



CODE OF CONDUCT

KALANGADOO FOOTBALL CLUB

Every person has the right to participate in community sport which is safe, welcoming and inclusive. Equally, everyone plays a part in ensuring their actions and behaviours are supportive of these values.

The Kalangadoo Football Club has a responsibility to ensure that participation in any football event is free of any anti-social behaviour both on and off the field that prevents others from enjoying the game as a spectator, player or administrator.

This document outlines behaviours which are expected to be followed by every person involved in the club, as well as identifying the behaviours which will not be tolerated.

Acts of violence, discrimination, and vilification are illegal acts. It is our club's responsibility not only to report these to the appropriate legal authorities but to ensure these acts are not tolerated by the club.

General Code of Conduct

Every person: spectator, player, club member, official, participant, administrator, coach, parent or member of the community involved with the Kalangadoo Football Club should work to ensure:

- inclusion of every person regardless of their age, gender or sexual orientation
- inclusion of every person regardless of their race, culture or religion
- opportunities for people of all abilities to participate in the sport and develop to their full potential
- respect is shown towards others, the club and the broader community
- a safe and inclusive environment for all
- elimination of violent and abusive behaviour
- protection from sexual harassment or intimidation.

This Code applies to all games, training and club sanctioned activities.



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Players

- **Play by the rules.**
- **Never argue with an official.** If you disagree with a decision, have your captain, coach or team manager approach the official during a break in the game or after the game has finished.
- **Control your temper.** Verbal abuse of officials and sledging of other players, deliberately distracting or provoking and opponent are not acceptable or permitted behaviours in any sport.
- **Work hard for yourself and your team.** Your team's performance will benefit, and so will you.
- **Be a good sport.** Applaud all good plays whether made by your team or the opposition.
- **Treat all players as you would like to be treated.** Do not bully or take unfair advantage of another player.
- **Cooperate with your coach, teammates, and opponents.** Without them there would be no competition.
- **Participate for your own enjoyment.**
- **Respect the rights, dignity and worth of all players,** regardless of their gender, ability, cultural background or religion.
- **Attend all training sessions & team meetings of the club.**
- **Maintain membership of recognised hospital and medical benefits fund** which provides hospital, medical and dental coverage and includes ambulance subscription.

- **Wear club uniform when representing the club** at matches and designated functions.
- **Be present at the award presentations** at home games commencing at 6.00pm.
- **Make every effort to attend the award sessions at away games where possible.**
- **All players are expected to make an effort to attend social events organised by the club.** These events provide important revenue for the club and designed to foster camaraderie and enjoyment for all players and supporters.

Player Insurance

- **Kalangadoo Football Club holds compulsory coverage (bronze level) through the Mid South East Football League Insurance for personal injury, death or permanent disablement.** General cover as follows:
 - Personal injury - 50% reimbursement, \$2000 max per claim, \$75 excess per claim
 - \$150 000 maximum death cover (\$30 000 if under 18 years)
 - \$250 000 maximum for quad or para injuries
 - **NO** loss of income protection
- **The club strongly recommends that players take out their own Private Health Cover.** The club will not be responsible for reimbursements or payment of any amounts in excess of those covered under the MSEFL (JLT) Insurance program.
- **The club strongly recommends that players have ambulance cover.** The Club will not accept liability for ambulance costs as payment is a player responsibility.
- **The Club strongly recommends that players have loss of income cover.** The club is not liable for loss of income as a result of injury or suspension and will not consider reimbursement as a result of injury or suspension.



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Spectators

- **Remember that most people play football for enjoyment.** Congratulate all players regardless of the outcome.
- **Accept decisions of all umpires as being fair and called to the best of their ability.** Umpires are there to enforce the rules of play but they cannot always be right. Accept bad calls graciously. Abuse of umpires is unacceptable behaviour.
- **Always be positive in your support for players.** Never ridicule or shout at a player, particularly a young player for making a mistake during competition. Positive support for players will offer them encouragement and most likely spur them to better things on the ground.
- **Condemn the use of violence in any form.** Never encourage players to engage in violence or engage in it yourself. Violence has no place in football and strong action should be taken to discourage it.
- **Respect your team's opponents, officials, and spectators.** Without the opposition, there would be no game. Their supporters are there to enjoy the game as much as you are. Light-hearted banter with an opposing spectator can add a further element of fun to a game. However, nasty or inappropriate behaviour or remarks will seriously detract from it.
- **Encourage players to obey the rules and to accept decisions of officials.** Often players can get carried away when spectators become enthusiastic or heated over an issue. This can be a positive but it can also be negative when it involves such behaviour as disputing decisions. Always encourage players to obey the rules and do not dispute umpires' decisions.
- **Demonstrate appropriate social behaviour by not using foul language or harassing players, coaches, or officials.** Anti-social behaviour such as foul or abusive language has no place in football. If others engage in it, just ignore them. If it continues and it is serious, bring it to the attention of an official.



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Administrators

- **Be fair**, considerate and honest in all dealings with others.
- **Be professional** in, and accept responsibility for your actions. Your language, presentation, manners and punctuality should reflect high standards.
- **Resolve conflicts fairly** and promptly through established procedures.
- **Maintain strict impartiality.**
- **Be aware of your legal responsibilities.**
- **Develop a positive sport environment** by allowing for the special needs of the players (especially children), by emphasising enjoyment and by providing appropriate development and competitive experiences.
- **Involve players** in the planning, leadership, evaluation, and decision making relating to the game.
- **Emphasise fair play in football activities and games** and ensure that everyone else (administrators, coaches, players, umpires, parents, spectators, sponsors and physicians) do the same.
- **Distribute a Code of Behaviour sheet** to coaches, players, umpires, parents, spectators and the media where appropriate.



Breaches of the Code of Conduct

The following behaviours are considered breaches of the Code:

- Violent or abusive behaviour towards another person.
- Vilification of any kind towards another person.
- Discrimination against another person based on their age, gender or sexual orientation.
- Discrimination against another person based on their race, culture, religion or any other irrelevant personal characteristic.
- Sexual harassment or intimidation of another person.
- Victimisation of another person for exercising their rights through the Code of Conduct.

Penalties

- Breaches of this Code of Conduct by any person (player, spectator, coach, administrator or community member) will be treated seriously by the Kalangadoo Football Club Committee.
- In the first instance, the President or delegate will speak to the person who has wilfully breached the Code of Conduct and will point out the breach and the possible consequences.
- If the behaviour continues, the person may be asked to leave the ground for the remainder of the game.
- Continuous breaches of the Code of Conduct over a period of time may result in the person being banned from attending all Kalangadoo Football Club functions, including Football games for the duration of the current season.