



Deniliquin Rams Football & Netball Club Ltd

ABN: 52 003 542 096

PO Box 141 Deniliquin, NSW, 2710

President: Scott Barlow 0429 645 322

Treasurer: Sue Morris 0428 816 488

Match Secretary: Val Meadowcroft 0423 683 680

Executive Secretary: Sam Hall 0408 425 777

Signs Co-ordinator: Stephen Hussey 0427 886 857



Coaching Policy

Goals:

- To provide clear direction and a positive environment for coaches, players, committee members and supporters to enjoy.
- To identify and evaluate potential issues which are likely to be encountered by coaching staff.
- Encourage healthy and open discussion regarding all issues before coaching appointments are made.
- To provide a forum for coaching staff and the match committee to evaluate and improve the club.
- Set clear guidelines for coaching staff recruitment.
- Encourage as many players and supporters as possible to be involved with the club.
- To raise the profile of both senior and junior players within the club.

Relationship between the Match Committee, Coaches and Coaching Staff

The purpose of the Match Committee is to provide a direct and confidential forum for discussion between coaches and the club on matters of significance.

By providing a set of guidelines well in advance of coaching positions being accepted, it is anticipated that this will assist in alleviating at least some of the negative feedback the club or coach may receive during the term of the appointment.

While the **guidelines for consideration** provide an insight in to the ideals perceived by the club in general, they are by no means binding, and are designed specifically to stimulate healthy discussion regarding issues of significance, in a deliberate endeavour to achieve a satisfactory resolution for all parties.

There is a direct responsibility between Coaches (and their support staff) and Match Committee members to raise any concerns or suggestions in the first instance at this forum, in an attempt to achieve feasible solutions without disrupting the primary objectives of the club.

Recruitment of Coaches and Support Staff

1. All coaching positions will be re- advertised before the commencement of a season. Existing coaches who wish to continue need only to notify the match committee of their intentions, and are not required to submit a formal application.
2. Team Managers and Coaching Support Staff must be discussed by the respective coach and match committee prior to their appointment.

Coaching Policy

1. There shall be no cap on the size of squads at any level, without prior consultation and justification to the Match Committee.
2. During the home and away season, any junior selected for senior representation will not be eligible a junior game that match day, unless there is reasonable justification to do so. Finals selection will be left within the absolute discretion of the coach.
3. All members of junior squads will be included in the team photograph where possible and eligible for a grand final medal if that level of success is achieved. Cost of this will be remunerated by the general committee.
4. Team selection will be read out on a Thursday night in the clubrooms, unless there is reasonable cause not to do so.

Guidelines for Consideration and Discussion with Match Committee

- Consideration may be given to selection preference of top age junior players during the home and away season only.
- Consideration may be given to selection rotation of junior players during the home and away season, particularly when playing teams who are considered to be at a distinct disadvantage.
- Consideration may be given to equitable rotation of junior players off the interchange during matches where possible. As above, particularly when playing teams who are considered to be at a distinct disadvantage.
- Coaches and Team Managers will have regular meetings with the Match committee.
- Presentation of senior grade incentive awards to be made in the clubrooms after home games, and in the change rooms after away matches.
- Presentation of junior incentive awards to be made in the change rooms after both home and away matches.
- Incentive awards from all grades will be announced in the clubrooms after home games. It is the responsibility of the team manger to ensure this information is given to the match secretary.
- Payment of winning incentives for senior grades will be paid at nominated club functions during the season.