



MEMORANDUM

To: **AFL General Manager of Football Operations, AFL List Managers, AFL Recruiting Staff**

Cc: **Mark, Evans, Kevin Sheehan, Ken Wood, James Veale, Roger Berryman, State Talent Managers**

From: **Michael Ablett** Date: **19 March 2014**

Re: **Interviewing Prospective Draftees - Protocol**

Hi All,

Due to some recent uncertainty surrounding the correct protocols and procedures for interviewing prospective draftees we felt it was important to provide you with some clarification. All 18 AFL Clubs at this present time are currently given permission by the AFL to freely interview players they have an interest in. This process can only take place providing the player agrees to the meeting.

Effective immediately, we have implemented a requirement for formal notification to be provided to myself via email (michael.ablett@afl.com.au), should you intend to conduct a structured interview with any player. A "Structured Interview" is one that is pre-arranged and takes place at a venue agreed upon by both parties. All information provided will remain private and shall not be disclosed outside of the AFL.

When conducting an interview an AFL Club must adhere to the following, any breach of the below criteria may result in a club coming under investigation:

- The AFL Club **MUST** provide the players name, venue where interview will take place and approximate time.
- The AFL Club must **NOT** conduct any form of physical, psychological or medical screening.
- The AFL Club **MUST** treat all players with respect when it comes to the line of questioning, along with techniques and tactics employed.
- The AFL Club **MUST** submit all documentation prior to interview should they then wish for the player to complete said documentation.
- All AFL Club Staff present at the interview **MUST** be introduced to the player and their role within the AFL Club clearly communicated.

The above criterion applies to all players currently in their 18th year and eligible for the 2014 NAB AFL Draft, as well as those in their 19th year that have been nominated by AFL State Academies including the TAC Cup. Notification of when player interviews must cease due to exams, etc. will be provided at a later date. Should you have any concerns or queries please don't hesitate to contact myself on 0411 899 907 or Kevin Sheehan 0419 318 876.

Regards,

Michael Ablett