

Code of Conduct – Representative Officials

In addition to DSA's values and general Code of Conduct, as an official appointed by Dandenong Softball Association you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of the DSA.

As an Official of a Dandenong Representative team I undertake to:

Official Name

- Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
- Place the safety and welfare of the players/participants above all else.
- Be fair and impartial.
- Avoid any situation which may lead to a conflict of interest.
- Be courteous, respectful and open to discussion and interaction.
- Ensure physical contact with players is appropriate to the situation and necessary for the player's safety. Inappropriate physical contact is a form of sexual harassment.
- Refrain from any form of personal abuse. This includes verbal, physical and emotional abuse.
- Refrain from any form of sexual harassment. This includes explicit, implicit, verbal and non-verbal sexual harassment.
- Refrain from initiating a relationship with a player and also discourage, in a sensitive manner, an attempt by a player to initiate a sexual relationship with you.
- Make a commitment to providing a quality service to softball, to your affiliated club, association and state, and to Softball Victoria by continually improving your officiating knowledge and skill.
 - ☐ Maintain and improve your accreditation
 - ☐ Seek continual self-improvement through performance appraisal and ongoing education
- Be professional in your appearance and manner and accept responsibility for your actions.
 - ☐ Display high standards in language, manner, punctuality, preparation and presentation
 - ☐ Display control, respect, dignity and professionalism to all involved with softball, including opponents, coaches, officials, umpires, scorers, administrators, the media, parents and spectators o Encourage others to demonstrate the same qualities.
- Operate within the rules and spirit of the sport.
 - ☐ Abide by and respect the policies governing softball and sport generally and the organisations and individuals administering those policies
 - ☐ Reject the use of performance enhancing drugs in sport and abide by the anti-drugs policies of the relevant national and international sporting organisations and government regulatory bodies o Value the individual in sport.
- Do not tolerate acts of aggression.
- Encourage inclusivity and access to all areas of officiating.
- Refrain from engaging in any behaviour that is in breach of DSA's Member Protection Policy.

Coach Signature

Date

Parent's/Guardian's Signature (if Coach is Under 19)

Date