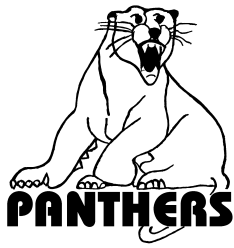


Pascoe Vale Sports Club
Junior Football Department
Information Booklet
Season 2015



Club Song

O' we're from Pascoe Vale

The Panther Power

O' we're from Pascoe Vale

In any round yes you'll see us in the four

Kicking goals galore

But if we're down then never mind we'll try and win for sure

Cause we're from Pascoe Vale

And WE'RE THE TEAM THAT'S GOT THE WILL TO WIN!

For like Panthers old

We're strong and we're bold

O' we're from Pascoe "RED AND THE BLACK"

O' we're from Pascoe Vale!

The tune is Richmond's theme song

You can visit - www.youtube.com/watch?v=x6Se4E6XhS4to hear our version



Pascoe Vale Sports Club - History

The history of the football club comes from material available and traced back to 1918 - 1919.

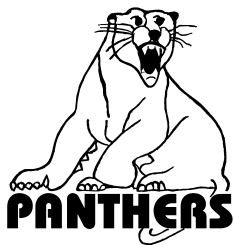
In those early days matches were played on the Alpine Estate which was on the corner of Cumberland Road and Gaffney Street where the TAB is currently situated. Matches were also played in the area of Bolingbroke Street. Prior to the inaugural constitution of the football and cricket club in 1925, players and officials cleared crown land which is now Raeburn Reserve, the Club's current home. The earliest football team photo in the club's possession is from 1926. The first grandstand was built in the late 1920's during the Presidency of Bob Taylor and was named the Robert H Taylor Pavilion and the commemorative plaque is in the current committee room preserved for posterity.

The 1930's saw the club compete in the association Sub-District competition against clubs such as West Melbourne, North Melbourne, West Coburg, Footscray, Windsor, West Preston etc., being runners up in 1935. During the latter part of the 1930's the club transferred to the League Sub-District competition. Clubs at the time were South Melbourne District, Richmond District, East Brunswick, Kew, Fairfield and Sunshine. During this period the club was looked upon as Essendon thirds. Open age sides were not fielded during the war, but the Club's Under 18 and Under 21 teams were known as the "Sons of Soldiers".

1946 saw the club under legendary coach Garmah Jones win its first A Grade flag in the League Sub-District competition. To date it's the one and only A Grade flag and they were runners up in 1947. The remaining years in the 1940's and early 1950's saw the open age continue in the Sub District competition before changing its name to Raeburn Football Club enabling it to join the Essendon District Football League later changing back to the Pascoe Vale Football Club. The Under 21 team continued on and played in the Under 21 competition in the Northern District Football League until the age group was disbanded. 1955 saw the commencement of the Under 17 competition playing in the Northern District League under the guidance of the astute Athol Attwater.

The Under 15's commenced the next year in 1956, this then formed the basis of the club today. The Northern District Football League, after several name changes eventually collapsed, due mainly to not being able to attract open aged sides. Pascoe Vale moved its juniors to the Essendon Football League. The club continued to expand, winning numerous reserve and under aged flags, eventually out growing the old pavilion and its facilities. Accordingly a building fund was commenced in the late 1960's. After a mysterious fire which destroyed most of the old pavilion the A.B. Attwater Pavilion, in conjunction with the Coburg Council was built. Many great open age, A and B grade teams took the field during the 60's, 70's and 80's.

It took until 1988 under Coach Alan Dalton, to break the drought with a B Grade EDFL Flag. It was short lived as Pascoe Vale was relegated back to B Grade. Continued expansion provided a number of premierships in reserves and under age in the late 1990's & early 2000's.



Pascoe Vale Sports Club Junior Football Department

A first for PVFC saw an amalgamation in the junior section with, St Francis Junior football club, affiliating with Pascoe Vale Junior Football Club in 1997. This relationship continued for just on 13 years. Due to differing in football development philosophies, we parted ways in 2009 and Pascoe Vale Juniors continued into season 2010 as one entity. In 2012 Pascoe Vale junior football was relegated from Division One in the EDFL to Division Two, where it currently still competes. Various flags have been won along the journey in several different divisions. In 2014 saw the EDFL introduce Grading Games into the Junior Divisions and this continues on into 2015.

