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## NCFNC Codes of Behaviour Policy

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Persons this document applies to:

- All members of NCFNC
  - Members of general public
  - All members of visiting clubs
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Related documents

- NCFNC Parent Code of Conduct
  - NCFNC Social Media Policy
  - NCFNC Working With Children Policy
  - NCFNC Player Contracts
    - Netball
    - Football
  - NCFNC Social Media Player Contracts
  - NCFNC Rules
  - NCFNC Record of Complaint
  - NCFNC Breaches of Codes of Behaviour Management Procedure
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Purpose:

The purpose of this document is to articulate NCFNC's approach and expectations in relation to Codes of Behaviour, in line with National Sporting guidelines.

NCFNC is committed to providing and maintaining a healthy and safe sporting environment free of inappropriate behaviour, aggression or violence. Members at all levels are encouraged to actively participate in maintaining this environment.

Aggression, violence, discrimination, bullying and harassment will not be tolerated by NCFNC. Sexual harassment or intimidation will not be tolerated by NCFNC.

This document is intended to define the behaviour that constitutes inappropriateness, aggression or violence.

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Definitions:

- Violence or aggression can be defined as any incident where a person is abused, threatened or assaulted
  - Aggression can be either direct or indirect, active or passive, physical or verbal
  - Threat means a statement or behaviour that causes a person to believe they are in danger of being physically attacked
  - Physical violence means the direct or indirect application of force by a person or group that results in physical harm
  - Bullying and harassment are forms of violence
  - Discrimination is the unjust or prejudicial treatment of different categories of people, especially on the grounds of race, age, gender, sexual orientation, culture or religion
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## NCFNC objective:

- To ensure NCFNC is inclusive of every person regardless of age, gender, sexual orientation, race, culture or religion
  - To ensure respect is shown towards others, the club and the broader community
  - To ensure all members have the right to enjoy sport in a safe, inclusive and supportive environment
  - To ensure all members are educated with respect to the standards of behaviour expected of them by the club
  - To encourage the active participation of all NCFNC members in developing and maintaining a safe and healthy community where diversity is valued
  - That NCFNC is known as a club that supplies a safe, enjoyable, professional and respectful sporting environment for all.
  - To offer protection from sexual harassment or intimidation
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## Roles and Responsibilities

- NCFNC shall ensure all players/parents are provided with education regarding Codes of Behaviour
  - NCFNC shall endeavor to have visible Spectator Codes of Behaviour for all members of the public
  - NCFNC shall ensure all administration and support staff practice by recognized Codes of Behaviour
  - NCFNC will ensure there is a process by which breaches of Codes of Behaviour can be adequately managed
  - Members of the club and public are required to behave in an acceptable manner and to actively participate in initiatives aimed at preventing and managing aggression
  - NCFNC has zero tolerance of violence towards women
  - NCFNC will not tolerate episodes of violence, discrimination, and vilification and will report such episodes to appropriate legal authorities
  - NCFNC has zero tolerance of the consumption of illicit substances
  - NCFNC has zero tolerance of the use of performance enhancing substances
  - NCFNC will ensure all players/parents sign appropriate contracts
    - NCFNC Parent Code of Conduct
    - NCFNC Player contracts
      - Netball
      - Football
    - NCFNC Social Media Contracts
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Authors:

Wendy Castle

Brian Mudge

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## References:

Netball Victoria Codes of Behaviour

Netball Victoria Policies

- Cybersafety
- Social Inclusion

Codes of Conduct – AFL Victoria

Austin Health Administrative Guideline/Policies on Aggression Management and Prevention

Bullying No Way

Victorian Code of Conduct for Community Sport  
Play by the Rules – Codes of Behaviour  
Drugs and Sport: Information and Guidelines for clubs  
ASC Member Protection Policy

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Endorsed: January 2014 NCFNC Committee

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