

AUSTRALIAN FENCING FEDERATION LTD

ACN 161 544 752

**NOMINATION FOR ELECTION AS A DIRECTOR**

Name of nominee: Kylie Caunt

State through which AFF affiliation is held: Western Australia

Nominating Member State: Western Australia

Current employment: Scum Master/Senior Business Analyst at Bankwest

Academic qualifications: Batchelor Science, Grad. Cert. Business (Banking)

Relevant sporting experience (including as a competitor, official or administrator):

**Official:**

Level 1 Epee & Foil Coach

State Referee

**Administration:**

***Fencing WA***

2002 - 2003 State Treasurer

2012 – Present Co-ordinator Ladies Fencing Day

***ECU Cavaliers School of Fencing***

2007 - 2008 General Committee Member - Social Co-Ordinator

2009 - Present Management Committee – Head Coach, Web Manager, Social Media Officer

2009 – Present Tournament Director

**Competition:**

2000 – Present State Open Epee Competitor

2002 – Present National Open Epee Competitor

2008 – Present State and National Veteran Epee Competitor

**Nominee's election statement:**

I remember as young child I really wanted to try fencing but was never afforded the opportunity. In 1999, at the age of 32, I finally took steps to fulfil this childhood want and made that fateful call to the Secretary of Cavaliers Fencing Club. To my absolute delight they had a beginner's course starting that very week. Walking into my first session I was greeted by the most enthusiastic people and to this day is the reason I continue to be involved in fencing.

Since that first day I have seen have seen fencing in both WA and Australia grow over the last 16 years and I believe a lot of this grow has been achieved by the tirelessness of the volunteers. As a sport we not only need to attract people at all levels of fencing, whether it be to fence for fun and a bit of fitness or achieve elite status. To do this we need to attract, develop and keep volunteers.


I am running for the position of Director of the Australian Fencing Federation as I relish the challenge of helping shape and direct the future of fencing in Australia. If elected I would be an advocate for volunteers at all levels and women in fencing;

Does the nominee hold a Disqualifying Position? If so, please provide details.

(See clause 13.3(a), AFF constitution for the meaning of a Disqualifying Position):

No


SIGNED BY NOMINEE:

  
\_\_\_\_\_  
Signature of nominee

30/10/2015

Date

SIGNED FOR AND ON BEHALF OF NOMINATING MEMBER STATE BY:

  
\_\_\_\_\_  
Signature of authorised officer

BEN PEDEN

Print name

PRESIDENT, FENCING W.A.

Position

30/10/15

Date

Australian Fencing Federation Limited (A.C.N 161 544 752)

Nomination for election as a Director

**Name of nominee:** Vincent Elias

**State through which AFF affiliation is held:** NSW

**Nominating Member State:** NSW

**Qualifications awarded and studying:**

Diploma of Financial Services (FMBM), Bachelor of Business, Diploma of Laws

**Relevant Experience**

Relevant professional experience

- Tax Consultant, PricewaterhouseCoopers (2009-2013);
- Taxation and Regulatory Compliance Advisor (2013-Present); and
- Director, Infinity Lending Pty Limited (June 2015 – Present).

Relevant fencing experience

*Warriors Fencing Club*

- Appointed Director – February 2014 – October 2015.
- Club Coach - – February 2014 – October 2015

Key achievements:

- Established the club in 2014 as a registered Incorporated Association;
- Create an online and social media presence;
- Opened clubhouses in Sydney's Lower North Shore, Northern Beaches, West and South; and
- Secured schools as part of the club's program in Sydney's inner-west, west, north, with "come and try" programs having been run in the city's west, northwest and south.

*NSW Fencing*

- Appointed - Vice-President, November 2011;
- Elected - Secretary, March 2012 – June 2014;
- Elected – Ordinary Member – Executive, June 2014 – October 2015; and
- Appointed – Secretary, March 2015 – September 2015.

Key achievements:

- Transition of the Association's accounting system to a cloud based system;
- Transition of Association's filing system to a cloud based system;
- Enrolment in the AASC's program – which saw some 2,500 individual students participate in Fencing in NSW;
- Establishment of a social media presence;
- Integrated use of the Association's CRM subscription;

- Ensure that the Association was able to meet its compliance requisites as the Association qualified as a Tier 1 entity (with gross turnover now exceeding \$250,000 p/a);
- Past NSW Delegate nominee to the AFF;
- Work with Disability Sports NSW to have a dedicated Wheelchair Fencing Club/ program established by 2016; and
- Work with and present to numerous councils/ clubs/ State Government and Federal Government representatives in trying to lift the profile of sport of Fencing in NSW.

#### *Australian Fencing Federation*

- Tour manager:
  - o Senior Asian Zone Championships – 2013;
  - o Cadet Oceania Championships – 2013;
  - o Senior Asian Zone Championships - 2014; and
  - o World Senior Championships – 2015.
- Constitution Working Party - 2014-2015.

