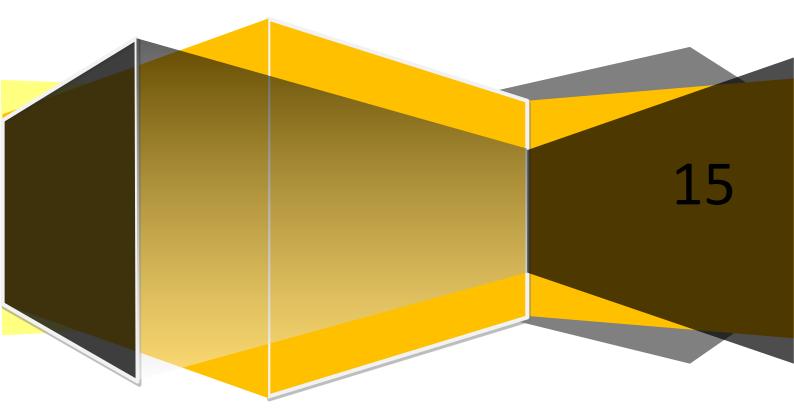


# South Mornington Junior Football Club. Policy Document



# OPERATIONAL POLICY

(EDITION-1) 2014

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## 1.0 INTRODUCTION TO THE SOUTH MORNINGTON JUNIOR FOOTBALL CLUB (SMJFC)

The South Mornington Junior Football Club was established in 12<sup>th</sup> February 1970. Located in a green wedge near Balcombe Creek we have extended and grown into one of the most successful junior clubs in Mornington.

The South Mornington Junior Football Club makes a significant attempt to embrace:

- . Development of our players
- . Development of our Club
- . Being fair and responsible
- . Demonstrating respect for everyone

This policy document provides the guidelines through which the players, parents and officials

of the South Mornington Junior Football Club will operate.

## 1.1 SMJFC Vision

To be recognised as a fair and successful Junior Football Club in the M.P.J.F.L and M.P.F.D.J.F.L

- 1.2 SMJFC Values
- . Adhering to the Junior Football Club Operational Policy
- . Promoting enjoyment, friendship and participation for all players and their families
- . Open communication between players, parents and Club officials
- . Ongoing development of our players, Coaches and support staff
- . New ideas that will contribute to greater success for our Club
- . Our sponsors and supporters contribution in the promotion of our Club
- . Protecting our players by incorporating into the Club Policy that all Committee members and

Coaches consent to a Police Check / Working with Children Card.

- 1.3 SMJFC Objectives
- . To provide the opportunity for all players to develop and improve their skills and teamwork
- . Continuation of Ground Improvements including ground surfaces, Clubrooms, facilities etc.
- . To continue to attract more players and their families to our Club
- . To encourage sponsorship to improve the club's financial position
- . To achieve a greater voluntary participation in filling the key roles required to

successfully operate the club

## 1.4 SMJFC Mission Statement

To teach the children to work as a group to achieve team goals. To experience the highs and

lows that team sport brings and to participate in a safe, friendly and disciplined environment.

## 2.0 SMJFC CLUB CODE OF CONDUCT

The South Mornington Junior Football Club is committed to an environment, which promotes racial and religious tolerance by prohibiting certain conduct and providing a means of redress for victims of racial and religious vilification and/or racial discrimination.

As an extension of this, the South Mornington Junior Football Club also expects that players, officials and parents will at all times display a professional conduct. Players, parents and officials must not make offensive remarks particularly concerning religion, culture, sex or race.

Please refer to clause 9.4, Grievance Procedure, to remedy a breach of the Clubs code of conduct.

Any breaches of the Club Code of Conduct shall be managed by the Executive Committee and all decisions will be at the discretion of the Executive Committee. All incidents / outcomes shall be recorded on an incident report form and shall be filed by the Secretary.

## 2.1 South Mornington Junior Football Club –

## Expectation of Coaching Staff

To teach and support our youth not only on the football field, but also in their daily lives. To do this we need to be committed to modelling the types of behaviour and qualities we espouse.

