



**WORKSAFE VICTORIAN
COUNTRY FOOTBALL LEAGUE**

VICTORIAN COUNTRY FOOTBALL LEAGUE INC.

Founded 1927
Reg No. A7020
A.B.N. 51 900 474 359

HANDBOOK

Issued 2012

GPO Box 4337, MELBOURNE VIC 3001
Ph: 03 8341 6060 Fax: 03 9380 1146
Email: vcfl@aflvic.com.au

www.vcfl.com.au

To be read in conjunction with the Laws of Australian
Football and Rules of Affiliated Bodies.

Every effort has been made to ensure the accuracy of the
contents of the Handbook for 2012.

All fair and reasonable means have been taken to ensure
accuracy at the time of printing.

For all Forms and Policies, please go to www.vcfl.com.au





**The most important reason
for making your workplace safe,
is not at work at all.**

For ways you can help make your workplace safer, call WorkSafe.

1800 136 089 or visit **www.worksafe.vic.gov.au**



TABLE OF CONTENTS

SECTION 1: (BLUE)	
WORKSAFE VCFL INFORMATION	4
SECTION 2: (WHITE)	
WORKSAFE VCFL RULES & REGULATIONS	33
(Includes Interstate Transfer Regulations)	
SECTION 3: (GREEN)	
INDEPENDENT TRIBUNAL & APPEALS BOARD PROCEDURES	97
SECTION 4: (YELLOW)	
LAWS OF AUSTRALIAN FOOTBALL	113

SECTION 1

2012 WorkSafe VCFL Calendar of Events	4
WorkSafe VCFL Directors	6
WorkSafe VCFL Training & Funding Programs	7
WorkSafe VCFL Contacts	8
Senior Management & Staff Responsibilities	9
WorkSafe VCFL League Contacts	10
Umpiring Associations' Contacts 2012	14
AFL Victoria / AFL Victoria Development	16
AFL Victoria High Performance & TAC Cup Region Managers	17
AFL Victoria Regional Staff	18
VFL General/Football Managers	19
AFL & State Football Bodies	20
Netball Victoria	21
AFL Victoria – Affiliated Leagues	22
WorkSafe VCFL Sponsors	23
WorkSafe VCFL Licensees	25
JLT Sport (National Risk Protection)	26
WorkSafe VCFL Benefits Of Affiliation	26
Victorian Country Football League (Incorporated) Affiliation Agreement	27
Junior Coaches Code Of Conduct	28
Junior Players Code Of Conduct	29
Parents And Spectators Of Junior Football Codes Of Conduct	30
Senior Coaches Code Of Conduct	31
Senior Players Code Of Conduct	32

2012 WorkSafe VCFL CALENDAR OF EVENTS

FEBRUARY

Australia Post AFL Community Camps:

Maryborough, Castlemaine, Kyneton, Ballarat, Mildura, Wonthaggi, Phillip Island, Swan Hill, Kyabram, Portland, Wangaratta.

MARCH

- 3 VCFL Annual General Meeting
- 3 VCFL Leagues Seminar
- 3 AFL NAB Cup – Wangaratta – Essendon vs St Kilda
- 4 VCFL Pre Season Workshop – Mt Eliza
- 5-7 AFL Umpire Roadshow – East
- 10 AFL NAB Cup – Lavington – GWS v Gold Coast
- 11 AFL NAB Cup – Ballarat – Nth Melbourne v Bulldogs
- 12 Labour Day Holiday
- 18 VCFL Pre Season Workshop – Horsham
- 19-21 AFL Umpire Roadshow – North West
- 21-22 VCFL Induction Program
- 24 V/LINE Cup Umpires Training Day
- 25 VCFL Pre Season Workshop – Shepparton
- 30 WorkSafe VCFL Board Meeting
- 31-1 V/Line Cup Carnival – Regional Matches

APRIL

- 1 VCFL Pre Season Workshop – Geelong
- 1-4 V/Line Cup Carnival - Melbourne
- 6-9 Easter Weekend
- 13-15 Under 16 National Championships
- 22 WorkSafe Game of the Month – Omeo Benambra vs. Buchan (ODFL)
- 25 ANZAC Day
- 28-29 Gambling Awareness Round