#### **Election Statement**

Had I maintained my positions with both NSWFA and the Warriors Fencing Club, I would hold a disqualifying position under the AFF's constitution. Having been on the working party that drafted the version of the AFF's constitution that was put to the Members for vote, the relevant disqualifying clause was retained to ensure that the Directors of AFF retained (as far as the size of the fencing community allows) an appropriate degree of independence from cross State director stewardship. Understanding the importance of this, I have elected to resign my executive positions in NSWFA and the Warriors Fencing Club, so that I do not hold a disqualifying position.

During my tenure with NSWFA and with the Warriors Fencing Club I have specifically focused my activities on grassroots growth. That is, focusing on developing fencing from a local/ club and school level and ensuring that this growth is maintained and translates through to a state and national membership.

Such an approach takes an enormous amount of time and resources, but it works.

There needs to be a nationally coordinated grassroots recruitment and retention campaign. While I understand that the AFF is moving towards this, having been on the frontline of fencing for some time now, personally developing grassroots approaches, I consider that I am able to contribute to the already existing depth of knowledge that the current Board holds and be actively involved in its implementation.

It would be both a challenge and a pleasure to work for the members of AFF in seeing a national approach developed and implemented, to boost the numbers fencing across Australia.

Aside from this, I would like to see the national body take the lead in, and develop, wheelchair fencing across the country. This would be a tremendous achievement and one I believe is worth pursuing.

Having had the privilege of taking our national teams on various tours, I understand the importance of providing for and developing our population of elite fencers. However, alongside that, is the scope for a much broader population of fencers, with a wide range of interest, skill and experience, participating in and enjoying an inclusive, broad based, sport.

I bring to the AFF a depth of accounting, systems and project management knowledge that I have developed over the course of my professional career.

**Does the nominee hold a Disqualifying Position?**

No. Addressed above.

**SIGNED BY NOMINEE**




Signature of nominee

29 October 2015

Date

**SIGNED FOR AND BEHALF OF NOMINATING MEMBER STATE BY:**



Signature of authorised officer

Duncan Fairweather

Print name

President / Delegate - The NSW Fencing Association Inc

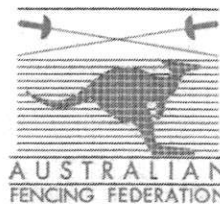
Position

29/10/2015

Date

# AUSTRALIAN FENCING FEDERATION LTD

ACN 161 544 752



## NOMINATION FOR ELECTION AS A DIRECTOR

**Name of nominee:** Evelyn Halls

**State through which AFF affiliation is held:** Victoria

**Nominating Member State:** Victoria

**Current employment:** Ombudsman, Financial Ombudsman Service

**Academic qualifications:** Bachelor of Arts/Bachelor of Law (Hons), University of Melbourne

**Relevant sporting experience (including as a competitor, official or administrator):**

As a fencer, my career highlights include two Olympics, six Commonwealth Games gold medals, eleven Senior World Cup medals and extended periods ranked in the World Top 16. My results were achieved while training at home in Australia and pursuing a demanding professional career.

Prior to being elected as a director of the AFF in December 2014, I held a variety of roles at club, State and university level over a number of years.

**Nominee's election statement:**

I am seeking re-election as a director of AFF Ltd after having initially been elected in December 2014. While the usual term for an AFF director is four years, the transition to a company limited by guarantee and the adoption of the new constitution in August 2014, triggered the introduction of a transitional process for the rotation of directors. As part of this process, I agreed to retire from the Board and offer myself for re-election.

I originally nominated for election as a Director of the AFF because I was seeking an opportunity to use the skills and experience I had developed during my sporting and professional career to contribute to the future development of Australian fencing.

My background naturally gives me a strong interest in helping Australian fencers achieve success in the international arena. In this area, I believe we can work together more effectively as a community to leverage the limited resources available to us, in order to maximise our results – for example, I would like to see a greater exchange of ideas between

coaches, as well as more active mentoring and guidance to help our elite fencers achieve their goals on and off the piste.

I am also conscious of the importance of developing broader participation and development programs, as well as the need for our sport to be administered effectively and for the benefit of all fencers, at both the social and elite levels. These areas are of increasing importance given the broader environment in which fencing operates and, in particular, the key objectives of our primary funding bodies.

During my short time on the Board, I have been directly involved with initiatives in a wide range of areas, including corporate governance, media and communications, high performance and participation and development.

I have also played a role in implementing steps to raise the AFF's profile and enhance our engagement with key stakeholders such as the Australian Sports Commission, the Australian Institute of Sport and the Australian Olympic Committee. While this will be a long-term process, I believe that closer engagement with these bodies, combined with a focus on continually improving our performance, will see fencing gain the support and recognition it deserves.