The Role of the Coach

. The development of the skill, knowledge and attitudes of every team member.

. Acknowledgement that all players are unique and have their particular strengths and

weaknesses, which need to be addressed.

. Positively support and encourage players for their efforts, helping to build self-esteem.

## Equity of Opportunity

The spirit of equity is that all players shall have the same opportunity to develop and enjoy their

football. We acknowledge that as our players move through the age groups the implementation of equity may vary. The following points will apply:

Every effort should be made to ensure that all players have the opportunity to play as much football as possible in relation to:

. The number of games played in a season.

Equity of Opportunity cont.

- . The on field playing time in each week.
- . Opportunity to be involved in the game while on field.
- . May rotate players through teams under special conditions
- . Endeavour to give players the tools that they will require to advance to become good sports people
- All Coaches will be asked to keep detailed records and this information will be
- discussed at Coaches meetings throughout the season.

Professional Conduct

- . Players must always be addressed in a controlled and positive manner.
- . No offensive language or cultural, sexist or racist references.
- . Coaches are not to involve themselves in negative dialogue with the opposition Coaches,

officials, players, spectators or umpires.

- . Team Managers are responsible for the conduct of their officials, players and parents and
- should ensure that all behave in a responsible manner, accepting the decisions of the umpires

and officials.

Match Day Officials are required to report, to the committee, any official or spectator who they

believe are behaving in manner, which may reflect badly on the South Mornington Junior Football Club, as soon as possible.

- 2.2 Coaches Code of Conduct
- . Abide by the Laws and Rules:-the Laws of the Game and Rules of your Club and the League
- . Teach the Rules -rules are mutual agreements which nobody should break
- . Group players competitively
- . Avoid over playing talented players
- . Maximise fun Place winning in perspective
- . Stress safety always
- . Consider maturity levels Devise training programs to suit all

Coaches Code of Conduct cont.

- . Develop team respects for opponent, umpires and Coaches
- . Recognise the importance of proper injury treatment
- . Keep up to date with coaching developments
- . Attain coaching accreditation and update regularly
- . Avoid derogatory language based on gender, race or religion
- 2.3 Officials Code of Conduct
- . Remember you are representing your Club and you need to set an example to players and

## parents

. Try to resolve any conflict in a calm, sensible manner (when possible in private)

. Be aware of potential volatile situations at all times and be prepared to deal with them appropriately

- 2.4 Players Code of Conduct
- . Play by the laws and rules
- . Do not argue
- . Control your temper
- . Be a team player
- . Be a good sport
- . Treat all players fairly, and as you would like to be treated
- . Cooperate with your coach, team mates, opponents and officials
- . Play for fun and improvement
- . Avoid ugly remarks based on gender, race or religion
- 2.5 Spectators Code of Conduct
- . Encourage participation but do not force them
- . Teach that the honest effort is the victory
- . Encourage to always play by the rules and accept the umpire's decision at all times
- . Never ridicule mistakes or yell at a child for making mistakes or losing
- . Remember, involvement is for their enjoyment, not yours
- . Remember, they learn best by example set a good example and applaud both teams

Spectators Code of Conduct cont.

- . Recognise positively the contribution of voluntary officials, Coaches and administrators
- . Never publicly disagree with officials. Raise issues privately and in the appropriate forum
- . Support all efforts to stop verbal abuse particularly regarding gender, race or religion.

## 3.0 PLAYER SELECTION POLICY

At the very core of our Club is the maintenance of equity of opportunity to play football. This has a profound impact on the self-esteem of the child, the development of their skills, fitness and understanding of the game.

SMJFC POLICY ON SELECTION

#### 3.1 Squad Selection

The Coaches who have been appointed by the South Mornington Junior Football Club board in conjunction with the Coaching Department Representatives select squads for each team based on availability and/or injuries.

#### 3.2 Match Day Policies

. All players from Under 10s through to Under 14s shall play a minimum of three quarters of each home and away game.

. All players from Under 15s and Under 16s shall play a minimum of one half each home and away game.

. Poor / Nil Attendance at training may result in the above being altered on the following match day at the discretion of the coach.

