



**PRESIDENT: RAYMOND GALLAGHER**  
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## OMEO DISTRICT FOOTBALL NETBALL LEAGUE BULLYING & HARASSMENT POLICY

### Workplace Policy

**This organisation is a bullying-free workplace where everyone is treated with respect.**

**Bullying is repeated, unreasonable behaviour directed toward a worker, or group of workers, that creates a risk to health and safety. It includes behaviour such as:**

- verbal abuse**
- intimidation and threats**
- withholding information that is essential for someone to do their job**
- excluding or isolating others**
- interfering with someone's personal property or work equipment**

**One-off behaviours can still present a risk to health and safety and will not be tolerated.**

**Bullying is taken seriously by this organisation, and will be addressed.**

**Disciplinary action may be taken if this policy is breached.**

**If you are being bullied, or see others being bullied at work, you can talk to your Club, or if this is not possible, talk to the League Secretary (Rodney Twining Phone: 0407347727 Email: [egf12004@bigpond.net.au](mailto:egf12004@bigpond.net.au)), the contact person for this policy.**

**Reports of bullying will be followed up and in serious cases investigated by the AFL Vic Country League Investigation Officer.**