In 2011 the Pascoe Vale Sports Club elected the first female football president, Mrs Kaye Biedukiewicz. In 2011, we finally broke the 23 year drought and the Senior team won another B Grade flag under Coach David Morgan, promoting us to the top division in the EDFL "Premier League". We are now, in 2015, about to embark on our fourth season in Premier League.

2011 also saw Pascoe Vale Football Club field its first AFL Youth Girls female football side. This encompassed girls aged 13 years to 18 years. This was overseen by Coach and club stalwart Noel Cugley. The competition was overseen by the AFL Women's football manager, Chyloe Kudas and involved teams from the North West Region. In 2012 the AFL divided the teams up into their regions and Pascoe Vale Youth girls became part of the Essendon District Football League (EDFL). In our inaugural season in the EDFL, Pascoe Vale Youth Girls became Premier and Champions taking out the grand final against Sunbury's Youth Girls.

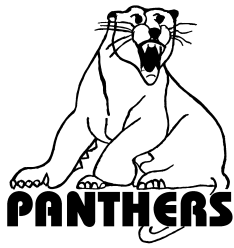
After the success with the Youth Girls team, the next step was to field an open Women's team. In 2012 Pascoe Vale Football Club applied to the Victorian Women's Football League (VWFL) in order to field an open team for the season 2013. The initial application was knocked back on technicality, fortunately for us Lalor Star Women's side was struggling for numbers and they approached Pascoe Vale Football Club. We joined forces and approached the VWFL who granted permission for Pascoe Vale Football Club to field a joint side under the Pascoe Vale Umbrella in season 2013. VWFL placed Pascoe Vale Women's team in Division 2 and the joint venture was such a success under the coaching guidance of Noel Cugley, the women went through the season undefeated and won the 2013 Grand final in our inaugural year!

In 2013 Pascoe Vale for the first time fielded two Under 18 men's teams (Premier league & Division 3).

Season 2014 sees the AFL take control of the Victorian Women's football league and the future development. The competition has been re-configured and Pascoe Vale Women's team will compete in a restructured Division 2 which encompasses more teams over a larger area.

Moving forward into 2015 season, the Pascoe Vale Sports Club has been very active in the past few years endeavouring to improve and upgrade our facilities so that it is reflective on the current sporting environment. To this end funds have been granted to commence part of the facilities upgrade. Both state & local governments and Strathmore Community Bank have supported Pascoe Vale in contributing in order for improvement works to be carried out and a community room added, making the community sporting club functional for all.

Structural works commenced in late 2014. It will cause some disruptions and inconvenience for the short term but look forward to our long term goal.



Pascoe Vale Sports Club Junior Football Department

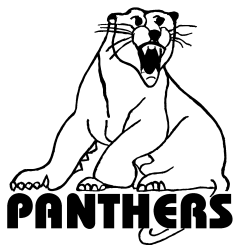
We now have well over 1,750 members of all ages, most of whom are regular participants in one of our sporting teams.

The Pascoe Vale Football Club has come a long way from its humble beginning at the *ALPINE ESTATE*. Tradition, dedication, loyalty and work ethic, are our members key strengths. With fielding sixteen teams from under 10's to open age plus Auskick, continued success can be assured.

Pascoe Vale has become one of the largest multi-cultural community organisations in the local area and whilst we are proud of our achievements to date, we are determined to make the Pascoe Vale Sports/Football Club larger, more popular and more successful than ever before.

Pascoe Vale Sports Club incorporating:

- ❖ Auskick
- ❖ Junior Football - Teams Under 10 to Under 16 (inclusive)
- ❖ Junior Football - Youth Girls
- ❖ Senior Football - Teams Under 18, Reserve and Senior - Premier League
- ❖ Senior Football - Women's Football
- ❖ Cricket - Junior & Senior
- ❖ Social Club



Pascoe Vale Sports Club Junior Football Department

Mission Statement (Pascoe Vale Football Club - Junior Department)

- ✿ The Pascoe Vale Football Club - Junior Department aims to provide an opportunity for all youth to be involved in Australian Rules Football.
- ✿ It encourages an environment of fun, safety, respect and discipline.

Vision

The Pascoe Vale Football - Junior Department is a family orientated community club which fosters good sportsmanship towards all players, participants and their families. It aims to develop the junior players into future senior players. It endeavours to teach children to work together towards a common goal. It encourages friendships at all levels fostering a happy, healthy and social environment for all players and their families with a strong sense of community.

