

**EASTERN RANGES FOOTBALL CLUB
POSITION DESCRIPTION**

Position: Eastern Ranges Youth Girls Head Coach	Date: July 2016
Department: Football Operations (Youth Academy)	Location: Eastern Ranges Football Club
Position Type: Voluntary (Honorary Payment)	

Key Relationships	<p>Reports to:</p> <ul style="list-style-type: none"> Talent Manager Academy Manager <p>Other Key Relationships:</p> <ul style="list-style-type: none"> Youth Girls Academy Assistant Coaches Youth Girls Academy Manager Head of Athlete Management Sports Psychologist/Player Welfare EFL, AFLYR and associated League Operations Coordinators EFL, AFLYR and associated Interleague Squad Coordinators/Coaches
Organisation Environment	<p>AFL Victoria's vision is to be regarded as the accessible sport for all Victorians. We will do this :</p> <ul style="list-style-type: none"> Increasing opportunities to participate in Australian Football; Nurturing and promoting participation and talent pathways; Strengthening the community connection to Australian football.
Overview of Role	<p>The Head Coaches primary responsibility is to conceptualise, develop and implement the Youth Girls Academy coaching program in line with the program's philosophy of developing great footballers and outstanding people. High level preparation will result in players understanding and having the ability to execute basic skills and implement team plans/structures in a pressured environment. The Head Coach will conduct all processes in a professional manner during their time in the role. Other key responsibilities include to plan, develop and implement training and coaching strategies as well as develop the academy coaching curriculum. Planning training sessions, developing staff and preparing the team for match day competition also form part of the role.</p> <p>The aim of the program is to holistically develop young female footballers to the maximum of their ability, provide them with the knowledge to be able to perform at an elite level, to be able to cope with the rigours and expectations of playing at the highest level.</p> <p>Players are to be coached in such a way that develops players':</p> <ul style="list-style-type: none"> Skills, physical attributes and football knowledge; Psychological, emotional and physical wellbeing; Confidence and belief in their abilities; and, Personal character and leadership capacity.

Time Requirement

- *Regional Talent Search Program*
September/October
1 Off Day
- *Pre Xmas Training Phase*
November - December
5 Training Sessions
- *Post Xmas Training Phase*
January - April
12 Training Sessions
- *AFL Victoria Championships*
March - April
5 game against other TAC Cup Regions

Key Accountabilities***Program Development:***

- Collaborate with Head and Assistant Coaches and support staff to develop a suitable coaching curriculum that will prepare players to play at the highest level, with a focus on the holistic development of each player.

Program Implementation:

- Implementation of the coaching curriculum, integrated with the Player Wellbeing and Strength and Conditioning programs.

Player Development & Wellbeing

- Support player development through a coordinated approach with other staff on the implementation of the coaching program and the cultivation of strong and positive relationships with players and their families. Support the implementation of the Player Wellbeing program.

Coaching Strategy

- Contribute to the development and implementation of a match day coaching strategy in consultation with other coaches, and other staff that is taught to players and implemented in matches. This will focus on both optimal team performance and the development of individual players' abilities.

Match Day Responsibilities

- Oversee line coaching duties on match days, which will include providing individual player feedback and comprehensive match reviews including a review of each game's vision.

Collaboration with Staffing Team

- Actively contribute to the delivery of the objectives of the program which includes participating in regular staff meetings, delivering coaching reviews of players and displaying a collaborative approach within their coaching style.

Talent Identification and Recruitment

- Assist in identifying talented footballers from U14 through to U18 Level who reside within the Eastern Ranges Talent region

Key Selection Criteria	<p>Mandatory</p> <ul style="list-style-type: none"> ➤ Demonstrated ability to coach, teach and mentor Junior Footballers ➤ Experience in developing and delivering football coaching curriculums and programs ➤ Demonstrated ability to work as part of a team ➤ Basic vision editing skills ➤ Level 1 Accredited Coach with ambition to complete Level 2 accreditation upon acceptance of the role ➤ Basic knowledge of the Eastern Ranges Region and the AFL Victoria Talented Player Pathway Region ➤ Commitment to attend all training sessions and Squad Matches <p>Desirable</p> <ul style="list-style-type: none"> ➤ Extensive knowledge of the Eastern Ranges Football Club ➤ Previous experience Coaching in talent programs ➤ Advanced IT and vision editing skills
AFL Values	<p>Play to Win We rise to every challenge and do what we say we will do – we own the outcome. We thrive on pushing the boundaries beyond what we have done before to achieve the extraordinary for our people, fans, partners and the community.</p> <p>Play Fair Respect, integrity, honesty, empathy and a great work ethic earns us the right to play.</p> <p>Play with Passion We love what we do. Passion, energy, fun and perseverance is at the heart of our sport and is what drives how we work.</p> <p>Play as One Team We work as one team because together we achieve better outcomes. We bring out the best in each other by embracing our diverse range of ideas, skills and backgrounds to achieve individual and shared success. We celebrate our wins and always have each other's back.</p>