

Newtown & Chilwell Football Netball Club



Code of Conduct 2013

CODE OF CONDUCT

This Code of Conduct aims to set out the minimum standards for anyone involved in Football and/or Netball at Newtown & Chilwell Football Netball Club. It should apply when playing, training or taking part in Club-sanctioned activities.

Treat this document as a guideline as to expectations, behaviors' and standards required by the Club, which forms part of your Membership Contract.

All guidelines apply to Players, Coaching Staff, Assistants, Runners, Trainers, Team Managers, Co-Ordinators, Staff, Volunteers and Spectators.

Due consideration has gone into providing a fair and acceptable Code of Conduct.

Club Philosophies

- Act within the rules and spirit of your sport.
- Promote fair play over winning at any cost.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Treat each person as an individual.
- Show respect and courtesy to all involved with the sport.
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Respect the decisions of officials, coaches and administrators.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Display appropriate and responsible behaviour in all interactions.
- Display responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Do not tolerate abusive, bullying or threatening behaviour.

Players

- Give your best at all times.
- Participate for your own enjoyment and benefit.
- Play by the rules and show respect for other players, coaches and officials.
- Control your temper

Coaches

- Place the safety and welfare of the players above all else.
- Help each person (player, official, etc.) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of young players.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.

Junior Players/Spectators

- The primary focus is on enjoyable participation.
- Winning or losing is irrelevant
- Coaches will not be judged on win loss ratio, but development of the team and players
- Abusive behaviour is strictly unacceptable, towards: Players, opposition, umpires and support staff.
- 100% positive barracking.
- Never criticise an Umpire.
- Control your temper
- Represent your Team and Club with pride.
- Follow appropriate Conflict resolution procedures.
- Parents are to assist where possible at training and perform rostered duties. We appreciate time restraints but all of our members have them, Newtown & Chilwell Football Netball Club is not a babysitting/daycare Service.
- Show appreciation to Coaches, Officials,Volunteers.
- Medical conditions are to be disclosed to Club officials and shall be dealt with confidentially.
- Medical consent is implied when Code of Conduct and Membership is accepted. (In situations where parental contact is unable to be established.)

Parents

- Encourage your child to participate, do their best and have fun.
- Focus on your child's effort and performance, rather than winning or losing.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Help out the coach or officials at training and games, where possible.
- Model appropriate behaviour, including respect for other players and officials.
- Parents are integral part of our Club; please abide by the Code of Conduct.

Officials

- Place the safety and welfare of the athletes above all else.
- Ensure all players are included and can participate, regardless of their race, gender, ability, cultural background, sexuality or religion.
- Be consistent, impartial and objective when making decisions.
- Address unsporting behaviour and promote respect for other players and officials.

Administrators

- Ensure quality supervision and instruction for players.
- Support coaches and officials to improve their skills and competencies.
- Act honestly, in good faith and in the best interests of the sport as a whole.
- Ensure that any information acquired or advantage gained from the position is not used improperly.
- Conduct Club responsibilities with due care, competence and diligence.

Spectators

- Respect the effort and performances of players and officials.
- Reject the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or athletes.

Respect

- Community- we are a representative of Newtown and Chilwell Football Netball Club – act accordingly.
- Club Members- Respect those who give their time to help out. Give them a hand.
- Sponsors- Support sponsors where possible. We wouldn't exist without their support.
- Club- Never bad mouth team-mates, the Club, or Committee. Take any concerns to your Coach or official.
- Alcohol/Smoking is not permitted on the ground, only in the designated area. Be mindful of the message you are sending to our Junior Members.

Dispute Resolution Procedure

All disputes or grievances arising, as far as practicable are to be resolved through consultation among all parties.

Accordingly the following procedure shall be followed:

1. Initially the member shall discuss any grievance or dispute with the team Coach/s or Team Manager.
2. Where there is no satisfactory resolution arising from discussions between the member and the team Coach/s and Team Manager they will involve the Senior Football Director or Junior Co-Ordinator or Vice President, heading up the Junior Football Division (where appropriate), this will be on a confidential and informal basis.
3. If there is then no satisfactory resolution, the President and Committee will, in consultation, be informed and adjudicate as per the Club constitution.

Drugs Policy

Newtown & Chilwell Football Netball Club have a **NO TOLERANCE** policy to recreational and/or performance enhancing drugs. Any player found possessing, using or promoting the use of drugs in any context will be faced with Committee and Club imposed sanctions, ranging for Suspension to De-Registration. We aim to lead the way in the stance we take to drug use and penalties will reflect our commitment to eradicating drug use in the sports arena.

You will find further information on the AFL imposed Policy on Drug issues on the Football Geelong Website.

Cyberspace Policy

Football Geelong is very strict in their interpretation and enforcement of Cyber issues.

Their policy is a Suspension on FIRST time offences and DE-REGISTRATION on a second offence. This includes anything slanderous, derogatory or inflammatory posted on a social media network. Precedent has been set for suspensions on a League level.

As a Club we will judge each offence on its merits, anything that brings the Club into disrepute will be dealt with harshly. This will also include any remarks posted about team mates, opposition or officials.

Player Responsibilities

Training-

All players are to be prepared in their training gear, ready to start at the scheduled times. Players are to be on time and attend all sessions. Coaches are to be notified prior to missing a session, or as soon as possible.

All players are to notify Coaches of injuries that are likely to effect their training, preparation or match day performance. Players leaving the track should notice Coach or support staff.

Game Days-

All players are to be at designated grounds by specified times. Refer to Coaches and/or fixtures for guidance. Arrive in time to perform warm ups and pre game obligations and wearing Club issued match day wear (where supplied)

Club Responsibilities

- To provide a safe, secure and maintained environment for members, spectators, users.
- To provide a confidential service to members in aspects requiring such.
- To act in the best interest of all interested parties and be fair and just in decision making processes.
- Encourage community/member participation.
- Be professional in dealing with: Complaints, issues arising, players, spectators, members organizing bodies.
- Provide adequate communication about policy, procedure, change and planning.