. If an opposing side has fewer than 18 players but still enough to constitute a game, the South Mornington Junior Football team will firstly offer players to the opposing side to even up numbers or secondly match the same amount of players on the field as the opposition team.

## 3.3 Finals Selection

It is generally recognised that finals football is different from Home and Away games. The policy

will be based on the following principles:

An opportunity for as many players as is possible to experience finals football.

. An understanding that player selection and playing time for individual players gives the team

the best possible opportunity to win.

. An understanding that the policy will provide Coaches in the UNDER 14s through to the

UNDER 17s a greater scope for varying playing time for individual players than UNDER 11s

to 13s.

Finals Selection cont.

For UNDER 11s to 16s, the Club will provide the above as a guide only for the coach. The Coach will have some discretion over the length of playing time that individual players will have on the field and the time at which the player on the bench would come onto the ground. This primarily concerns players who are injured or have been disciplined.

## 4.0 CLUB COMMITTEE CONTACTS

Refer to the South Mornington Junior Football Club website for current contact information. http://www.foxsportspulse.com/club\_info.cgi?c=0-6181-80729-0-0

## 5.0 COACHES CONTACTS

Refer to the South Mornington Junior Football Club website for current contact information.

http://www.foxsportspulse.com/club\_info.cgi?c=0-6181-80729-0-0

## Club and Team Functions

## 5.1 Club Events

The Club will provide several opportunities for the members and parents to socialise and may use this event as a fund raising opportunity. We welcome suggestions and volunteers from within the club member base.

## 5.2 Team Events

Individual teams can organise their own events such as pie nights and team outings according to the Coach and team manager. The teams are responsible to fund the cost of these nights.

## 5.3 Sponsorship

It is Club policy that no individual receive exclusive sponsorship from an organisation. This includes resources, apparel and financial support. Offers of sponsorship need to be directed to the Sponsorship Manager of the Club so they may review the sponsorship and determine the benefit to the Club. This does not preclude each team from organising weekly awards for their team and others as well. It is important that the committee is aware of all awards (sponsorship) to ensure sensitivity. We have many regular sponsors and conflict of purpose should be avoided if possible.

The Executive Committee of the Club will at all times determine the strategic direction of sponsorship and the appropriateness of individual sponsors.

## 5.4 Presentation Day

The Presentation Day will be held after the completion of the Finals series. All awards will be presented at this function. Dates, details and associated costs of the function will be advised.

## 5.5 Team Photographs

Team photographs are scheduled each year. This is a significant Club event, in that it is a record of your team. It is expected that all players, Coach and Team Managers be in attendance. Team and individual photographs are available for purchase. They need to be paid for prior to the day. Full details of timetable will be distributed prior to the booking.

## 6.0 TRAINING

Proposed training nights for the different teams will be posted on the club website at , and are subject to change only after all players http://www.foxsportspulse.com/club\_info.cgi?c=0-6181-80729-0-0

have been notified by email or text. In the event of your child being unable to train, Parents must contact the Coach / Team Manager and advise accordingly. Failure to comply with this request may result in a player being overlooked for selection. This decision shall be at the discretion of the Coach. All players are expected to train at least once a week. The Club recognises the need to compromise between junior football / schooling / other sporting commitments etc.

## 6.1 Sharing of Grounds and Timing of Training

Under normal circumstances, we would expect teams to train at Citation Oval Helena Street, Mount Martha. Note pre-season training may be a different timetable to normal season. Also, times and days are subject to change however reasonable notice will be provided.

## 6.2 Use of Lights

It is the responsibility of the Coaches to turn off Club and ground lighting at the completion of training. If you are unsure how to turn the floodlights on please seek assistance. Remember the cost of power supply has increased greatly. Please use it wisely.

## 7.0 AWARDS

# 7.1 Voting Procedure

Weekly encouragement awards are to be distributed evenly to all children over the year to recognise their efforts and achievements. It is advised that a record be kept to ensure an even spread of awards throughout the year.

