

BAROSSA LIGHT & GAWLER FOOTBALL ASSOCIATION INC.

PROCESS OF DEALING WITH BREACHES OF THE BL&GFA JMC CODES OF CONDUCT FOR ALL GRADES UNDER 13 YRS AND BELOW

Under 9 and Under 11

Team managers of both Under 11 and Under 9 teams must maintain records of the playing list and supply the name of any particular player to the umpire when requested.

Under 13

Managers of both **Under 13** teams must submit an **accurate** team sheet to the umpire and opposition team manager prior to the commencement of every Saturday game. The team sheet must include every player and their jumper number for that game and the names of the Coaches and Managers.

Definition:- Official includes, but is not limited to an officer, coach, assistant coach, runner, association selector, employee or any person performing voluntary duties for or on behalf of the participating Clubs or the Association.

All players, officials, spectators and coaches must adhere to the JMC Code of Conduct.

- 1) Where any person identifies breaches of the JMC Code of Conduct, that information should be brought to the attention of an official of the Club to which the complainant is associated.
- 2) Where a Club Official receives information about breaches of the JMC Code of Conduct, that official must obtain details of the breach including the complainant's contact details and all information to identify the person committing the breach.
- 3) **Where the breach is committed by a person associated to their Club**
 - a) The Official receiving the complaint must approach the person committing the breach, re-iterate the JMC Code of Conduct, advise them of the breach and make a genuine attempt to resolve the matter.
 - b) The Official must then advise their Club's Junior Association Delegate who will, if the matter is resolved, record the details of the breach and how it was resolved for discussion at their next Club meeting.
 - c) If the matter cannot be resolved, the Club's Junior Association Delegate will contact the person who committed the breach, discuss the issues and attempt to resolve them. If the matter is still unable to be resolved, the Junior Association Delegate must then raise the issue with Club administrators and ensure that action is taken to prevent a reoccurrence of the breach.
- 4) **Where the breach is committed by a person NOT associated to their Club**
 - a) The Junior Association Delegate of the complainant Club must discuss the matter with the Delegate from the 'offending' Club and arrive on an agreed plan to prevent the breach from re-occurring.
 - b) Once this process has taken place, the delegate for the complainant Club must, as soon as possible after the breach, advise the Association Junior Football Officer (JFO), in writing, of the nature of the complaint, the investigation process and outcome.
 - c) The Association JFO will record the information and report on it at the next Junior Management Committee Meeting.

- 5) Where the Junior Association Delegates are unable to agree on a plan to prevent reoccurrence of the breach, or there is dispute as to the nature of the breach, the Delegate from the Club making the complaint must obtain written information from the witnesses about the alleged breach and forward that information to the Association JFO as soon as possible.
- 6) The Association JFO on being advised of an unresolved breach of the Code of Conduct will discuss the matter with the Junior Delegate for the Club allegedly committing the breach and may request a written response from that Delegate.
- 7) The Association JFO will make a determination, based on the information received, as to what further action is necessary.
- 8) Where the Association JFO considers it necessary due to the seriousness of the allegations, he/she may call an emergency special meeting to address the issues and decide on a course of action, including penalty or, if necessary, further investigation.
- 9) This meeting will consist of a panel involving:
At least three (3) members of the following:
 - a. JFO (chairman)
 - b. Junior Umpire's Coach (coordinator)
 - c. Junior Association President
 - d. Junior Association Secretary
 - e. BL&GFA Director – Junior Football Rep.And both of the following:
 - f. Delegate for the Club making the complaint.
 - g. Delegate for the Club being complained about.
- 10) Where it is determined that officials of any Club have failed to comply with this policy, the BL&GFA directors, based on information supplied to them from members of the panel, may impose a penalty on that Club, as deemed appropriate.