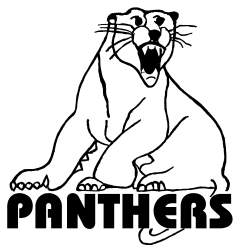
Junior Football Department - 2015 Committee

President	Sam Capuana	0437 220 000	sam@star21.com.au
Vice President	Ben Pascoe	0409 806 795	ben.pascoe@minterellison.com
Secretary	Jenny Saunders	0400 386 596	jks63@bigpond.com
Football Development Officer	Craig Richardson	0413 082 730	linge@iinet.net.au
Sponsorship Manager	Annitta Siliato	0409 220 920	annitta.siliato@rmit.edu.au
Sponsorship Co-Ordinators	Frank Petrolo John Spartaro	0413 190 038 0438 086 514	thepetrolos@bigpond.com john@mclures.com.au
Age Group Co-Ordinators			
➤ Under 10	Michael Said	0418 994 711	mjsaid@optusnet.com.au
➤ Under 12	Frank Scarpino	0419 533 630	scarps01@hotmail.com
➤ Under 14	Steve McElligott	0418 472 253	gsmc@optusnet.com.au
➤ Under 16	Martin Hogg	0425 271 689	mvhogg@bigpond.com
Panther Cubs			
➤ Co-Ordinator	Teena Hilton	0400 663 380	wthilton@optusnet.com.au
➤ Treasurer	Diana Capuana	0419 331 996	sd.capuana@yahoo.com.au
Auskick Co-Ordinator	Nimmo Sandilands	0438 751 200	nimmo_s@optusnet.com.au

Membership - 2015

2015 Membership Fees are inclusive of Match Day Fees, Presentation Night for the player and his/her immediate family and a piece of Apparel. In 2015 the apparel will be a Pascoe Vale Back Pack. Fees for the current year have been set -

- ~ Single Membership (one child) \$305.00
- ~ Family Membership (two or more children)..... \$540.00
Family Membership includes players in the Junior, Under 18 and Youth Girls Teams.



Pascoe Vale Sports Club Junior Football Department

To be eligible to play, **all fees must be paid in full by Round 1 of the Home/Away Season**. To be eligible to play in the practice matches that have been arranged for March, a player must be a registered player of Pascoe Vale Sports Club for Season 2015. If the player is not a financial member by Round 1 of the 2015 season, the player will not be able to play until fees have been paid in full. Families requiring special consideration in respect to fee payment need to direct this to the Junior President or Junior Secretary.

All new memberships must complete a Pascoe Vale Sports Club Membership Form and an EDFL Registration/Transfer Form. All new players must provide a photocopy of the player's Birth Certificate or Passport (to be retained by the Junior Football Department) and will need to produce the original document which must be sighted before registration can be completed.

Insurance

All Clubs within the Essendon District Football League are required to take out public liability insurance which covers the Club and its volunteers and Bronze level Personal Accident Insurance, policy, (wording and information is available from the JLT Insurance website). These policies are specifically written for sporting clubs. The Club's policy does not cover anything Medicare covers or (GAP) out of pocket expenses. **It is in your child's best interest to have your own personal private medical insurance**. All players play at their own risk and acknowledge that Australian Rules football is a contact sport where injuries may occur from time to time.

The Pascoe Vale Sports Club urges all families to get their own personal private medical coverage, including ambulance cover. It is important that you are aware that the Club seeks permission at registration to pursue medical treatment if and when required at training and on match days. It is for this reason that we encourage parents to be in attendance at training and on match day at all times.

Smoke Free

The Pascoe Vale Sports Club is a smoke free environment, creating a healthy and family friendly environment for the Club.

From 1 April, 2014 under the *Tobacco Act 1987* smoking is prohibited within 10 metres of outdoor public children's playground equipment, skate parks and sporting venues during organised under-age sporting events, as well as in the outdoor areas of public swimming pools.

This now applies to Raeburn & Hallam Reserves. So if you need to light up, please be mindful of these new laws and move towards the footpath and/or a minimum of 10 metres away from the pavilion and from the perimeter of the oval.

For further information click on this link - www.health.vic.gov.au/tobaccoreforms/smoke-free-children-rec-areas/index.htm



National Social Media Engagement Policy

The Pascoe Vale Sports Club is affiliated with the EDFL, Football Victoria and AFL: The above policy applies to all players; coaches; officials; spectators; and administrators and all people reasonably connected to the Football Body (**Members**) must comply with the Policy.

