



## **Head Coach Application for Representative and Development Teams Cumberland Nepean Softball Association**

Cumberland Nepean Softball Association (CNSA) is calling for Applications for Head Coaches for both its Representative and Development Teams in the following competitions:

- U11 Boys, Girls and Development
- U13 Boys, Girls and Development
- U15 Boys, Girls and Development
- U17 Male and Female
- U19 Male and Female
- Open Women
- Open Men
- O35 Male and Female

All applications are to be submitted online **NO PAPER APPLICATIONS WILL BE ACCEPTED** and will need to include

- Your coaching experience and
- How you address the selection criteria below

### **Selection Criteria**

- At minimum of a Level 3 Coaching Accreditation Representative Program and a Level 2 Coaching Accreditation Development Program  
NOTE: The CNSA Executive and High Performance Committee have discretion on Development Team Head Coach Accreditation, however a minimum of a Level 1 is required.
- A minimum of 3 years' experience in coaching preferably at representative level softball players, and knowledge of contemporary trends in softball
- An innovative and energetic style with an ability to engage players
- Capacity to identify and select elite athletes. An ability to be able to identify potential talent would also be ideal
- An understanding and empathy for the needs of elite athletes and children (if applying for junior grades)
- Demonstrated success and ability in managing individual differences and group dynamics and ability to be able to resolve conflict (where applicable)
- Agree to sit on the High Performance Committee (HPC) for your term as a Head Coach



## **HEAD COACH RESPONSIBILITIES for CNSA REPRESENTATIVE AND DEVELOPMENT TEAMS**

### **OVERVIEW**

1. To oversee and manage a CNSA representative or development team with respect to team training sessions, gala days and NSW State Championships (if applicable)
2. To oversee, manage and develop a staff of assistant coaches
3. To assist CNSA in the development of Representative players

### **SELECTION/SQUAD TRAINING PERIOD**

1. Determine team goals and objectives based on previous year's performance, the perceived strengths and weaknesses and the required performance for winning.
2. Establish team selection criteria in conjunction with the High Performance Committee (HPC)
3. In conjunction with the HPC and the Representative Liaison Officer suggest/organise selection and squad dates
4. As a selector of the Team, the Head Coach will be required to attend all of the following sessions:
  - All team selections  
NOTE: This may be for other age groups, not just the group that you are assigned to coach
  - All squad sessions
  - Gala Days
  - State Championships
  - Any other events as determined by the HPC
5. Define clearly the role of each of the Team's Support Staff with respect to training and administrative responsibilities. NOTE: This includes all training staff, managers and scorers. This must be communicated to all team members and the Representative Liaison Officer.
6. Develop and co-ordinate the Team's Training Program having reference to the skill matrix provided by the HPC. Insist on all members of staff providing program outlines based on Team goals and objectives. These outlines are to be submitted to the HPC.
7. Provide the HPC and the Representative Liaison Officer with a copy of the Teams Training Schedule before the first representative training session.
8. Attend **all** HPC Meetings in regards to selection Representative Selection
9. Attend any coaching sessions set by the HPC
10. Document all unsuccessful nominating players from trials and the reasons for their non inclusion in the Team this is to be done in consultation with the HPC and the Representative Liaison Officer.



## **TEAM TRAINING**

1. Communicate regularly with the HPC and the Representative Liaison Officer. Notify of any changes to the training schedule before they take place.
2. Be accountable for the co-ordination, supervision and control of all aspects of the program.
3. Ensure all coaches attend and prepare for each training session.
4. Insist on player attendance at training sessions.
5. Define and insist on appropriate training and desired behaviour from players and support staff.
6. Ensure that trainings commence and finish on time.
7. Facilitate team talks with the HPC for both players and parents of the Representative Team.
8. Provide a copy of the teams master practice program to the HPC.
9. Clearly define each staff member's role with respect to game and post game responsibilities.
10. Develop a schedule to encompass on diamond and off diamond activities.

## **GALA DAYS / GAMES / CHAMPIONSHIPS**

1. Be accountable for Team and Staff behaviour on the diamond.
2. Support the Manager in enforcing the off diamond behaviour
3. Facilitate and prepare for any meetings that are required with the team staff before/during and after the championship.
4. Make HPC and the Representative Liaison Officer aware of any problems associated with the Team.

## **POST REPRESENTATIVE RESPONSIBILITIES**

1. Team Report to be submitted to the HPC **no later than one month** after championship.
2. Conduct individual player debriefings (where applicable)
3. Conduct Support Staff debriefings (where applicable)
4. Attend a debrief with the HPC
5. Finalise Team's Program Folder, submit at debriefing, this will include any KPIs, objectives that have been set by the HPC as part of the program.
6. Provide recommendations for any development areas for the program to the HPC