## Calculation of Best and Fairest:

The Team Manager will establish a weekly roster for parents to participate in voting. It is important that Team Mangers advise vote givers the importance of the voting procedure and that the votes should go to the fairest and best player on the field that day for South Mornington (not the child that has played better than expected). Completed vote cards are to be handed to the Mangers and placed in the relevant folder for the Club Secretary.

It is recommended that Coaches, Team Managers and Runners do not vote on a regular basis.

The three highest vote receivers along with the players awarded most consistent and coach's award for the season will receive the awards. All results are to be kept confidential and presented at the Presentation Function.

## 7.2 Awards to be presented

The best three players for each team along with the players awarded most consistent and coach's award for each South Mornington team will receive special awards at the Presentation Function. Participation awards will be presented to all players. Thank you mementos will be presented to the Coach and Team Managers. It will be expected that no one player will receive more than one (1) award.

## 7.3 Counting of Votes

The Committee recommends that the counting of all votes be conducted in a meeting with all relevant Coaches and team managers. Where votes are announced and counted all votes are to be kept confidential and passed onto the Registrar at the completion of the meeting.

## 8.0 COACH RESOURCES

## 8.1 Coach Accreditation

To coach within the league, it is mandatory that all Coaches be accredited to Level One as a minimum. As a Club, we endorse this policy and expect the Club will cover all costs incurred in Level One Accreditation. Coaches are strongly encouraged to pursue higher levels of accreditation. The Club will support Coaches in this activity and assist with the expense of such an endeavour. It should be noted that expenses would only be reimbursed providing the following is adhered to:

Coaches must obtain prior approval from the Club Coaching Co-Ordinator with respect to

attending all proposed / intended Training courses. The approval process will be the responsibility

of the Coaching Co-Ordinator in consultation with the Executive Committee.

8.2 Coach Re-Accreditation and Professional Development of Coaches

To remain accredited, Coaches are expected to be actively coaching, members of AFCA and attend Professional Development evenings. The Club sees the Coaches as the "face of the Club" and so strongly endorses this policy and so will meet the costs involved in these programs subject to the approval process.

## Membership to AFCA

Annual membership will be covered by the Club. Membership entitles Coaches to regular Coaching Magazines, access to resources provided by AFCA and Seminar Nights.

#### Seminar Nights

Two (2) Seminar nights are held each year. Presentations are of a high quality and cover various areas of coaching. All Coaches will have their entry to these evenings covered.

National Coaches Conference

The Club would encourage all its appointed Coaches to attend all or part of, the AFL Coaches Conference held over an entire weekend in January / February. The Club may meet the costs involved in this program subject to the approval process and fund availability.

## Club Coach Meetings

The Club will conduct a number of Coaches Meetings throughout the year. Coaches are expected to attend these meetings. The purpose of the meetings is to address issues relevant to coaching at the South Mornington Junior Football Club and share resources amongst Coaches and maintain a level of consistency amongst the Coaches.

## 8.3 Coach Appraisal

The JDO will be responsible for giving feedback to the Coaches from time to time.

# 9.0 FIRST AID AND HEALTH AND SAFETY

We need to know if your child has a pre-existing condition, which requires particular care or treatment. Please discuss this matter with your Team Manager, Trainer and Coach.

In the case of asthma, we require a medical management plan to be completed by you prior to the commencement of the season. A copy of this is to be given to your team's trainer at the start of the season. Medication for any condition must be with the coach at training sessions and with the trainer on game day. It should also be clearly marked with the child's name.

Heat Policy: If temperatures are greater than 35 degrees, training may be cancelled or an alternative session will be scheduled. Individual Coaches will advise accordingly.

## 9.1 Injuries

There may be occasions during the season when injuries occur. All teams will have a trainer (first aider). At least 1 parent or guardian of each child is expected to remain at training and during the games, to attend to any off site medical attention that their child may need. The cost of transportation and/or medical treatment is the responsibility of the parent/guardian. Any family leaving their child unsupervised will be reported to the Committee.

All injuries are to be reported to the Team Manager straight away, and then are to be reported to the Secretary and President within 24 hours. There are accident forms with the Team Manager and in every team kit.