Pascoe Vale Football Club considers each of the following platforms/internet programs/digital interfaces as **Social Media** for the purpose of this Policy:

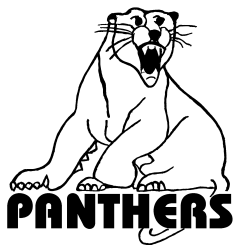
- ~ External and internal social networking sites (Facebook, Twitter, Bebo, Linked In, MySite and Yammer);
- ~ Video and photo sharing websites (Flickr, YouTube);
- ~ Micro-blogging sites (Twitter);
- ~ Weblogs, including corporate blogs, personal blogs or blogs hosted by traditional media publications comments' or 'your say' feature on theage.com.au);
- ~ Forums and discussion boards (Whirlpool, Yahoo! Groups or Google Groups);
- ~ Online encyclopaedias (Wikipedia);
- ~ Instant messaging (including SMS);
- ~ Vod and Podcasting; and
- ~ any other website that allows individual users or companies to use simple publishing tools.

For illustrative purposes, the PVFC is likely to consider the following engagement in Social Media as inappropriate:

- Using discriminatory, defamatory, abusive or otherwise objectionable language in content;
- Accessing, downloading or transmitting any kind of sexually explicit material, violent and/or graphic images (without medical purpose);
- Accessing, downloading or transmitting information on the use and construction of weapons, explosives and/or other tools of violence or terrorism;
- Accessing, downloading or transmitting any material deemed to be illegal under Australian Commonwealth or state law;
- Accessing, downloading or transmitting hate speeches and/or racist material;
- Breaching the reasonable expectation of privacy of a person;
- Attempting to gain unauthorised access to the computing resources of the AFL, Affiliated State & Territory Bodies or Community Bodies.

If the PVFC Committee deems the Social Media activity of any Member to be inappropriate, they may take whatever action considered being reasonably necessary in the circumstances.

Further information is available from the AFL website.



Principles of Behaviour and Goals

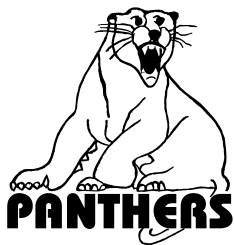
❖ Senior & Junior Football Department – Administrators & Officials

- Are representatives of the Pascoe Vale Sports Club (Football Department) and need to demonstrate to players and parents, a level of positive behaviour which reflects acceptable community values and is consistent with the Vision of the Sports Club;
- Encourage our players irrespective of gender, cultural background and religion to participate in Australian Rules Football at any level available;
- Provide a safe, fair and enjoyable environment;
- Ensure all players, parents and volunteers are aware of the Club's Guidelines and Rules of Behaviour;
- Promote the principle of participation for fun and enjoyment and at all times, adhere to the virtues of fair play;
- Instil a culture of respect for fellow players (team mates and opposition), officials and supporters;
- Welcome parents and families into the Club and encourage participation/involvement in all capacities;
- Alcohol and smoking are not permitted when representing the Pascoe Vale Sports Club in any official capacity; and
- Fully support and uphold the Code of Conduct as introduced by the Essendon District Football League.

❖ Coaching Development Officer

The role of the coaching development officer is to work with the Junior Football Committee and the Coaching Staff in:

- The appointment of Coaches;
- The development of the Coaching Staff
- Maintain records of Coaching Accreditation for the appointed Coaching Staff
- To deal with issues raised from parents in relation to any of the Coaching Staff
- In consultation with the Senior Football Department and Junior Football Department develop a game style that can be introduced from Under 10 level and developed through to Under 16 level with the ability to transition into the Senior Football Department's game style.
- Ensure that the game style across all age groups remains consistent with the view that as players progress through the age groups, this game style also progresses.
- Ensure all Training and Match Day Equipment is up to date and fully functional.
- To put arrangements in place for Pre Season Practice Matches and Pre Season Training.
- To work in consultation with the Coaches for nomination/selection of players for EDFL Representative Football.
- To work in consultation with the Junior Coaching staff on selection of players per division per age group.



