
WOODEND HESKET FOOTBALL NETBALL CLUB INC. SMOKE FREE POLICY

Rationale

The Woodend Heskett Football Netball Club Inc. recognises that passive smoking (inhaling second-hand smoke) is hazardous to health and that non-smokers should be protected from tobacco smoke. Passive smoking can lead to other serious illnesses such as bronchitis, lung cancer, cardiovascular disease, and chest illnesses in children.

Even in outdoor areas, where people tend to congregate, the presence of people smoking can present a health risk to non-smokers. In addition, there is evidence to suggest that Smoke Free areas support smokers who are trying to quit, as well as, reducing their overall cigarette consumption. Accordingly, this policy has been developed by the Woodend Heskett Football Netball Club Inc. to help protect people's health.

Formalising the club's Smoke Free practices in this policy complements the Woodend Heskett Football Netball Club Inc.'s desire to create a healthy family friendly environment. The Woodend Heskett Football Netball Club Inc. believes that such an environment and image will be advantageous in attracting new members and positively promoting the club in the community.

Legislation and the legal duty of care provide further reasons to maintain a Smoke Free environment. Under common law, the Woodend Heskett Football Netball Club Inc. has a legal duty of care to ensure that employees, volunteers, players and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act stipulates that employees and working volunteers must have a safe environment in which to work. Victorian Smoke Free dining legislation states that enclosed dining areas must be Smoke Free.

Who is affected by the Policy

This policy applies to all members, administrators, officials, coaches, players, volunteers, spectators and visitors of the Woodend Heskett Football Netball Club Inc.

Timing

This Policy was adopted by the Club's Committee on 28 February, 2012 and will take effect from 1 April, 2012.

Designated Smoke Free Areas

The Woodend Heskett Football Netball Club Inc. requires the following areas of the Gilbert Gordon Oval to be Smoke Free:

- All indoor areas, including changing rooms, social rooms, toilets, scoreboard and timekeepers box.
- All undercover areas, including the Grandstand and spectator viewing areas, with the exception of the designated smoking area in front of the social rooms

- Playing areas, associated interchange, and stewards' boxes.

The Smoke Free and designated social rooms smoking area are identified on the attached maps.

Smoke free areas will be clearly signed and promoted in club materials.

Sale of Tobacco Products

The Woodend Heskett Football Netball Club Inc. will refrain from selling tobacco products.

Behavioural Expectations

The Woodend Heskett Football Netball Club Inc. recognises that role modelling can have a significant impact upon the junior members of the club. Hence, the following individuals and groups will refrain from smoking while they are acting in an official capacity for the club or while in club uniform:

- Coaches (when coaching or representing the club)
- Trainers (when training players)
- Officials (when officiating for the club)
- Volunteers (when working for the club)
- Players (when in uniform and representing the club)

Coaches and trainers will speak to junior players about the effects of smoking on performance and wellbeing.

Club members will refrain from supplying tobacco products to young people and children.

Promotion of the Policy

The following mediums will be used, when appropriate, to remind patrons about the Woodend Heskett Football Netball Club Inc.'s Smoke Free policy:

- Non-smoking signs
- Club handbook
- Advertising and promotional resources (eg brochures, newspaper ads etc)
- Club correspondence (letters, faxes, e-mails etc)
- Announcements
- Table signage
- Function speeches
- Signage

Cigarette butt bins will be provided outside club buildings to enable smokers to smoke outdoors and to ensure that disposal of cigarette butts occurs in an appropriate manner.

Non-Compliance Strategy

The following five-step non-compliance strategy will be followed if anyone breaches the Woodend Heskett Football Netball Club Inc.'s Smoke Free policy.