All players, after recovering from an injury, must provide a medical certificate stating that they are fit to play, prior to resuming training / playing.

## 9.2 First Aid and Health and Safety requirements of Players

It is a requirement that all Trainers are accredited to Level 1. Any training required will be covered by the Club. If a person benefits from special first aid training it would be hoped that that person would assist in first aid duties for a number of years or while their child is participating at the Club. The Club is responsible for maintaining the First Aid Kits to the required standards. Any extra first aid needs are to be passed on to your appointed First Aid person with instructions. It is highly recommended that all players wear a mouth guard during a game and during competitive training.

## 9.3 Support for players with Special Needs

As a Coach, you may become aware that one or more of your players have special needs, apart from obvious physical needs such as injuries and skill deficiencies. The other needs may fall into three (3) other categories. These being Educational, Emotional and Social.

## Educational Needs

. Not all students within a classroom learn the same way or at the same rate. Some students have specific learning problems that make it difficult to learn using traditional teaching and coaching methods. It is important to be aware of any learning difficulties that a player in your team may have. Modify your presentation of information in an attempt to accommodate these players Learning Needs.

## Emotional and Social

. From time to time players may exhibit uncooperative behaviour that negatively affects training and coaching. Often this can be put down to adolescent behaviour and nothing more needs to be done, however such behaviour can be indicative of more serious emotional or social problems that the player may be experiencing. It is in the best interest of the Coach to spend time communicating with the player in an environment free from tension to ascertain if there are social or emotional issues that are affecting the child's behaviour.

As Coaches and officials, we are unlikely to have the expertise nor is it our role to solve such issues but we play a very important role by being a significant adult in this person's life, we should be prepared to talk and communicate with the child, in a supportive environment where a common interest exists, that being football. The Club has access via Mornington Peninsula Shire, to a large support network for people who are experiencing Emotional and Social difficulties within their lives. Professional advice for our Coaches is available in dealing with such situations and many professional services are available through this network for the player.

## 9.4 Grievance Procedure

At times parents may have issues that concern them and / or their child. The committee of the Club has addressed a number of areas that they believe are significant in the coaching and management of players. This has resulted in the production of policies and procedures associated with Team selection, Player Rotation and Finals Selection. These policies have been made very public in an attempt to educate parents and make them fully aware of how Coaches are expected to act in regard to these areas.

In the event of a grievance being raised by parents in regards to these areas or other areas of concern, the following steps should be followed:

. Under normal circumstances, parents are encouraged to approach the Coach / Team Manager to resolve the matter. Officials should be approached at an appropriate time -not during training or match time.

. At times, the parent may approach the committee prior to approaching the Coach or may not be satisfied that a resolution has been arrived at, even after the initial discussion with the Coach.

In this situation, the Coaching Co-Ordinator will act on behalf of the committee and communicate directly with the Coach to inform them of the concern that has been raised. It is then hoped that a resolution to the issue will occur, based on the Clubs relevant policies and procedures. If no resolution is arrived at, the President of the Club will be required to mediate and give direction to the parties involved.

# 10.0 LEAGUE RULES

The M.P.J.F.L has relevant rules. These rules can be obtained from the committee and must be adhered to.

# 10.1 Parental Involvement

The Club relies on continual parent support to ensure that all official duties are carried out. We would like to think that all members of the South Mornington Junior Football Club would want to be involved in some small way.

The Secretary in conjunction with your team manager will be completing a roster for all positions that need to be filled on your child's game day. These tasks need to be done, and if there is no roster, then it takes your team managers valuable time to chase around to fill the positions. The positions that need filling on game day are Canteen Duty (home games only), Time Keeper, Interchange Steward, Goal Umpire, Boundary Umpire and Runner. We need people to assist the Coaches on training nights also. Please approach your team manager to find out how you can assist with these duties before they have to come find you.

At South Mornington Junior Football Club, we also have a very strong committee who are always welcoming any new members to assist. As a registered member of the Club, a parent representative from each family is welcome to attend at least 2 committee meetings for the season. Please feel free to speak to any of the Committee about what goes on at the meetings and come along.