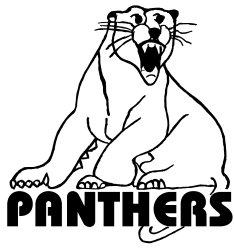
❖ **Parents and Supporters**

- Your roles are one of support and encouragement. Remember that participating in the game is for the enjoyment of the player and NOT the parent;
- You should ensure an attitude of encouragement not compulsion or forcing one to play;
- Teach that victory is reflected by an honest effort and not the occasion of winning;
- Enforce the principle of only ever playing by the rules and accepting the umpire's decision without question;
- Lead by example and respect all players, coaches, umpires and spectators. Applaud good play and encourage the efforts of both teams;
- Abuses of any sort are not tolerated and therefore actively discourage any verbal, racial, religious and physical abuse of players, coaches, umpires, officials or supporters;
- Ensure that any disagreements are settled without resorting to hostility or violence;
- Never ridicule mistakes or losses;
- Never publicly disagree with officials. Initially raise issues privately with your Coach and/or Team Manager and/or Age Group Co-Ordinator;
- Do not belittle or abuse umpires or approach them at any stage of the game or at breaks. *Remember as your child is starting his/her football career, at this level so too are the umpires. Be tolerant and treat them in the same way you would want your child to be treated;*
- Support Club Officials and offer your assistance to the team in any capacity. Parents will be rostered on for various match day duties and are expected to carry these out. If you are unable to fulfil these duties, it is your responsibility to change with another parent;
- Parents are encouraged to attend training and on match day, however, it is expected that you will let the players focus on the Coach and his/her instruction;
- Parents and supporters are not to be on the ground during training unless asked by the Coach or the coaching staff;
- Do not contradict the Coach's instruction.



❖ **Coaches**

- A good coach focuses on making the most from the playing experience, by ensuring that all players participate to the best of their ability and are made to feel valued;
- Abide and operate by the laws and rules of the game and as outlined by the Essendon District Football League, ensure that the playing list does the same;
- Obtain the appropriate Coaching Accreditation and keep up to date with the latest coaching practices;
- Discourage abuse of or by players, coaches, officials and supporters;
- Display professional and respectful levels of behaviour to all involved in the game, Club and rightfully expect the same in return;
- Do not approach games with a win at all cost attitude. Educate, promote, encourage and develop are important considerations;
- Maximise fun. Place winning in perspective. Consider the point that players participate for pleasure and that winning is only part of the experience;
- Provide a positive, safe and enjoyable environment for players;
- Encourage team bonding amongst players and parents;
- Do not belittle or yell out to players in front of their team mates;
- Give all players equal attention and provide opportunities for each player to participate to the best of their ability;
- Ensure the equipment and facilities meet safety standards and are appropriate to the age and ability of all players;
- Devise training programs that suit all recognising the different maturity levels of the playing group (This to be done in conjunction with the Football Development Officer);
- Ensure physical contact is appropriate to the situation and necessary for the player's skill and development;
- Recognise the importance of proper injury treatment;
- Where appropriate, players should not play in a side where they have had the same coach for more than 3 consecutive years. It is important that players should be exposed to a variety of coaches and coaching methods;
- Drinking and smoking are not permitted when representing the Pascoe Vale Sports Club in an official capacity;
- All Coaches must have a valid "Working With Children" check as per the Department of Justice requirements.



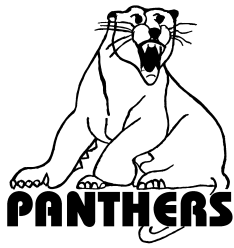
❖ **Players**

Players should conduct themselves in an acceptable and appropriate manner at all times. This encompasses the following:

- Play by the Rules;
- Never argue with an official or umpire - without these people you cannot play the game;
- Control your temper. Abuse of officials, umpires or other players is unacceptable;
- Be a team player. It is a team sport so treat it that way;
- Be a good sport;
- Treat all players fairly as you would like to be treated;
- Swearing, sledging, intimidation and abuse of any sort is not acceptable;
- Play for your own fun and enjoyment. Strive for improvement;
- Co-operate with your Coach, team mates and officials;
- Do not use remarks based on a person's race, gender or religion. Such behaviour reflects poorly on you, your family, your team mates, your coach and your Club;
- Respect the property of the Club and of other players;
- Have FUN.