1. Assume that the person is unaware of the Smoke Free policy.

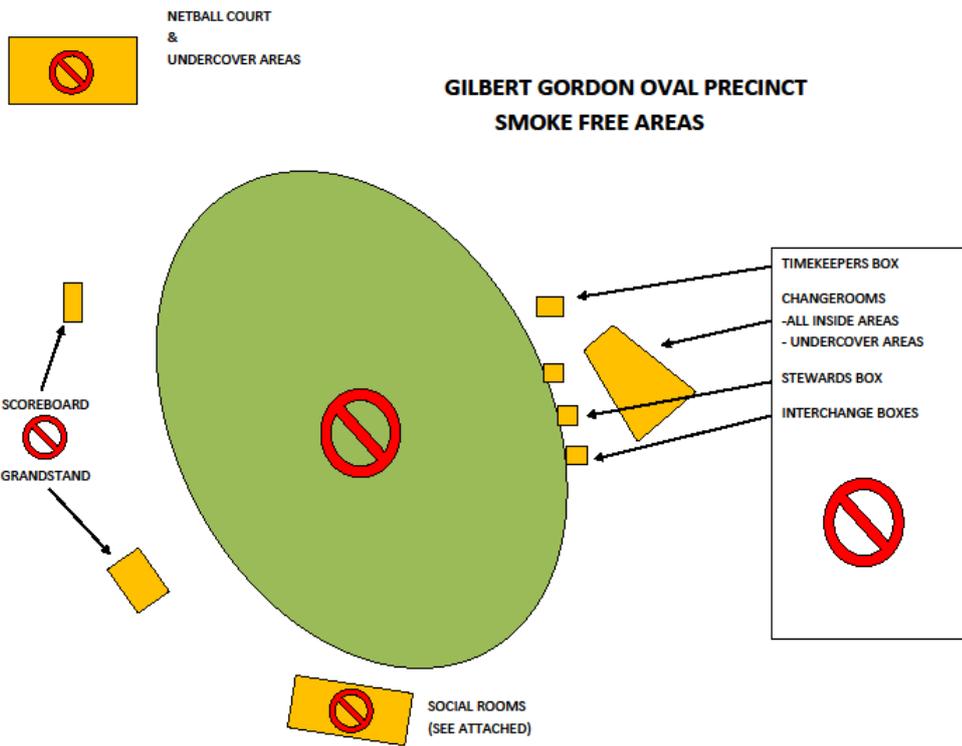
2. A staff member or club representative will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the Smoke Free policy.
3. If the offence continues, then the most senior staff member or most senior club representative will verbally warn the person again and hand them a formal letter, which outlines the club's policy on smoking. The offending patron will be made aware that if they do not stop smoking they will be required to leave the club's facility.

Note: The Club's management committee will approve a proforma letter. Copies of the letter will be kept both behind the bar and at the ground, so that they are readily available.

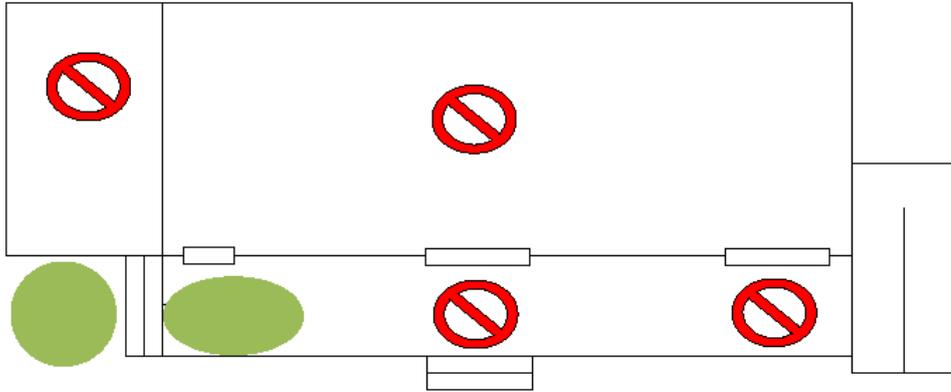
4. If the offence continues then the patron will be escorted out of the facility by staff and/or a senior club representative.
5. Under no circumstances should the Woodend Hesket Football Netball Club Inc.'s Smoke Free policy be breached: No matter whom the offender.

Policy Review

The policy will be reviewed three (3) months after its introduction and then on an annual basis thereafter. These reviews will ensure that the policy remains current and practical.



WOODEND HESKET FOOTBALL NETBALL – SOCIAL ROOMS PRECINCT



NO SMOKING – INSIDE CLUBROOMS, TOILETS, IN FRONT OF FRONT DOORS, IN FRONT OF CANTEEN

SMOKING AREA – EASTERN END OF VERANDAH & IN FRONT OF STORAGE AREA (BUTT BINS PRESENT)