



CBI ZERO TOLERANCE POLICY:

INTRODUCTION

The zero tolerance policy has become necessary due to reported instances of inappropriate and abusive behavior in our competitions whether they be junior or senior. It is CBI's endeavor to nurture a safe competition and positive environment for all participants. I would implore any participant whether they be a player, spectator, referee, or team participant who feel they cannot refrain from the behavior outlined in the Zero Tolerance Policy that they do not participate in competition henceforth.

Players or team officials who would like to offer feedback or request clarification on officiating issues should speak to a Referee Supervisor at an appropriate time or direct their correspondence to CBI. All Complaints regarding refereeing are managed as a professional development issue. Accordingly, your complaint will be referred to the referee working group for their consideration, and mentoring in a way they deem necessary and appropriate.

Over the past few years we have lost a number of officials for a variety of reasons and one of the main reasons is the constant barrage of abuse that is directed towards them. Please remember Referees are human, they make mistakes and now due to the loss of many of our senior crop of referees we have a new generation of young aspiring referees that need to be nurtured and developed. The health of our game and competition here at CBI depend on fostering these young referees and encouraging them to move through the ranks of CBI. Like coaching and playing until these young referees have experienced a whole world of experiences such as dealing with conflict, communicating to adults, pressure situations and the like you can expect error it is inevitable. We ask for your understanding and tolerance and in particular your support in helping educate our next generation of officials.

PURPOSE OF THE ZERO TOLERANCE POLICY

In an effort to provide participants with a healthy, safe environment that encourages fair play, effort, teamwork and sportsmanship, CBI is issuing a Zero Tolerance Policy for players, parents, coaches, game officials, referees, team officials, league administrators and spectators. This policy requires that a sportsmanlike and a positive atmosphere exist before, during and after all CBI games and events.



POLICY

To ensure a safe and enjoyable playing environment for all players, officials and participants, CBI have implemented a Zero Tolerance Policy for inappropriate behavior for Parents and Spectators for all competitions sanctioned by CBI.

The Policy will ensure that:

1. There will be zero tolerance shown towards any inappropriate or abusive behavior from parents and spectators
2. Any parent/guardian and/or spectator who feels the necessity to:
 - Persistently or willfully question or challenge the rulings of the referees
 - Berate or abuse game officials i.e. referees and score table personnel
 - Berate or abuse team officials
 - Berate or abuse players
 - Berate or abuse other parents or spectators
 - Berate or abuse any game day official such as a Court Controller, Referee Supervisor, Association Representative or Basketball Queensland Representative.
 - Display conduct which is inappropriate in a sporting environment may be asked to leave the venue immediately by the Referee Supervisor or CBI official.
 - No warnings need be given in the event of the above action becoming necessary.

In addition to spectator behavior being monitored by the Court Marshall and Referee Supervisor if the referees have an issue with a spectator they may stop the game and call for the Court Marshall and or Referee Supervisor and inform them of what has occurred in order to have the Referee Supervisor remove the parent or spectator.

If at any stage during a game a referee believes a spectator needs to be observed for poor behavior they may stop the game and ask the Court Marshall to observe and monitor the spectator. The Court Marshall if they deem necessary after observing the spectator will call on the Referee Supervisor and or CBI staff member who may ask the offender to leave the court.

All CBI players, coaches, team officials, league administrators and parents are expected to conduct themselves in a respectful and sportsmanlike manner at all times before, during and after CBI games and events. Good conduct is expected to extend to referees, game officials, spectators, as well as to opposing players, coaches and parents.

CODES OF CONDUCT, AND PENALTY

As part of this policy, Codes of Conduct have been defined in detail for CBI players, coaches, team officials, league administrators and parents as well as spectators. These are adopted in accordance with Basketball Queensland. Penalties will be imposed for all violators of these Codes of Conduct.

PLEASE REMEMBER
THESE ARE **KIDS**
THIS IS A **GAME**
THE COACHES ARE **VOLUNTEERS**
THE REFEREES ARE **HUMAN**
THIS IS NOT THE **NBL**