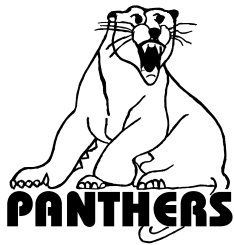
❖ **Officials and Umpires**

- Remember you are representing the Pascoe Vale Sports Club and setting an example to your players and parents;
- Be consistent, objective and courteous when making decisions;
- Apply rules and regulations to match the skill levels and needs of people;
- Condemn unsporting behaviour and promote respect for all opponents;
- Keep up to date with the latest trends in officiating, sport safety policies and the principles of growth and development, place safety and welfare of the participants above all else;
- Try to resolve any conflict in a calm, sensible manner (when possible in private);
- Be aware of potential volatile situations at all times and be prepared to deal with them appropriately;
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.



On Match Day there are a number of Match Day Official duties to be fulfilled by parents. Without parents volunteering to fill these roles, it makes it extremely difficult for the side to participate - a team cannot take the ground unless all positions have been filled and are noted on the Team Sheet. Match Day Roles include and are not limited to the following:

- ~ Team Manager
- ~ Trainer (Must be accredited to Sports Trainer Level 1)
- ~ First Aid Officer (Must have First Aid Certificate Level 1)
- ~ Runner
- ~ Water Boy (two required for Under 14 & Under 16 teams)
- ~ Goal Umpire / Boundary Umpire
- ~ Coach / Assistant Coach
- ~ Umpires Escort
- ~ Time Keeper
- ~ Scoreboard Operator (home games only)
- ~ Canteen Duty {four parents required per age group - two parents per half game}
(home games only)
- ~ Set Up / Clean Up (home games only)



Policies and Procedures

❖ **Player Rotation and Selection Policy'**

The Club can only select up to 24 players each week per team per age group. If a team list extends past 24 players, then players will be required to be rostered off each week during the season. Where possible Coaches and Team Managers should give parents and players the opportunity to advise in advance of any times of unavailability to ensure the games missed are counted as games rostered off. All players are to be rotated equally. An accurate record of player selection and rostered off days is to be maintained by the Coach and Team Manager.

The spirit of equity is that all players have the same opportunity to develop and enjoy their football. We acknowledge that as our players move through the age groups the implementation of equity may vary. Every effort should be made to ensure that all players have the opportunity to play as much football as possible in relation to:

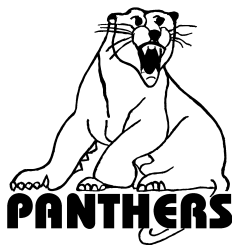
- The number of games played in a season;
- The on field playing time each week;
- Opportunity to be involved in the game while on the field.

The appropriate playing times for our players has been set and is as follows:

- Under 10's / Under 12's - Each child will receive a minimum of three quarters on the playing field per home/away game;
- Under 14's / Under 16's - Each child will receive a minimum of two quarters on the playing field per home/away game.

The above is provided as a guide only. The Coach has discretion of the length of playing time & rotation of interchange for all individual players/sides with the view that at all times the Coach endeavours to ensure players are given equal opportunity to participate in match day.

If parents feel their child is in anyway being disadvantaged with the length of playing time or the rotation system set in place by the Coach, then they can voice their concerns to the Age Group Co-Ordinator or Football Development Officer who will discuss this with the applicable Coach and if required, raise at the next Junior Committee Meeting for discussion.



❖ **Team Selection**

▪ **Principles**

- ~ To select competitive teams in each age group and division;
- ~ To recognise siblings in consecutive age groups, where possible;
- ~ Players, parents and coaches to be treated with dignity and respect;
- ~ Team selection is the responsibility of the Coaches per age group and associated coaching staff, if applicable. This is in consultation with the Football Development Officer. All parties to the game and Club are to conduct themselves in a respectful manner and to abide by the Pascoe Vale Sports Club - Junior Football Department's policies and principles.

▪ **Conduct**

- ~ Coaches are permitted to select their Team Manager;
- ~ Coach and Team Manager are responsible to ensure that other voluntary Match Day positions are filled;
- ~ No selection promise is to be made to any player or parent;
- ~ Selection is not to be discussed outside of Coaching Staff and Football Development Officer;
- ~ All players are to be given equal activity inclusion prior to team selection;
- ~ Coaches / Football Development Officer and Junior Football Committee to ensure the highest standard of conduct towards and from all players.

