

Weston Creek Soccer Club

PO Box 13 Waramanga ACT 2611 www.westoncreeksoccer.org.au



Minutes of the 42nd ANNUAL GENERAL MEETING Wednesday 26th MARCH 2013 RAIDERS WESTON CLUB, WESTON, ACT

Attendees:

Chris Brown – President
David Hakaraia – Vice President
Cathy Marsh – Treasurer
Ben Sakker Kelly - Senior Chair
Gaelene Pyke - Junior Chair

Life Members in attendance: Steve Rohan-Jones, Robbie Skinner and Richard Jalland

Club members in attendance: Adam Johnston, Denis Hurley, James Taylor, Neil Dunn, R Maconachie, V Henderson, K Hedditch, Anthony Hatton, Aaron Smith, Lisa Garner, Joshua Lawson, Bede Gahan, B De Carvalho, Damien Webb, Maclean Cherry, Jamie Nicholson, Josh Wade, Michael Knee, Tim Winslade, Top Suthayakhom, Thomas Radocaj, Mike Stoelinga, Ben Greig, Rachael McLaren, Dan Webb, Paul Simpson and Kohan Carruthers-Taylor

Apologies:

Rick Carswell, Dave Garrity, Chris Webb

1. There being a quorum of members, the President welcomed members and declared the meeting open at 7.10pm.

Confirm the minutes of the previous General Meeting

2. The Vice President presented the minutes of the previous AGM held on 23rd May 2012.

Motion: Accept the minutes of the previous AGM as presented.

Proposed: Ben Sakker Kelly

Seconded: Richard Jalland

Motion Carried

Present reports of the Committee and Sub-Committees

Club President's Report – including Strategic Plan Progress Report

3. The Club President presented the following report:

Club Name Change - After nearly 2 years of discussion on the name change amongst our members – we have had our first residents in Molonglo Valley register a player in 2013. We need to act – and include this name in our Club to take advantage of the facilities that will be built so we can grow our club to expand both participation and performance football avenues.

Tonight we have the opportunity to take advantage of this. Heather Reid from Capital Football has e-mailed her support for this initiative. If we don't get sufficient votes tonight – we need to come up with an alternative name – and call a special meeting of members in the next 2 months. We can't delay any longer.

Premier League - We are working with Capital Football with their new concept of performance and participation to build development pathways to cater for all levels and abilities. Our women's arm continues strongly and competitively in the Premier League – and we are grateful for Pat Mills and his team of coaches for their guidance.

Steve Rohan-Jones lead the team to submit an application for the Men's Premier League and the team and unfortunately we were unsuccessful in our bid. Capital Football were surprised by the quality of our bid. We were approached by last year's PL champions, Cooma SC, to offer teams in the new U12 and U14 age groups added to the PL competitions in 2013. This will enable the club to retain the high performance players in these age groups and build the performance pathway for our junior boys to be consistent with the girls program.

Thanks - I would like to thank all or our committee, especially David, Cathy, Ben and Gaelene for all they have achieved this year and to Rick Carswell who unfortunately has resigned as Secretary this year due to work commitments. Thanks to all our volunteers and members who have assisted over 2012 and into 2013.

Junior Management Committee Report

4. Gaelene Pyke (Junior Chair) presented the following report:

Registrations:

- 850 Rooball/Junior Registrations, 30% girls
- Approx. 510 Rooball (64 teams)
- Approx. 340 Juniors (24 teams – 8 Girls & 16 Mixed)
- Also have 2 teams from Canberra Grammar + 1 team from Kids FC join our U9 comp

Focus:

- Player & coach development
- Coaches: in line with Capital Football requirements for all coaches to complete a coaching course. Coaches are encouraged to complete a course such as Grassroots or Junior Certificate or Licence. Richard Jalland (coaching co-ordinator) ran a number of Grassroots coaching courses prior to and during the season
- Player development: Goalkeeper training sessions were conducted in the first half of the season.
- The plans for summer development clinics both post and pre-season were changed to become the grading for the Premier League U12 and U14 teams.
- The introduction of BBQ on Saturday morning was a successful fundraising activity to complement the canteen. Thank you to the men's and women's teams again for running the BBQ and canteen last season, it was well received by junior players and parents.

Achievements:

- A number of our Junior teams performed exceptionally well in the 2012 season. The Girls U13 Div2 team were runners up in their competition. The U10 Div1 and U11 Div1 teams were undefeated in their competitions. That augurs well for the development of those players and many of the U11 Div1 players will be selected in the Premier League U12 team this year.
- Kanga Cup – the Club had seven teams entered.
- All teams represented the Club well in sportsmanship and team spirit and enjoyed and gained a lot from the experience.
- The club entered three teams in the newly established Futsal Junior Premier League competition Boys U12, Boys U14 and Girls U14. This provided an excellent opportunity for those players to continue to develop their skills and practicing in the off-season.