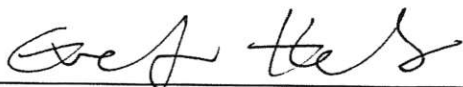
In the event I am re-elected, I am committed to approaching every issue which comes before the Board with an open mind, with a view to achieving an outcome which is in the interests of the sport as a whole. I am also dedicated to exploring ways in which the AFF can work more effectively with the States to achieve our mutual goals, as well as increasing engagement with the fencing community more generally. My time on the Board has convinced me I can make a valuable contribution in these areas.

**Does the nominee hold a Disqualifying Position? If so, please provide details.**

(See clause 13.3(a), AFF constitution for the meaning of a Disqualifying Position):

I do not hold a Disqualifying Position (as defined in the AFF constitution). However, I would like to disclose that I am currently a competitive fencer (and a member of the High Performance Program).

**SIGNED BY NOMINEE:**



\_\_\_\_\_  
*Signature of nominee*

28/10/15

\_\_\_\_\_  
*Date*

SIGNED FOR AND ON BEHALF OF NOMINATING MEMBER STATE BY:

  
Signature of authorised officer

Geoff Webber  
Print name

President Fencing Victoria  
Position

28/10/15  
Date



# AUSTRALIAN FENCING FEDERATION LTD

ACN 161 544 752



## NOMINATION FOR ELECTION AS A DIRECTOR

Name of nominee: Garry Webster

State through which AFF affiliation is held: ACT

Nominating Member State: ACT

Current employment: Employed with the Australian Public Service

Academic qualifications: Batchelor of Science

### Relevant sporting experience (including as a competitor, official or administrator):

Fencing and competing since 2004.

Executive positions in ACTFA since 2010. Including President, Secretary, and State delegate to AFF. I have also held various executive club positions.

Completed level 0 coaching course.

Coordination Manager of Australian National Fencing Championships 2014 & 2015.

### Nominee's election statement:

I took up fencing later in life to provide distractions from work and to give an opportunity for my son and I to enjoy and spend time together. I then fell into the family of fencing in Canberra, and then Australia, where I meet enthusiastic and passionate followers of the sport. Joining the ACTFA executive gave me the opportunity to give back to the sport. Becoming a level 0 coach gives me an opportunity to introduce beginners to our sport. For the past 2 years, I have taken on the role as coordinating and managing the ANFC event.

For ACTFA, I have contributed to the growth and expansion of the sport into a viable ongoing sport capable of participation on the National stage. On the local fencing scene, I have been responsible for growing the infrastructure and capability of ACTFA, establishing links with the local Sports and Rec organisation. I am proud of the fact that ACTFA can play a vital role on the National stage with the regular hosting of the National championships, and more recently the relationship with the ASC and the National Camps.

Being located in Canberra will give me a great opportunity to build up and strengthen links with the ASC, as the AFF plots its course for the advancement of fencing within the Australian sports community. I believe my abilities to create and nurture strong relationships at both the strategic and tactical levels to promote and develop the national fencing outcomes. I believe with a strong partnership with the ASC and utilising it's overseas facilities would take Australian fencers to a higher level of achievement in the international and Olympic arena.

As State Delegate and ACTFA President, I have participated in AFF delegate workshops and AGMs. As ACTFA President, I established the State Presidents meeting to enable for less formal interactions amongst the strategic shapers of our sport. This forum enabled key strategic directions to be debated and exchanged in a safe and frank environment, and whereby strengthening and building consensus.

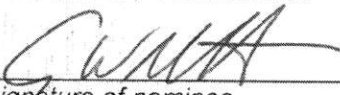
In my professional career as a senior executive in the public service, I have been directly responsible for implementation of large scale Information Technology programs which is a good foundation for demonstrating my organisational and programme delivery abilities. Delivering outcomes, managing budgets, strategic shaping, and schedule management are all things that I have developed and honed over a 30 year career. These capabilities would benefit to the organisational demands of the AFF.

All this and more come with a strong passion and commitment that I am prepared to make of my time and my abilities for the future of Australian Fencing.

**Does the nominee hold a Disqualifying Position? If so, please provide details.**  
(See clause 13.3(a), AFF constitution for the meaning of a Disqualifying Position):

Secretary - ACT Fencing Association

**SIGNED BY NOMINEE:**

  
\_\_\_\_\_  
Signature of nominee

23/10/2015  
\_\_\_\_\_  
Date

**SIGNED FOR AND ON BEHALF OF NOMINATING MEMBER STATE BY:**

  
\_\_\_\_\_  
Signature of authorised officer

HANS DUMORE  
\_\_\_\_\_  
Print name

Vice President ACTFA  
\_\_\_\_\_  
Position

23/10/15  
\_\_\_\_\_  
Date