

## **Basketball Northern Territory Governance and Management Restructure**

### **Expression of Interest**

Basketball NT is seeking a consultant to drive and oversee the restructure of governance and operational management of the delivery of basketball in the Northern Territory.

### **Scope of the Consultancy**

The consultant will examine all aspects of governance and management of basketball in the Northern Territory, including organisations not affiliated to BNT (such as shire councils), in order to identify the best governance and management structure which can:

- Meet the aspirational and business case of change (including creating a ‘flat’ structure by removal of the current Associations)
- Develop and grow the sport across the Northern Territory to fully realise basketball’s potential
- Identify any economies of scale in the management and delivery of basketball
- Implement contemporary governance structures and practices (aligned with Basketball Australia (BA), Australian Sports Commission (ASC) and the Department of Sport and Recreation, NT Government (DSR))

### **The restructure needs to take into account:**

- Evaluation of the current objects of Basketball NT and its affiliates
- The management structure of basketball in the NT (organisational structure and responsibilities)
- Ownership of assets
- Alignment of strategic vision & plans within the NT and with Basketball Australia
- Current employment structure

**The consultancy will provide recommendations for a new governance and management structure including:**

- Constitutional considerations, in particular objectives and the proposed new member voting structure
- organisational/staffing structure
- necessary funding & anticipated sources of this funding
- implementation issues (including legal and financial requirements)
- transitional arrangements
- a new strategic plan
- branding and marketing
- any impediments to BNT and other stakeholders implementing the recommendations of the review
- any other issues or opportunities relevant to developing basketball in the Northern Territory.

The Consultant will also be expected to drive the implementation of the new structure, ready to commence from 1 January 2017.

**Responding to the Expression of interest**

**The Expression of interest should include:**

- an outline of the proposed process to be undertaken
- the associated timeline
- an indicative cost (and budget details)
- a statement of capability and evidence of relevant experience
- contact details of relevant past client(s) who can be contacted to act as referees.

The EOI should be lodged with Basketball NT by 5pm, 27 May 2016. The EOI should be emailed to [admin@nt.basketball.net.au](mailto:admin@nt.basketball.net.au)

## **Next Steps**

Candidates will be shortlisted by the Basketball NT Board and may be contacted for further details and to discuss their proposal. The affiliated Associations will provide a recommendation to the Board regarding the consultant to be appointed

## **Further Information**

Further information is available by:

- email [admin@nt.basketball.net.au](mailto:admin@nt.basketball.net.au)
- phone 0411 485 922 (after 5pm).

## **Background**

Basketball is one of the most played sports across the Northern Territory (NT) with organised competitions in urban areas and strong casual and semi-organised competition in remote communities. Currently Basketball NT is the governing body for basketball in the Northern Territory:

Basketball NT has 4 affiliated associations, Alice Springs Basketball Association, Darwin Basketball Association, Filipino Australian Association of the NT Basketball League and the Palmerston & Regional Basketball Association.

In partnership with the NT Government and regional stakeholders there is growing development reach into remote areas through the training of coaches and referees and expansion of the national Aussie Hoops program.

## **2010 Governance Review**

In 2010, Ambrose Business Solutions was engaged to undertake a review of Basketball in the Northern Territory, and prepare a report for Basketball Northern Territory (BNT) and the Minister for Sport and Recreation (the Ambrose Report). The Ambrose Report identified a range of issues which were preventing the sport from growing and prospering, including a lack of clear delineation of roles, responsibilities, powers of the boards, and management of each body involved. The Ambrose Report recommended that basketball repair rather than replace the existing structure, to resolve the issues and felt a merge of the peak and affiliates would cause far more friction and potentially further polarise the stakeholders in the sports, rather than be a mechanism for positive change and bringing people together. BNT began a process to implement the recommendations from the Ambrose Report, particularly those relating to governance of the sport. However, although progress has been made in areas not all issues have been fully resolved. It is also debateable if these issues can be resolved through strengthening the existing system. Overall, the stakeholders involved in the Ambrose Report process, accepted that in order for positive outcomes to be achieved the sport had to change. The need for change was unanimous across all stakeholders.

## **Stakeholders**

### *Key Stakeholders*

BNT Board, Darwin Basketball Association (DBA), Palmerston and Regional Basketball Association (PARBA), Filipino-Australian Association of the Northern Territory Basketball League( FAANTBL), Alice Springs Basketball Association (ASBA) and their affiliate Clubs,

### *Other Stakeholders*

Department of Sport and Recreation, Basketball Australia, remote shire councils, state coaches, referees and current/potential commercial partners.