Senior Management Committee Report

5. Ben Sakker Kelly (Senior Chair) presented the following report:

Registrations for 2012

Men's	180 players	12 teams
Women's	121 players	8 teams

On the field

The 2012 season was one of significant growth for the senior club, with 180 men in 12 teams and 121 women in eight teams. Particularly for the men's club, this represented a high mark in the recent history of the club with teams being fielded in almost every State League division, as well as every Masters division.

Our flagship Women's Premier League teams performed extremely well, with the return of Pat Mills and Robbie Mason to the club as first team coaches, joined by Donna O'Brien and Dave Garrity for the Under 19 and Reserve teams. We had a very successful season, with the first team losing to the eventual champions in the semi-final, reserves just losing the grand final, both women's masters 1 teams making the finals with the Weston Creek Spirit eventually winning, and the State League 3 women going down in the grand final.

The men also had finals representation, with the Masters 1's winning yet another final and the State League 11's and State League 4's going down in penalty shootouts in the grand final and semi-final respectively. The State League 11 teams were also crowned Premiers. We were represented officially in the Futsal Premier League for the first time, with Weston Creek El Diva making the final and Weston Creek Timberwolves putting in a good showing.

This season we are looking forward to another big year, with 11 men's teams and seven women's teams at the club. Andy Munoz has returned to take over the WPL Reserves, Barry Gronow has taken over the Under 19s and Kieran Angel has joined Pat Mills as Assistant Coach for the first team. We have entered three teams in the women's Pre-Premiership competition, with the WPL first team once again competing in the Fed Cup, and for the first time we will have five men's teams competing in the expanded Men's Federation Cup format.

Off the field

If anything, the year has been even bigger off the field for the senior club. The biggest success was the announcement by Sports Minister Andrew Barr at the Senior Presentation Night that the ACT Government will be building an \$11 million multi-purpose facility with up to 10 playing fields including synthetic and a clubhouse in the new Molonglo area, for the Club to move into if it successfully completes its rebranding to include the region. This underlines the importance of the decision at tonight's AGM to approve the Club name change, as the move represents the most significant future opportunity for growth. Heather Reid and Capital Football strongly support this move. We have also been invited to participate in a consultative committee with Capital Football, the ACT Government and other regional clubs to advocate for our ongoing facilities needs.

The other big news was the club's bid to re-enter the Men's Premier League for the first time in over a decade. I would particularly like to thank Steve Rohan-Jones, Chris Webb, Chris Brown and David Hakaraia for their work on this project, which saw a 60 page bid document produced, complete with coaching development pathways, financial plans, marketing strategies and strategic objectives. The document was very well received, Capital Football admitting they had not previously considered Weston Creek as a serious prospect for re-entering the MPL. Unfortunately, Capital Football indicated that they were not ready to grant us a license at this time due to the performance of our State League 1 team in the previous season and the need for us to focus on our geographic expansion plans (neither of which were identified by CF in

the bid criteria). We were left to conclude that we met most if not all of the criteria, and will be re-applying in three years' time.

Meanwhile, we have managed to implement the first stages of a men's premier league setup through a partnership with last year's MPL champions the Cooma Tigers. Under the agreement, we will be providing the Cooma Under 12 and Under 14 Premier League teams, to play at Waramanga and wear jerseys with both club emblems. The arrangement will expand to the Under 16 Premier League team in 2014 if this year's setup is successful. Cooma have already proven to be very positive and collegiate partners, and this partnership will be an excellent way for Weston Creek to begin building its MPL infrastructure as well as creating a supply chain of players. It will stand us in good stead for our next full license bid. I would also like to welcome Michael Caggiano and Bede Gahan as the U14 and U12 PL coaches, representing our first return to MPL coaching in over a decade.

For the first time in recent memory, we have concluded a comprehensive whole-of-club equipment agreement with one supplier, which will result in approximately \$13,000 sponsorship for the club. Once the deal is operational, it will cover jerseys, training equipment and club apparel, the latter of which will be available for individual players to buy through an online portal as well as through the club canteen. I would like to thank David Hakaraia for his significant efforts on this task.

We have also concluded a new sponsorship agreement with Raiders Weston, which will see the sponsorship amount increased for a second year running to \$5000. Of this, \$500 will be put towards a pilot of free food for men's players after their games every Saturday, and a free drink voucher for player of the match of each team. If this pilot is successful and there is interest from women's and master's players, I hope to explore its expansion to Sundays as well.

I have established a number of new systems in the senior club administration that will simplify volunteer tasks, lead to greater accountability and increase corporate knowledge for the handover to the next generation of volunteers when the time comes. These include:

- Team nomination templates including two contacts for each team, preferred division and training times, and 15 initial names of players to be completed in January. This will assist the task of the registrars in registering players into teams, and ensure that administrative arrangements are in place before the start of the season.
- Simple, abbreviated Club email addresses for each team manager published on the Club website, which forward to both contacts on each team. This will ensure that managers are contactable and that appropriate information is forwarded and easier to maintain if manager's personal email addresses change during the year.