▪ **Process**

- ~ Highest division to be most competitive and will have the first choice of players;
- ~ Balance of players to other divisions within that age group - lower aged players will primarily fill lower divisions within that age group;
- ~ Information distribution is the responsibility of the Age Group Co-Ordinators and Coaches;
- ~ Teams to be picked by the highest Division Coach and input from other age group Coaches and Football Development Officer;
- ~ Concerns that arise from team selection are to be dealt with by the Football Development Officer; Age Group Co-Ordinator and Coach. If these still remain unresolved then they are to be direct to the Junior Committee via the Football Development Officer and/or Age Group Co-Ordinator.



❖ **Voting - Home/Away Season**

Each match day three people per team are required to cast their vote on the best players for the day. These votes are tallied at the end of the season and will determine the team's Best & Fairest Winner.

The Team manager is responsible to ensure that the voting is done in a fair, informed and unbiased manner.

The votes will be given by the Coach, one of the Match Day Officials and one parent.

It is the Team Manager's responsibility to establish a voting panel that meets these criteria.

The Match Day Official and parent cannot vote more than four times in the Home/Away Season and the opportunity to vote is offered to all parents.

The Team Manager must maintain and submit a list of voters and games they voted in at the Vote Count Night, which is held at the end of the season.

▪ **Finals Selection**

Finals Football is considered to be different from the usual home and away season.

Consequently the following principles should be adhered to:

- ~ Finals Football must be experienced by as many players as possible;
- ~ Player selection and playing time of individual players is based on providing the team with the best opportunity to win;
- ~ Greater scope is given to Under 14 and Under 16 Coaches to vary the playing times of individual players than is the case with Under 10 and Under 12 teams;
- ~ In the event that the team has more than 24 players and the team has played the season with a roster system, then any new first year player may be required to miss out at finals time. This must be conveyed to parents and players at the beginning of the season;
- ~ The Coach has the ability to select the best players that he/she feels will give the best opportunity for the team to be competitive in finals football.



Issue Resolution Procedures

The Pascoe Vale Sports Club requires that all issues are resolved to the satisfaction of the members and other interested parties in a timely fashion. Accordingly, the following issue resolution procedures have been developed to enable this objective to be fulfilled. All parties have a responsibility to participate in reasonable actions to resolve issues. The procedures below detail the level of involvement for expediting issue resolution.

Any person wishing to raise an issue in the first instance should do so with the Coach and/or Team Manager when the time is appropriate (ie not during Match Day). Where possible, the person reporting the issue should make suggestions that may resolve the issue. As soon as possible after an issue has been reported, the Coach and/or Team Manager and the person raising the issue must meet and try to resolve the issue.

Where the initial parties cannot resolve the issue, the Coach and/or Team Manager should refer the matter to the relevant Age Group Co-Ordinator as soon as possible.

In attempting to resolve the issue, all parties should take into account the following factors:

- ~ The extent of the issue (ie is it likely to have a wider effect in the Club);
- ~ The number of players and/or teams affected;
- ~ Whether appropriate temporary measures are possible or desirable;
- ~ The expected time before the issue can be addressed;
- ~ What resources may be needed to resolve the issue?

The Coach and/or Team Manager may at any time call on the Age Group Co-Ordinator and/or Junior Committee for assistance.

No matter is to be brought to the Junior Committee where the Coach and/or Team Manager have not been given the initial opportunity to resolve such issue/s and the Age Group Co-Ordinator's assistance requested.

All members must take reasonable actions to avoid situations that could cause serious injury or harm to the health of our players, officials, members or the public. If any hazard is identified the Junior Committee are to be informed as soon as possible.

The consent of the Committee must be obtained before any external parties are involved in the resolution of Club issues. Only the Executive Club President is authorised to make public statements on behalf of the Club.



PANTHER CUBS

The objective of the Panther Cubs is to raise funds for the benefit of the Junior Football Department and provide a friendly and inclusive social environment for everyone involved with the Junior Football family.

To achieve this objective the Panther Cubs arrange certain functions throughout the year. A Calendar of Events outlining these will be sent to all members prior to the Home/Away Season commencing. Some of the events are outlined below:

❖ **Pascoe Vale Football Department – Club Nights**

The club from time to time will hold events in the Club Rooms or at an alternate venue. These events will be outlined to our members when they arise. Our premier event is the Pascoe Vale Football Club (Senior and Junior Departments) Gala Dinner which in Season 2015 will be held on 11th July at the Reggio Calabria Club, 476 Brunswick Road, Parkville. Further details regarding this event will be sent out in due course.

