



## **Coach Selection and Development Policy**

### **Purpose**

To provide direction and expectations to Coaches about their selection and the qualifications/development expected for the role.

### **Scope**

#### ***Selection Process***

- 1) The Club will advertise for new coaching staff at the end of the season for the following year. It is expected that new coaches will be appointed just after the Annual General meeting (generally in October).
- 2) An application form must be submitted by the due date in order to be considered for a position.
- 3) Applicants will be contacted by the Club and interviews maybe conducted by phone or by an interview with a Selection Panel.
- 4) Applicants will be informed at the Interview about any further process and time frames involved in making a decision.

#### ***Selection Criteria***

- 1) No Applicant may coach the same group of players for more than 2 consecutive years. (Note: At least 12 months gap with another coach)
- 2) All Applicants must be 16 years of age and must be three years older than the players they are applying to coach.
- 3) Must have a valid or obtain an AFL Level 1 Accreditation for the applicable age group.
- 4) Must have a valid or obtain a 'Working with Children Check'.
- 5) The following information will be used as the basis to select for each roll; however the weighting of each item will vary depending on the Selection Panels discretion. The selection criteria is:
  - a. Previous Coaching history;
  - b. Previous involvement at the Club;
  - c. Previous behaviour at the Club;
  - d. Character referees;
  - e. Having or being prepared to undertake personal develop;
  - f. Selecting the best Applicant for the role.



## ***Coaching Skills and Development***

- 1) It is expected that all Coaches will hold as a minimum a valid AFL Level 1 Coaching accreditation for the age group being coached.
- 2) Coaches will be encouraged but it is not mandatory to undertake an AFL Level 2 Coaching Accreditation.
- 3) Coaches are to attend at least one course nominated by the Club in each year that they coach.

## ***Coaching Co-ordinator***

- 1) Coaching Co-ordinators are expected to have coached for at least one year and must also hold a valid AFL Level 1 Coaching Accreditation.
- 2) The Coaching Co-ordinator will be responsible for the development programs of the coaches.

## ***Coaching Transition***