- An algorithm-based excel sheet to make the Senior Budget easier to produce each year, with the ability to pre-fill costs such as ground and referee hire, and give an accurate projection of what registration amounts are required to break even. Also an automatic dollar for dollar breakdown of where an individual registration fee goes, which I hope will be posted on the Club website at the start of every year as it has this year.
- A Dropbox folder for all important administrative documents, including a Senior Managers' Guide which I have drafted to give managers all of the information they need to run a team throughout the year. I hope this will become a living document. All managers have access to the Dropbox folder.
- Starting this year, the building of 'team packs' of equipment, including the required amount of jerseys, balls and other training gear. These are to be signed in at the start of the season and out at the end of it by men's and women's kit managers, to ensure that the club can accurately inventory its equipment, provide players with what they need and save money.

This year has also seen the club move to subsidise both the men's and women's first teams, to the extent that we are covering the registration of players. The executive has determined that this is necessary in order to continue offering teams in top flight football, given that other clubs are openly paying both men's and women's players significant amounts of money each week. While Weston is an amateur community club and will never pay players, a registration subsidy is the minimum required to prevent most players leaving to join other clubs. It is important to retain the high performance arm of the club, to give talented juniors a pathway if they wish to take their football more seriously.

This move has been accompanied by the exact breakdown of where fees go to, as mentioned above. I believe that this is the most transparent fee information provided by any club in Canberra and that the fees are still coming in around the median of registrations around the Territory. While other clubs will subsidise wages for top flight players through significant drawdown of social player fees, we are only using a small proportion of registration fees to do this and it is transparently communicated to all players. From the feedback I have received, players at all levels seem comfortable with this system and I appreciate their understanding.

Big challenges for this year are bedding down administrative arrangements, including drafting 'how-to' guides for each committee position to assist future incoming committee members. This is critical to ensure that the progress made in recent years continues. It will also be critical to increase our sponsorship base, to continue expanding the programs that the Club can offer. I would like to thank all club executive members, volunteers and players. You are what makes this club such a wonderful organisation to be associated with, and I look forward to another great season with you all.

Motion. Accept the committee and sub-committee reports as presented.

Proposed: Ben De Carvalho

Seconded: Steve Rohan-Jones

Motion carried

Receive and consider the statement of accounts for the 2012 financial year

6. The Club President presented the audited financial statement for 2012.

We table tonight the audited financial report for the 2012 Calendar/Club financial year. Many thanks to Dan Webb, one of our members for many years, who organized a pro-bono audit of the club accounts.

Following decisions to upgrade the strip for many senior teams in 2012 (as we knew our sponsorship was much higher in 2012) and also to subsidise a portion of the Women's premier league player registrations, the club has reported a loss for 2012, using some of our accumulated reserves. We expect 2013 will be profitable.

A full copy of the 2012 financial statements is attached to these minutes.

Motion. Accept the audited financial statements for 2012.

Proposed: Robbie Skinner

Seconded: Paul Simpson

Motion carried

Elect Life Members to the Club "whom the members desire to recognise as having given outstanding service to the Club over period of not less than five years"

7. The following nomination has been received for life membership with the club:

Gaelene Pyke – Gaelene has been on the Junior committee since 2008, initially as Boys registrar then taking on the role of chair of the Junior committee in 2011, has performed most of the duties to be able to lead and advise the new members of the junior committee with organising the budget, setting fees, and the many club events during the year including registration day, grading, coaches and managers meetings, team photos, yearbook, presentation day and dinner.

Motion: Elect the nominated member to life membership with the club

Proposed: Chris Brown

Seconded: Paul Simpson

Motion carried

Vote on the following Special Resolutions

8. To change the name of the club to Weston Molonglo Football Club.

Motion carried

9. The club can elect one or more Vice-Presidents as office bearers on the Committee.

Motion carried

10. Associated with the proposed special resolutions the following rules and objects of the association (the club's Constitution) are to be replaced with the clauses below.

Clause 1 Definitions

Note A definition applies except so far as the contrary intention appears (see Legislation Act 2001, s 155).

In this Constitution:

Association means the body responsible for running soccer in the ACT, howsoever named, which is affiliated through the national soccer association to the international body, FIFA

Club means the Weston Molonglo Football Club

Committee means the Executive Committee of the Club

financial year means the year ending on 31 December.

member means a member as described in clause 6.

Office holder means a member of the Executive Committee

official means a member of the Executive Committee or of a Subcommittee of the Executive Committee.

registration day is the first day in a calendar year which is deemed a registration day for Junior registrations, as determined by the Association.

the **Act** means the *Associations Incorporation Act 1991*.

the **regulations** means the *Associations Incorporation Regulations 1991*.