❖ **Speciality Nights – Fridays**

On certain Friday Nights throughout the football calendar, the Panther Cubs have arranged for a number of Speciality Nights. These change from year to year but can include:

- * Pasta Night
- * Steak or Parma Night
- * Woodfire Pizza Night
- * Kids Trivia Night
- * Pie Night.

❖ **Friday Nights**

Every Friday Night (other than nights allocated for a Speciality Night) during the Home/Away Season the Panther Cubs run the Friday Night Barbeque. This is a great way to get to know your fellow members in a friendly and social atmosphere. To enhance this experience, all teams are required to "host" the Friday Night Barbeque. This includes the set up and pack down, cooking and serving. Teams are advised prior to the evening they are scheduled for.

❖ **Team Nights**

From time to time, Coaches arrange a night where the team can get together for team bonding and morale building. These nights are usually funded by the team however with prior approval; the Panther Cubs may be able to contribute with some of the cost of such a night. Prior approval must be given by the Junior President and committee. Receipts are required for record keeping purposes.



❖ **Player Sponsorship**

Our players can obtain personal sponsorship and this is recognised in a photo of the child with the Sponsor's Name/Business printed thereon. Sponsorship may be from a local business, Mum or Dad's work or even a family relative or friend. The cost of this sponsorship is \$50.00 and each sponsor will receive a photo plus a small gift in appreciation of their sponsorship. A second copy of the photo is placed on the Junior Sponsorship Board for the entire Home/Away Season. Funds raised from this activity provide ongoing supplies to all our Junior teams, items being first aid supplies or training equipment.

❖ **Presentation Day**

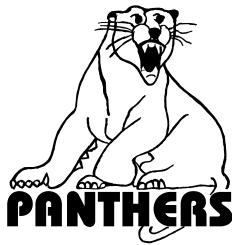
At the end of the Season (and after completion of the final series), a Presentation Day/Night is held for teams to come together in a social environment. It is also the time when the Best & Fairest and other awards are presented to the teams and members. The cost of this is included in your membership fees.

❖ **Team and Individual Photos**

Jag Imaging has been employed by the Panther Cubs to come to the Club to take individual and team photos of all our members and their respective teams. These are a great keepsake item.

❖ **Weekly Awards**

Each week at the end of the game, all teams have a number of awards to be given out to players for outstanding sportsmanship, best game or improvement, just to name a few. These awards have been kindly donated through organisations and families that have taken a Sponsorship Package within the Club which has been arranged through our Sponsorship Team. No individual team is to receive exclusive sponsorship and all offers of sponsorship must be directed to the Sponsorship Team.



PARENT'S ACKNOWLEDGEMENT & CONSENT

As Parents/Guardians and Players:

- ❖ I/We hereby acknowledge that I/We have received and read the Pascoe Vale Sports Club Junior Football Department - 2015 Information Booklet. I/We hereby agree to abide by the rules, regulations. Codes of behaviour, guidelines and directives as outlined therein and as they pertain to Members of the Pascoe Vale Sports Club, Essendon District Football League, Football Victoria and the AFL.
- ❖ I/We also agree that in an emergency situation I/We hereby agree to allow the PVSC to arrange for an ambulance to be called to attend my/our child/children with any subsequent cost incurred being the responsibility of the Parent/Guardian.
- ❖ I/We also understand and agree that the PVFC is covered by Public Liability Insurance and limited Personal injury policy ONLY and understand that any personal injury or medical costs may not be covered by this limited personal insurance policy,(visit the JLT Insurance website for full details) thus any injury incurred to my/our child/children would be the responsibility of me the Parent/Guardian.
- ❖ I/We confirm that all information supplied to the Pascoe Vale Sports/Football Club and outlined on the EDFL Sporting Pulse website are true and correct.
- ❖ I/We consent, unless I/We otherwise advise in writing to the Pascoe Vale Sports Club, to the use of my/our child/children's details including names and also images and likeness, before, during or after the season for promotional, broadcasting or reporting purposes in any media.

Parent/Guardian

- **Name:**..... (Please print)
- **Signature:**..... **Date:**

Parent/Guardian

- **Name:**..... (Please print)
- **Signature:**..... **Date:**

Player - 1st Child

- **Name:**..... (Please print)
- **Signature:**..... **Date:**

Player - 2nd Child

- **Name:**..... (Please print)
- **Signature:**..... **Date:**

Player - 3rd Child

- **Name:**..... (Please print)
- **Signature:**..... **Date:**