

Incorporation Number IA17566 ABN 49 610 457 015

CODE OF CONDUCT POLICY (REVISION 1 – MAY 2014)

Preamble

One of the critical components of our game is the passion that people show for the team & club that they support. Whilst this passion is usually harnessed and used to support our game, it sometimes can boil over to create negative situations. We must all work together in the attempt to eliminate this negative passion.

Codes of conduct are an integral component of sporting activities and the following codes compliment the good work of many football bodies over several years and the Australian Sports Commission requirement.

All Members, Parents, Players and Supporters of the Yeronga Junior Australian Football Club shall adopt specific codes that encourage us all to be vigilant in enforcing such codes whether via support for those who constantly abide by the codes and/or harsh penalties for those who fail to act in accordance with the codes.

Breaches

The club requires a report about any Member, Player, Parent or Supporter who may be in breach of any code to be made directly to a member of the management committee and the following information must be provided:

- Details of the offence
- What section of the code has the offence breached
- Names of Witnesses
- The committee will provide in writing notice to the Member, Player, Parent or Supporter to attend a meeting to investigate, establish the facts and determine if in fact there was any breach.
- Failure to attend the meeting will result in automatic assumption of guilt and the appropriate penalty provided.
- The person will receive such penalty in writing.

Any Member, Player, Parent or Supporter who are found in breach of any of the codes will face penalties that include, but may not be limited to the following:

1st Offence – 2 Week penalty from attending the club and the game

 2^{nd} Offence – 4 Week penalty from attending the club and the game

3rd Offence – Termination from the club (No refund of registration)

The management committee reserves the right to determine the penalty based on the severity of the breach and pending who was involved may lessen or increase the penalty determined. In severe cases this may result in instant termination from the club.

In order to administer this policy in the event of an incident involving parents, players or team officials the Yeronga Junior Australian Football Club has formed a disciplinary group for season 2014, the current members of this disciplinary committee are:



Incorporation Number IA17566 ABN 49 610 457 015 CLUBHOUSE & GROUNDS Leyshon Park 1 Cansdale Street, Yeronga 4104 Post: PO Box 6461, Fairfield, 4103 Email : yerongajuniors@aflq.com.au Web : yerongajuniors.aflq.com.au

Steve Castieau - President Scott Blow – Football Operations Mat Kilminster – Building & Equipment / Canteen Co-ordinator Mick Anzolin – Communications

Three (3) persons from the above committee group will attend disciplinary meetings with a 50% majority deciding the verdict. In the absence of 3 of the aforementioned disciplinary committee members being able to attend another committee or committee members will be asked to attend in their absence.

No committee member shall a have a conflict of interest nor shall be entitled to vote if the matter directly involves a family member or the committee perceive a conflict of interest is present.

It is hoped that there will be few occasions where a need for the disciplinary committee will be required to meet. In the event this group is required for a meeting it shall be conducted as soon as possible after the event in order for the person or person alleged to have breached the code of conduct to provide evidence and a verdict then communicated in writing.

The Yeronga Junior Australian Football Club supports the code of conduct as introduced by the AFL and AFL Queensland.



Incorporation Number IA17566 ABN 49 610 457 015

COACHES CODE OF CONDUCT

Coaches are required to sign the AFL Code of Conduct as part of the Level 1 Accreditation requirement. All coaches must be accredited to coach in our league or be willing to undertake and pass a Coaching Accreditation being appointed as coach.

I....., hereby commit, to the best of my ability, to uphold the AFL Coaches code of conduct of the Yeronga Junior Australian Football Club.

I understand that as an integral component of my accreditation, I must maintain a standard of behaviour and conduct in the best interests of the game and the players/staff in my care.

In representing myself in an honest manner and without bringing the coaching profession or the game into disrepute, I will endeavour to uphold the following to the best of my ability:

- 1. I will respect the rights, dignity and worth of all individuals within the context of my involvement in Australian Rules Football, including refraining from any discriminatory practices on the basis of race, religion, ethnic background, or special ability/disability.
- 2. I will abide by and teach the AFL laws of the game and the rules of my club and league/association.
- 3. I will be reasonable in the demands I make on my time commitments of the players in my care, having due consideration for their health and well being.
- 4. I will be supportive at all times and I will refrain from any form of personal abuse or unnecessary physical contact with the players in my care.
- 5. I will have due consideration for varying maturity and ability levels of my players when designing practice schedules, practice activities and involvement in competition.
- 6. Where I am responsible for players in the Under 11 year old age group and below, I will avoid overplaying the more talented players aiming to maximise participation and enjoyment for all players regardless of ability and I will strive to ensure that all players gain equal playing time. (As per the Team Selection Policy and Guidelines)
- 7. I will stress and monitor safety always
- 8. In recognising the significance of injury and sickness, I will seek and follow the physician's advice concerning the return of injured or ill players.
- 9. I will endeavour to keep informed regarding sound principles of coaching and skill development, and of factors relating to the welfare of my players.
- 10. I will at all times display and teach appropriate sporting behaviour, ensuring that players understand and practise fair play.
- 11. I will display and foster respect for umpires, opponents, coaches, administrators, other officials, parents and spectators.
- 12. I will ensure that players are involved in a positive environment where skill learning and development are priorities and are *not overshadowed by a desire to win*.
- 13. I will abide by the Team Selection Policy and Guidelines as provided by the Yeronga Australian Football Club.

Signature of Coach......Date.....



Incorporation Number IA17566 ABN 49 610 457 015

PLAYERS CODE OF CONDUCT

I....., hereby commit, to the best of my ability, to uphold the Players code of conduct of the Yeronga Juniors Australian Football Club.

I understand that as an integral component of me playing Australian Rules Football, I must maintain a standard of behaviour and conduct in the best interests of the game, team mates and club officials.

In representing myself in an honest manner and without bringing the game into disrepute, I will endeavour to uphold the following to the best of my ability:

- 1. I will respect the rights, dignity and worth of all individuals within the context of my involvement in Australian Rules Football, including refraining from any discriminatory practices on the basis of race, religion, ethnic background, or special ability/disability.
- 2. I will play by the rules of the club and the laws of the game.
- 3. I will never argue with an umpire or other official without these people, you can't play football.
- 4. I will be supportive at all times and I will refrain from any form of personal abuse or unnecessary physical contact with my team mates and the opposition players.
- 5. I will cooperate with my coach, umpires and team mates.
- 6. I will play for enjoyment and to improve my skills.
- 7. I will at all times display appropriate sporting behaviour, ensuring the practise of fair play.
- 8. I will display and foster respect for umpires, opponents, coaches, administrators, other officials, parents and spectators.

Signature of Player.....Date.....Date.....

Signature of Parent/Guardian......Date.....Date.....

Print name of Parent/Guardian.....

Signature of Coach......Date.....Date.....

Print name of Coach.....



Incorporation Number IA17566 ABN 49 610 457 015

PARENTS & SUPPORTERS CODE OF CONDUCT

I/We...., hereby commit, to the best of my/our ability, to uphold the Parent and Supporters code of conduct of the Yeronga Australian Football Club.

I/We understand that as an integral component of me supporting Australian Rules Football, I/We must maintain a standard of behaviour and conduct in the best interests of the game, players and club officials.

In representing me/ourselves in an honest manner and without bringing the game into disrepute, I/We will endeavour to uphold the following to the best of my ability:

- 1. I/We will respect the rights, dignity and worth of all individuals within the context of my/our involvement in Australian Rules Football, including refraining from any discriminatory practices on the basis of race, religion, ethnic background, or special ability/disability.
- 2. I/We will remember that I am/we are here for the participants to enjoy the game.
- 3. I/We will be supportive at all times, and any form of personal abuse or physical contact with any player, supporter and official will not be tolerated.
- 4. I/We will teach enjoyment and development is more important than winning.
- 5. I/We will never ridicule mistakes or losses supporters are there to support not downgrade.
- 6. I/We will at all time will lead by example and show respect to all players, coaches, umpires and spectators.
- 7. I/We recognise that all volunteers are giving up their valuable time and without their support there will be no game.
- 8. I/We will never publically criticise umpires and will raise personal concerns with club officials in private.
- 9. I/We will ensure all family and friends who are with me/us will adhere to this code of conduct.
- 10. I/We will demand and demonstrate a healthy sports environment by refraining from drug, alcohol and tobacco use during all sporting events.
- 11. I/We understand that there is a club expectation that will require a member of the family to share in the many volunteer positions required of parents. Unless by agreement by the coach or committee, failure to volunteer will result in breaches of this code.

By registering our child with the Yeronga Australian Football Club we agree to abide by these principles. We support the club in its undertakings and encourage the club to take necessary disciplinary actions including the suspension and banning where warranted of any players, parents and or spectators for repeated or serious breaches of these codes of conduct.

Signature of Parents/Guardians	
Date	
Print name of Parents/Guardians	
Signature of Coach	Date
Print name of Coach	