In addition to Softball Australia’s values and general Code of Conduct, as a coach appointed by Softball Australia, a Member State of an affiliated association or club you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Softball Australia, a Member State or an affiliated association or club.

* Remember that young people participate for pleasure – winning is only part of the fun.
* Respect the talent, developmental stage and goals of each player.
* Listen to your players – ensure that the time they spend with you is a positive experience.
* Be a positive role model for softball and your players.
* Implement clear rules for players in training and general conduct.
* Ensure that physical contact with players is appropriate to the situation and necessary for the players’ skill development. Inappropriate physical contact is form of sexual harassment.
* Refrain from any form of personal abuse. This includes verbal, physical and emotional abuse.
* Refrain from any form of sexual harassment; this includes explicit, implicit, verbal and non-verbal sexual harassment.
* Refrain from initiating a relationship with a player and also discourage, in a sensitive manner, an attempt by a player to initial a sexual relationship with you.
* Avoid developing any ‘special’ relationships with children – ensure that you show no favouritism such as offering gifts or special treatment. This includes personal online social networking with team members.
* Relate to officials in a courteous and polite way.
* Implement policy and practices (and lead by example) – in relation to responsible use of alcohol and in relation to recreational and performance enhancing drugs.
* Be professional in your appearance and manner and accept responsibility of your actions. Display high standards in language, manner, punctuality and preparation.
* Respect the rights, dignity and worth of all participants – and refrain from any discriminatory practices against, any person regardless of their age, gender, ability, cultural background or religion.
* Keep up to date with coaching practices and qualifications – ensure you understand the principles of physical growth and development.
* Ensure you are aware of your club’s child safe policy – ensure you are aware of your mandated responsibility to report suspicion of child abuse and neglect. Complete the online training on [www.playbytherules.net.au](http://www.playbytherules.net.au)



**COACHES**

**Codes of Conduct for Sport**

I agree to abide by this Code of Conduct

Name: ………………………………………………………………………………………………………………………………………………………

Signature: ………………………………………………………………………………………………………..Date: .…………………………….