comments on tournaments and recommendations for Board with regards to future coaching requirements at representative level
- Be available for an evaluation of your performance with a representative of the Board within one month of the completion of the representative season
- At the conclusion of the season make nominations for end of year prize giving for 'Excellence in Attack', 'Excellence in Defence', and 'Excellence in Shooting'.

KEY COMPETENCIES

This section outlines the competencies that are critical for the position

- 1. People Management:** Able to work with young players so that:
 - team outcomes are achieved within set time frames and to agreed standards
 - players are challenged at a skill level relevant to their age group
 - players feel valued and respected and are acknowledged for their efforts
- 2. Interpersonal:** Able to communicate with a range of people in a variety of situations and demonstrate an ability to adapt interpersonal style to meet the needs of the situation and people. Convey a positive public image when performing public relations duties.
- 3. Written Communication:** Ability to prepare written material including file notes on meetings, player profile reports and final reports on the representative season.
- 4. Verbal Communication:** Ability to talk to individuals and groups in varying circumstances. Examples include instructing groups and individuals at training sessions so key messages are understood, and giving constructive feedback on team and individual performance.
- 5. Planning and Organisation:**
 - Can set goals, objectives and measures
 - Able to set credible and practical training plans for the representative season
 - Able to meet deadlines and demonstrate effective time management
 - Able to plan and organize trainings, meetings, and competitions as appropriate
- 6. Problem Solving and Decision Making:**
 - Ability to identify problem areas or issues requiring review and/or further analysis
 - Ability to reason out possible solutions to problem areas and/or contentious issues, and to follow through to resolution

PERSONAL SPECIFICATIONS

- Completed CCA1 or commitment to complete in the 2017 season and upskill as appropriate
- Proven ability to communicate, work with and improve the skill level of young players
- Proven ability to work with other coaches
- Sound relationship and people management skills
- Shall hold a clean and current full NZ Drivers Licence
- Consent to a Police Vetting Check