Clause 2 The name of the club shall be Weston Molonglo Football Club Incorporated

Clause 3 The basic object of the Club is to foster and develop the cause of football generally and in the Weston Creek and Molonglo Valley areas in particular. In pursuing this objective the Executive Committee of the club shall be entitled to take whatever action it deems necessary, in accordance with this Constitution, including, but not limited to, raising and

expenditure of monies, promotion of activities and the formation of commercial and strategic alliances with sponsors and other sporting clubs and associations.

Clause 13(a) The Committee shall consist of the office-bearers of the club; each of whom shall be elected under clause 14(a) or appointed in accordance with clause 14(d).

The office-bearers of the association shall be—

- (i) the President; and
- (ii) one or more Vice-presidents; and
- (iii) the Treasurer; and
- (iv) the Assistant Treasurer; and
- (v) the Secretary; and
- (vi) the Chairperson of the Junior Sub-Committee; and
- (vii) the Chairperson of the Senior Sub-Committee.

Clause 20(e) At meetings of the Committee -

- (i) the President or, in the absence of the President, one of the Vice-presidents shall be elected to preside; or
- (ii) if the President and all of the Vice-presidents are absent – one of the remaining members of the Committee may be elected by the members present to preside.

Clause 30(a) Except where the nature of the business proposed to be dealt with at a General Meeting requires a special resolution of the Club, the Secretary shall, at least 14 days before the date fixed for the holding of the General Meeting, cause a notice to be placed in a Canberra newspaper readily available in the Weston Creek and Molonglo Valley areas specifying the place, date and time of the meeting and the nature of the business proposed to be transacted at the meeting.

Clause 30(b) Where the nature of the business proposed to be dealt with at a General Meeting requires a special resolution of the Club, the Secretary shall, at least 21 days before the date fixed for the holding of the General Meeting cause a notice to be placed in a Canberra newspaper readily available in the Weston Creek and Molonglo Valley areas specifying, in addition to the information required under subclause 30(a), the intention to propose the resolution as a special resolution. If the meeting is to be held within one month of Junior Registration Day notice shall also be provided to members as players are registered.

Clause 32(a) The President, or in the absence of the President, one of the Vice-presidents, shall be elected to preside at each General Meeting of the association.

Clause 32(b) If the President and all of the Vice-presidents are absent from a General Meeting, the members present shall elect 1 of their number to preside at the meeting.

Clause 44 For the purposes of the Act, section 92 (1) (a), in the event of the winding up of the Club, the surplus property of the Club will vest in

the club which at that time is responsible for running football in the Weston Creek and Molonglo Valley areas or, if no such body exists, in the club which is responsible for running football in the Woden Valley area.

Elect members to the Committee

11. The following members were elected as office bearers of the club and to the executive committee for 2013:

- President – Chris Brown
- Vice President – Robbie Skinner
- Treasurer – Cathy Marsh
- Assistant Treasurer – Jane Wood
- Secretary – David Hakaraia
- Junior Chair - Gaelene Pyke
- Senior Chair – Ben Sakker Kelly

Elect members to positions on the standing Sub-Committees

12. The following members were elected to the Junior Management Committee for 2013:

- Member Protection Information Officer – Lisa Garner
- Webmaster – David Shaw
- Referees coordinator – Virginia Henderson
- Rooball Registrar – vacant
- Boys Registrar – Ross Boyle
- Girls Registrar – Gerry Grant
- Finance Officer – Jane Wood (Assistant Treasurer)
- Canteen Manager – Shell Mullett
- Kanga Cup Coordinator – vacant
- Grounds Officer – David Garrity
- Property Officer – Richard Jalland
- Coaching Coordinator – Richard Jalland
- Technical Development Officer – vacant
- Points Registrar – Ben Sargent
- Yearbook Coordinator – Petronella Nicholson

13. The following members were elected to the Senior Management Committee for 2013:

- Registrars – Heather Stamford, Simon Adamson
- Property Officers – Mandy Ford, George Huang
- Finance officer – vacant
- Premier League delegate - vacant
- State League delegate - vacant

- Media liaison – Ben Sakker Kelly
- Fundraising coordinator – vacant
- Sponsorship coordinator - vacant
- Newsletter coordinator – Claire Stephens
- Web design – Maclean Cherry

14. Lucky Door prizes draw – Prizes including bags, coaches bags and drink bottles, kindly donated by All Sports Direct, were won by the following members in attendance at the AGM: Rodger MacOnachie, Damien Webb, Michael Aldred and McLean Cherry.

15. There being no further business, the President declared the Annual General Meeting closed at 8:03pm.

Attachments

1. Audited Financial Statements for 2012 financial year.