



Position Description

SUANFC Premier Division Coach

POSITION DETAILS

POSITION TITLE:	SUANFC Premier Division Coach
REPORTS TO:	General Manager SUANFC
DEPARTMENT:	High Performance Department
ORGANISATIONAL LEVEL:	SUSF Club Administration
LOCATION:	The Arena Sports Centre, and off-site as required by the position
EMPLOYMENT STATUS:	Part Time

HUMAN RESOURCES STATUS

Does this position fall under the definition of Child Related Employment?	YES
Does this position require the employee to undergo criminal reference check?	YES
Does this position require the employee to demonstrate good driving record or possess a good driving record or possess a specific driver's licence?	YES
Will the employee be required to make disclosure of pecuniary interest?	YES
Could there be a conflict of interest with a secondary employment?	YES

STAKEHOLDERS

Primary Internal Stakeholders/Contacts	SUANFC Coaches, SUANFC Board, SUANFC NEAFL Staff, SUSF High Performance Staff
Direct Reports	Nil
Primary External Stakeholders/Contacts	AFL NSW Staff and volunteers, SUANFC Partners



The Organisation:

Sydney Uni Sport and Fitness (SUSF) is a dynamic organisation providing sporting, recreation and fitness services to the University and general community. This involves the management of over 40 sporting clubs, a number of fitness, health and other sport-related facilities, and the coordination of University and community based sport and recreation programs.

General Description:

SUANFC operates within a unique space in the Australian Football landscape. It is the only state league club in NSW that competes in the NEAFL competition, while also operating six teams within the local Sydney AFL. The clubs deep roots in the University of Sydney, Australia's premier tertiary institution, make SUANFC the most dynamic and progressive club in the country. The Premier Division side is SUANFC's cultural centerpiece and operates within Sydney AFLs first grade competition.

The coach of Premier Division (PD) will play an important role in the football department. The successful candidate will collaborate with NEAFL coaching staff on a regular basis and ensure there is a consistency of playing styles, expectations and standards. While the collaboration will be strong through the NEAFL program the successful candidate will have complete ownership of the PD side. They will be responsible for the nurturing and development of their squad of players which would include the PD Reserves (Division 1). The role will provide an ambitious, passionate coach the opportunity to mentor and invest in some of Sydney's most prodigious talent.

Duties:

1. Football Program

- a. Plan and prepare for all preseason training and practice matches
- b. In collaboration with NEAFL senior coach, implement and manage a common playing style and set of SUANFC playing standards
- c. Ensure that the playing group understand and adhere to the clubs core values; Tradition, Respect, Unity and Excellence
- d. Produce a calendar for the playing group that clearly sets out the training and playing commitments for the year
- e. Attend all training sessions and matches set out in the PD calendar
- f. With assistance from SUANFC Sydney AFL VP, appoint an assistant coach, who is committed for the entirety of the season
- g. Coordinate, with NEAFL Senior Coach, a communications strategy in regards to weekly selections

2. Medical and Fitness

- a. Collaborate with designated strength and conditioning coach to set fitness and conditioning program and targets
- b. Work with SUANFC Head Trainer to help develop individual rehab programs
- c. Communicate with assigned Physio to understand return to play policy

3. Player Development

- a. Develop and nurture talent in the senior squad (PD and PD Reserves)
- b. As part of the NEAFL coaching set up, the PD coach will be responsible for the development of young NEAFL players
- c. Weekly structured reporting to NEAFL Senior Coach on player performance. Feedback of PD performance will have direct impact on NEAFL selection process
- d. Design, in collaboration with NEAFL Senior Coach, individual development plans for each member of the SUANFC High Performance Squad



- e. Communicate with SUANFC Colts Coach to develop a structure around colts players promotion up to PD or PD Reserves football

4. Coaching Development

- a. Communicate with other SUANFC Sydney AFL coaches to discuss player movement each week
- b. Lead player selection discussions for Sydney AFL teams each week
- c. Set the standard among the Sydney AFL teams that players are to play in the grade they are selected
- d. Work closely with the PD Reserves Coach instructing on training plans, player communication and playing standards and style.

Qualifications & Experience:

Essential:

- Demonstrated coaching experience at senior football in a first/A grade competition
- Excellent verbal communication skills
- Good time management and organisational skills
- Advanced knowledge of modern coaching techniques/philosophies
- Interest in developing Aussie Rules players to reach their full potential
- Willing to play a role within an elite Aussie Rules environment

Desirable:

- Level 2 coaching qualification
- Experience with video analysis software
- Experience working in an AFL or Sporting environment

Accountability:

This position reports to and is accountable to the SUANFC General Manager and SUANFC President or to such other person as SUSF may nominate from time to time.

Conditions of Employment:

- The position is in accordance with the terms and conditions of the Employment Agreement and the relevant modern award.
- The successful applicant may be required to complete a Working with Children Check as per NSW Government Legislation.
- The position has a 4 week probationary period
- The availability to work a 38hr week as required to meet the demands of the position and commensurate to the level of the position.
- SUSF reserves the right to alter this duty statement at any time.

Signed and Accepted by:

Date: _____

Employee: _____

Signature: _____

Club President: _____

Signature: _____

Manager: _____

Signature: _____