Remember all committee members, Coaches and team managers, positions are voluntary. There are NO paid positions in the South Mornington Junior Football Club. Please keep this in mind when dealing with the Club. These people give freely of their time to ensure a great football experience for your child.

# 10.2 Match Day Officials

The organising of these officials is the responsibility of the Team Manager. These positions are:

- a. Goal Umpire
- b. Interchange Steward
- c. Boundary Umpire
- d. Runner (Permanent Basis)
- e. Trainer (Permanent Basis)
- f. Time Keeper

Team Managers have several options to ensure parental involvement is maximised. A roster can be drawn up to include all parents OR requests for volunteers to identify positions they would fill on a more permanent basis.

It is important to note that only the Coach, Runner, Team Manager and Trainer may be in the Coach's box with the players. Further, for safety reasons, all parents and other supporters must not position themselves inside the ground fence.

10.3

Official Club Appointments

There are four (4) positions that need to be sanctioned by the committee. These are:

a. Coach

- b. Team Manager
- c. Runner

## d. Trainer

In the event that a team needs to appoint a person to one of these positions, this person's details need to be submitted to the Secretary of the Club prior to an appointment being made.

10.4

Procedure for the Management of Reported Players It can be a very traumatic experience for a junior player to be reported or to be the victim of a reportable incident. The Club will endeavour to ensure that the distress associated with this event is minimised. To ensure this happens, the following needs to occur:

The Coach and Team Manager need to manage the situation in a calm and supportive manner. Often a report may occur as a result of a heated incident. It is the responsibility of the two (2) Club officials to ensure:

a. The player is removed from the ground for the Coach to be able to talk to the player about the incident and point out the outcomes of such an incident. The bench and player/s remain calm, ensuring that no further incidents grow out of the particular case and that all supporters, and in particular, the parents of the reported player remain calm and do not incite a further incident. Furthermore ensure that all details of the incident are immediately noted, as this may be needed as evidence at the tribunal.

b. After the game, the Coach and Team Manager, in consultation with the player and parents (if they are able to contribute in a positive manner) will discuss the timing and actions to be taken.

c. The Secretary of the Club needs to be notified of the report and the decision of the Coach, Team Manager and player regarding the taking of the Set Penalty. If the case goes to the tribunal, the Secretary will then contact the Coaching Co-Ordinator, who will then commission the services of the Club's Official Advocate. d. The Advocate will then take charge of the defence. It would be expected that the Coach would still take a very active role in the moral support for the player. At the tribunal it is recommended that the parents do not attend.

e. In the event of one of our players being required to give evidence, then all steps will be followed except those related to Set Penalty.

f. A player who has been on the receiving end of a reportable incident and is required to give evidence needs to be well supported especially morally.

g. Disciplinary Action may be imposed upon any individual / player associated with the Club if found guilty by the Executive Committee with respect to misconduct or bringing the game or the Club into disrepute. This action may be taken even if a report has not been made. It should also be noted that the Club, in certain circumstances, might impose penalties or suspensions outside the findings of the League / Tribunal. These decisions will be at the discretion of the Executive Committee.

All incidents / outcomes shall be recorded on an incident report form and shall be filed by the Secretary.

10.5

Match Day Procedure -

Team Manager

1. Arrive at the ground at least 30 minutes before game time.

2. Fill out the team sheet if you have not been able to do so the night before. Make sure you sign it.

- 3. Mark off players who will not be playing.
- 4. Engage parents to do Match Jobs, ie:
- a. Goal umpire
- b. Boundary Umpire
- c. Runner
- e. Trainer
- g. Time Keeper; and
- h. Interchange Steward
- 5. Fill their names in on the Match Day Game Sheet
- 6. On home games, take into the Match Day Umpire:
- a. Two (2) balls
- b. Team Sheet; and

c. An Umpire Vote Card

6. Hand out Vote Cards to three people.

7. On away games, give umpires the team sheet.

8. Swap team sheets with the opposition by half time at the latest.

9. On home games, complete the following:

a. Complete ground safety check and hand form to Umpires prior to the commencement of the game

- b. Sign the Umpire Sheet supplied by the umpire/s
- c. Give the umpire Goal Cards after noting Goal Kickers

10.

