



West Kimberley Football League ALCOHOL POLICY

RATIONALE

The West Kimberley Football League (WKFL) recognises that alcohol consumption can be hazardous to health if moderation is exceeded and that minors should be protected from the effects. Excessive alcohol consumption can lead to other serious illnesses such as liver disease, cancer, cardiovascular disease. Alcohol can also affect a person's judgement and perception in particular when in driving a motor vehicle. Accordingly the following policy has been developed by the WKFL to help protect people's health.

The move to monitor alcohol consumption also complements the WKFL's desire to create a healthy family friendly environment. The WKFL believes that such an environment and image will be advantageous in attracting new members and positively promoting the league in the community.

Legislation and the legal duty of care also provide reasons to have responsible serving of alcohol culture within the league. Under common law the WKFL has a legal duty of care to ensure that employees, volunteers, players and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act also stipulates that employees and working volunteers must have a safe environment to work in.

WHO IS AFFECTED BY THE POLICY

This policy applies to all members, administrators, officials, coaches, players and visitors of the WKFL.

TIMING

This policy is effective from January 28th, 2016.

DESIGNATED ALCOHOL FREE TIMES ARE AS FOLLOWS.

The WKFL requires the following times to be Alcohol free both within the league and its surrounds:

- Training
- Match days

The exceptions to the above are as follows:

- If a meal is served (by prior arrangement)
- Only with proper supervision of the alcohol served by committee or approved delegate
- Only consumed within the area where the meal is served

BEHAVIOURAL EXPECTATIONS

The WKFL recognises that role modelling can have a significant impact upon the junior members and supporters of the clubs and the WKFL. Hence, the following individuals and groups will refrain from consuming alcohol while they are acting in an official capacity for the club or while in club uniform:

- Coaches, Trainers, Officials and Volunteers

Coaches and trainers will also speak to players about the effects of alcohol on performance.

PROMOTION OF THE POLICY

The following mediums will remind patrons about the Alcohol Policy:

- WACFL handbook (available online)
- Advertising and promotional resources (eg brochures, newspaper ads etc)
- Club correspondence (letters, faxes, e-mails etc)
- Announcements
- Function speeches
- Signage

NON-COMPLIANCE STRATEGY

The following five step non-compliance strategy will be followed if anyone breaches the WKFL's Alcohol Policy.

1. Assume that the person is unaware of the Alcohol Policy.
2. A staff member or league/club representative will approach the person breaching the Alcohol Policy and politely ask them to refrain from consuming alcohol and remind them about the Alcohol Policy.
3. If the offence continues, then the most senior staff member or most senior league/club representative will verbally warn them again and make them aware that if they don't comply with the policy then they will be required to leave the club's facility.
4. If the offence does continue then the patron will be escorted out of the facility by staff and/or a senior club representative.
5. Under no circumstances should the Club's Alcohol policy be breached: No matter who the offender is.

POLICY REVIEW

The policy will be reviewed on an annual basis. This will ensure that the policy remains current and practical.