

FUTURE LEADERS PROGRAM (FLP): December 2012 - March 2013

Free of charge for Basketball Queensland's Fully Affiliated Members

If you're a high-achiever with strong leadership potential, Basketball Queensland's Future Leaders Program could be just what you're looking for. It will give your resume a competitive edge and help you stand out from the crowd as you apply for jobs.

Basketball Queensland's FLP provides young people aged 18 – 35 with an opportunity to become a management committee member for at least 12 months.

The Future Leaders Program will be launched in December 2012 to help develop the skills and potential of the next generation of basketball associations' leaders.

Specifically tailored to the sport industry, it is delivered by the not-for-profit state sport organisation (SSO): Basketball Queensland.

Program Overview

Future Leaders Program is an intensive two day residential program held in Brisbane, followed by a practical individual project and volunteer work experience as a management committee member.

The program has two main streams, each with its own objectives.

Leadership development

- Provide participants with knowledge and understanding of management of the not for profit sport associations
- Increase participants' involvement at regional and state levels
- Develop self-awareness and specific leadership skills pertinent to the sport industry

Industry knowledge / Project + Work Experience

- Increase and promote awareness and understanding of broader sport industry issues
- Increase and promote awareness of the roles and functions of management committees
- Encourage initiatives to improve basketball associations' future and current operations
- Increase number of young volunteers aged 18-35 on the management committees
- Effectively undertake a practical project as a learning tool.

The program focus is personal and organisational growth. Participants work with recognised industry leaders to explore their individual strengths, and ways of applying them to ensure better future for their basketball associations. Group work and social activities will provide opportunities for developing and strengthening networks.

The collaborative learning model on which the program is based includes interactive workshops, case studies, scenarios, supplemented with experiential activities.

An individual project is an integral part of the program. This activity is designed to challenge current thinking of the existing management committee, stimulate creative and practical ideas for improvement in collaboration with all stakeholders, and build up individual skills and resilience. Participants are required to write a formal proposal to their management committee focusing on how to improve the association. The project proposal **must** be accepted by the management committee, **before** the project is undertaken.

Participants will be required to present their projects in March 2013.
Ongoing Basketball Queensland's support will be available.

Program Sponsor - APT Professional Learning Solutions

The sponsor for this program is a highly regarded educational consultancy, *APT Professional Learning Solutions*. Based on Gold Coast, they work across Australia and internationally with schools and organizations in developing site-based professional learning and development strategies that support the sustained capacity building of staff. Andrew Taylor (current President of the Gold Coast Regional Basketball) is the Director of APT Professional Learning Solutions. Andrew spent 24 years in the Victorian and Queensland education systems as a teacher, cluster educator, assistant/deputy & acting principal and performance & development leader, with experience in the secondary, primary, government and independent school sectors. Andrew has a Bachelor of Education, Master of Education (School Leadership), and a Graduate Diploma in Sport Marketing & Management. In 2005 Andrew was the recipient of the Victorian Education Excellence Awards Lindsay Thompson Fellowship. This \$50000 overseas study tour fellowship provided the opportunity for Andrew to spend 11 weeks in the United States of America, visiting schools and school districts across the country, researching and observing a variety of effective school and classroom-based professional learning and development strategies. Andrew is an experienced facilitator of professional learning having developed and lead staff curriculum days, small group professional learning sessions, and has previously presented at the National Staff Development Council and Phi Delta Kappa national conferences in the USA, and the Expanding Learning Horizons Conference in Australia in 2011.

Andrew will prepare and design the FLP's course content, to potentially comply with university credit system towards selected postgraduate university courses (such as sport management)*.

*Note: All individual participant expenses towards universities' credit assessment will be at participants' own cost

Benefits for Basketball Associations

Not for profit sport organisations nominating participants benefit from:

- Increased volunteer numbers from young people aged 18-35
- Energetic and young committee members
- Creative input from the young committee members
- Improvement of the organisation's operations
- Increased motivation and organisational commitment
- Enhanced leadership skills

Benefits for Participants

FLP participants benefit through development of:

- A clearer understanding of governance, strategic business planning and volunteer management
- An increased knowledge of conflict management and customer service
- Leadership capacities and skills
- Professional networks and *opportunity to be mentored by Basketball Queensland's CEO*
- Additional skills for managers in not for profit sport industry

Nomination Guidelines

Nomination guidelines have been provided to assist in the selection of nominees who will obtain maximum benefit from the program. Industry sponsorship in terms of recommendation underpins the operation of FLP, including admission requirements.

Admission to FLP is dependent on selection of a candidate by the participant's home basketball association - nominations from individuals are not accepted, unless they are signed by the associations' current management committee member (i.e. the President). This ensures all participants have industry experience and confirms organisational endorsement that candidates of the FLP are considered capable of successfully achieving the program outcomes and have the ability to apply their learning in their home basketball association environment.

Participants will be drawn from volunteers within the not for profit sport organisations and non-operational personnel. Each association can nominate up to five participants.

Selection Criteria

- Preference will be given to nominees aged **18 - 35**
- The association will use its best endeavours to have the Nominee elected to the management committee of the association at the next Annual General Meeting
- Nominees must have been identified by their organisation as having the capacity to individually benefit from the program and to transfer their learning to the sport organisation
- Nominees should have demonstrated commitment to the broader community beyond their workplace
- Nominees should have demonstrated potential for further advancement
- Nominees should be positive and committed, having demonstrated respect, patience, empathy, reliability, honesty and willingness to learn
- Nominees **must** submit **Basketball Queensland's nomination form**, which **must be signed by the President of the nominating association** of the applicant's sport organisation
- Nominees **must** submit **current CV/Resume**

Course Dates

Saturday 8 December 2012 and Sunday 9 December 2012 (Brisbane)
December 2012 - February 2013 - Individual Project
March 2013 (date to be advised) - Presentations (Brisbane)

Nomination forms can be obtained from the Basketball Queensland website and should be forwarded to the Basketball Queensland Association Services Manager, Marzena Clarke, marzena.clarke@basketballqld.net.au.

Further Enquiries

Please contact the **Association Services Manager** for further information on:

Email: marzena.clarke@basketballqld.net.au

Phone: 07. 3377 9110

Mobile: 0403 244 311

<http://facebook.com/bq.asm.10>