After the game:

- a. Retrieve match footballs
- b. Fill in the SMJFC votes and goal sheet from Vote and Goal Cards
- c. Place all paperwork in the respective team envelope and give to club secretary
- e. Hand out Newsletter
- 11.
- On away games, complete the following:
- a. Sign the Umpire Sheet supplied by the umpire/s
- b. Fill in the Umpire Report Sheet
- c. Notate goal kickers on the Team Sheet and South Mornington Match Report sheet.
- d. Place all paperwork in the respective team envelope and give to club Secretary
- e. Hand out Newsletter

11.0

PROPERTY MANAGEMENT

11.1

**Coaches Property** 

- . Training Balls approx 12
- . Training hats/markers
- . Coaches magnetic folder/board

. Tackle bags are available at the Club Rooms

If Coaches require other equipment please contact a member of the committee. All property must be returned to the club at the end of the season.

# 11.2

Team Managers Property

. Officials.

Garments / Miscellaneous

- . One (1) White Coat (Goal Umpire)
- . Two Goal Flags
- . White T-Shirt (Boundary Umpire)
- . One (1) Fluro Orange Vest (Runner)
- . One (1) Yellow Vest (Trainer)
- . One (1) White T-Shirt (Water Person)
- . Water Bottles
- . Boundary Umpire whistle

Please ensure all football kits are returned to the club ASAP after the completion of the football season.

# 11.3 Trainers Property

The Trainer's primary responsibility regarding equipment is the First Aid Kit. The First Aid Kit

should contain the following items:

Scissors, Ice Pack, Sling, Pins, Bandages, Band Aids, Electrical Tape, Eye Pads, Eye Bath, Sterile

Water, Cotton Buds, Gloves, Wide Tape, Cotton Balls, Gauze, Thin Tape.

# 12.0 MEMBERSHIP / REGISTRATION

South Mornington Junior Football Club has an upfront registration fee policy, with no weekly participation fees, unlike some other Clubs.

This fee includes player registration with the VCFL and MPJFL, cost of supplies during the season and insurance for each player.

It should be noted that all player / parent / member / or family attendance costs for the Annual Presentation Function are included within this fee.

Please note that NO player may take the field unless the balance of their fees are paid. All outstanding fees must be paid in full prior to April 1st each year. Generally there will be no exception to this ruling. In special circumstances hardship cases will be considered provided a request is made in writing and addressed to the secretary. No requests will be considered after 15th March.

The minimum registration age for any player shall be 8 years old. The player must be 8 years old prior to taking the field. Membership fees will be reviewed on an annual basis.

## 12.1 Merchandise

You will be able to purchase all Club merchandise, uniform accessories, shorts, socks, etc. from the club web site and the merchandise manager. Availability is subject to change.

We encourage all members of the Club plus friends and family to help show your support for the Club through the purchase of merchandise.

Merchandise prices will be reviewed on an annual basis

## 12.2 Team Jumpers

All players of the South Mornington Junior Football Club will be issued with a jumper prior to the start of the season, once the balance of their fees has been paid. We do not ask you to purchase your own jumper. It is the responsibility of each player and/or parent/guardian to maintain and clean the jumper on a weekly basis. The jumper remains the property of the South Mornington Junior Football Club and must be returned at the end of the season in good, clean condition. A register of jumper allocations is kept and any jumpers not returned will result in a replacement fee of \$100.00 being charged. The team match jumpers are NOT to be worn to training sessions at any time. They are only to be worn on game day.

## 13.0 CALENDAR OF EVENTS

A calendar of events will be established, outlining all major events and dates for the season, which will be advised through your child's Team Manager and the website. We also provide a weekly magazine "Tiger Tales" which notes special events and milestones for the club. We encourage submissions of the game day photos. There is a portal to upload your image on the website. Please include round, age group and any special notes.

