



## **Code of Conduct Reward and Recognition Guidelines**

This program is designed to support our general culture and aligns us as a group to adopt the values, beliefs, underlying assumptions, attitudes and behaviors all shared by a group of people. Culture is the behavior that results when a group arrives at a set of - generally unspoken and unwritten - rules for working together about what behaviours or actions are deemed as ethically and morally acceptable in the environment we operate in. This guide is to be used by Club Presidents when considering and recommending a nomination for final decision with the League Executive. Exceptional performance that supports the Leagues code of conduct values will be recognised and rewarded by the League.

### **Examples of behaviours to be recognised or encouraged**

#### **Officials, players and spectators**

- A person who has practiced team work or went the extra mile, contributing to the values of our Code of Conduct.
- An action observed or demonstrated by someone that challenged someone who has acted outside our culture and expectations of zero tolerance to Code of Conduct behaviours.
- A person who has taken the initiative to solve a problem and improve situations without being prompted.
- The development of a new idea that results in an outcome to Monitor/Promote Code of Conduct values.
  
- Innovation in safety management of all participating persons within the W&DJFL.
- Uncompromising in challenging inappropriate actions and behaviours.
- Disciplinary actions-includes complaint handling and specific penalty's for any violation of club Codes of Conduct policy/procedures.

### **Process-Procedure**

- Nominations must be submitted to the League President on the 'Code of Conduct nomination form'.
- Nominations must be signed off and approved by the nominator's Club President
- Club Presidents must determine if the nomination fits Code of Conduct criteria before submitting.
- League President will determine the suitability of the nomination and based on merit will decide to award or not.
- Multiple monthly nominations will be presented to League Executive members for a recommendation.
- Award winners will be acknowledged at Monthly League meetings and invited to receive their award.
- Only one award will be presented per month.