



NETBALL COACHING POLICY

Goals

- To provide clear direction and a positive environment for coaches, players, committee members and supporters to enjoy.
- To identify and evaluate potential issues which are likely to be encountered by coaching staff.
- Encourage healthy and open discussion regarding all issues before coaching appointments are made.
- To provide a forum for coaching staff and the Netball Executive Committee to evaluate and improve the club.
- Set clear guidelines for coaching staff recruitment.
- Encourage as many players and supporters as possible to be involved with the club.
- To raise the profile of both senior and junior players within the club.

Relationship between the Netball Executive Committee, Coaches and Coaching Staff

The purpose of the Netball Executive Committee is to provide a direct and confidential forum for discussion between coaches and the club on matters of significance.

By providing a set of guidelines well in advance of coaching positions being accepted, it is anticipated that this will assist in alleviating at least some of the negative feedback the club or coach may receive during the term of the appointment.

While these guidelines for consideration provide an insight in to the ideals perceived by the club in general, they are by no means binding, and are designed specifically to stimulate healthy discussion regarding issues of significance, in a deliberate endeavour to achieve a satisfactory resolution for all parties.

There is a direct responsibility between Coaches (and their support staff) and Netball Executive Committee members to raise any concerns or suggestions in the first instance at this forum, in an attempt to achieve feasible solutions without disrupting the primary objectives of the club.

Recruitment of Coaches and Support Staff

1. All coaching positions will be re- advertised before the commencement of a season. Existing coaches who wish to continue need only to notify the match committee of their intentions, and are not required to submit a formal application.
2. Team Managers and Coaching Support Staff must be discussed by the respective coach and Netball Executive Committee prior to their appointment.
3. Working With Children Checks – Anybody coming under the NV Member Protection Charter, regardless of which side of the river they reside need to get a WWCC.
Anybody matching the below description is required to get a check:
 - a. Coaches who are appointed or seeking appointment (whether employed, contracted or otherwise) by Netball Victoria, Regions, Affiliated Associations or Affiliated Clubs for **reward**;
 - b. Volunteer personnel appointed or seeking appointment by Netball Victoria, Regions, Affiliated Associations or Affiliated Clubs, who will or are likely to travel away overnight with teams of players **under** 18 years of age; and
 - c. Persons appointed or seeking appointment by Netball Victoria, a Region, an Affiliated Association or an Affiliated Club to a role in which that person is likely to have direct and unsupervised contact with players under 18 years of age

Coaching Policy

1. Selection process will be undertaken following a three week try-out period and will be conducted on a joint basis between the Netball Executive Committee and the respective team coaches. Factors such as player and family commitment will be taken into account when undertaking the above selection process.
2. The Club will expect players in junior Grades, including C Grade & C Reserve to experience rotation of positions throughout the home & away season. Particularly when playing teams who are considered to be at a distinct disadvantage. Team positions in finals to be at the coach's absolute discretion.
3. The Club will expect the fair and equal distribution between all junior players of the coach's weekly encouragement awards. As official voting awards are determined by the umpires it should be considered fair practice to ensure all junior players efforts are acknowledged throughout the season.
4. Any requests for junior players to be recruited to fill a vacant position in another grade are to be firstly made to the respective player's own coach, then to the player herself and her parents. This is particularly important in the lead up to finals where the junior coach is entitled to consider the impact, on her team & player, of an extra game/possible injury etc. Any queries or disputes are to be referred to the executive committee.
5. All members of junior squads will be included in the team photograph where possible and eligible for a grand final medal if that level of success is achieved. Cost of this will be remunerated by the general committee. However, official photographs of all teams will be taken at the end of each home & away season and be made available, through individual orders, to those teams who otherwise would not receive a complimentary team photo.

Guidelines for Consideration and Discussion with Netball Executive Committee

- Consideration may be given to selection rotation of junior players during the home and away season, particularly when playing teams who are considered to be at a distinct disadvantage.
- Coaches and Team Managers will have regular meetings with the Netball Executive committee.
- Presentation of senior grade incentive awards to be made in the clubrooms after home games, and courtside after away matches.
- Presentation of junior incentive awards to be made courtside after both home and away matches.
- Incentive awards from all grades will be announced in the clubrooms after home games. It is the responsibility of the team manger to ensure this information is given to the match secretary.