MAY

- 6 WorkSafe Game of the Month – Korrumburra Bena vs. Kilcunda Bass (AFL)
- 6 WorkSafe VCFL Board Meeting
- 12-13 Pink Footy Netball Day – Breast Cancer Awareness Round
- 20 WorkSafe Game of the Month – Sebastapol vs. Ballarat (BFL)
- 20 Graincorp Junior Carnivals – South West & Goulburn Campaspe
- 26-27 WorkSafe VCFL Country Championships
Goulburn Valley FL v Mornington Peninsula Nepean FL
Ballarat FL v Geelong FL
Ovens & Murray FL v Hampden FL
Bendigo FL v Gippsland FL
Murray v Sunraysia
Central Murray FL v Yarra Valley Mountain DFL
Bellarine FL v Western Border FL
Wimmera FL v Mallee FL

- Casey Cardinia v Nepean
- Geelong DFL v Heathcote DFL
- North Central FL v Loddon Valley FL
- Maryborough Castlemaine DFL v Horsham DFL
- Ovens & King FL v Picola FL
- Central Highlands FL v Ellinbank DFL
- Mid Gippsland FL v Albion FL
- Picola FL v Kyabram DFL
- Graincorp Junior Carnival – North East

JUNE

- 2 WorkSafe Game of the Month – Wodonga vs. Yarrawonga (O&MFNL)
- 6, 9, 10, 11 Graincorp Junior Carnival – Dandenong
- 9-11 Queen's Birthday Weekend
- 16 Graincorp Goldfields Junior Carnival – Ballarat v Bendigo - Ballarat
- 24 Graincorp Junior Carnival - Ballarat & District

JULY

- 2, 4, 6 Graincorp Junior Carnival – Gippsland
- 8 WorkSafe Game of the Month – Noradjuha Quantong vs. Taylors Lake (Horsham DFL)
- 7 Bob Davis Cup, Geelong v Ballarat - Geelong
- 15 VCFL v VAFA – U 19 Challenge Match
- 19-22 Landmark Australian Country Football Carnival – Wagga Wagga
- 22-25 V/Line Umpire Development Program

AUGUST

- 5 WorkSafe Game of the Month – Heathmere vs. Tyrendarra (SWDFL)
- 5 WorkSafe VCFL Board Meeting
- 6-7 Senior Umpire Coach Leadership Program
- 20 WorkSafe Game of the Month – (Sunraysia FL)

SEPTEMBER

- WorkSafe VCFL Finals
- 28 VCFL Board Meeting
- 30 AFL Grand Final

OCTOBER

- 13 AFL Umpire Coach PD Program – Victorian Conference
- 20 WorkSafe VCFL Annual Premiers Dinner
- 16 WorkSafe VCFL Umpires Development Awards

NOVEMBER

- 6 Melbourne Cup
- 15 WorkSafe VCFL Media Awards
- 16 WorkSafe VCFL Board Meeting

DECEMBER

- 21 WorkSafe VCFL Office Closed for Christmas Break

Details correct at time of printing.



FootyMart - the Official Central Ordering System of the WorkSafe Victorian Country Football League

FootyMart provides all licensed products along with other ancillary football related items.

For any enquiries or orders please contact Pierre Demajo at the WorkSafe VCFL via the contact details below or click on the FootyMart logo on the VCFL website.

- Guernseys
- Shorts
- Socks
- Footballs
- Off-Field Apparel
- Ancillary Products (tackle bags, water bottles, ball pumps, etc.)
- Victor Sports Medical Supplies

To purchase products from the online store go to:
www.vcfl.com.au/footymart

FootyMart

GPO Box 4337 Melbourne VIC 3001

Ph: (03) 8341 6061 **Fax:** (03) 9380 1146

Email: footymart@aflvic.com.au

Website: www.vcfl.com.au

WorkSafe VCFL DIRECTORS

PRESIDENT

Nicholas Rolfe

Email: nicholas@nicholasrolfe.com.au

VICE PRESIDENT

Gerard Lucas

Email: vcfl.hamilton@datafast.net.au

DIRECTORS

Chris Brown

Email: cbrown01@bigpond.net.au

Brant Dunshea

Email: vcfl@afvic.com.au

Brett Fitzpatrick

Email: brett@castlemaineproperty.com.au

Tony Mitchell

Email: tonyesp@live.com.au

Lloyd Sims

Email: lloyd.sims@ncable.net.au

**For Director's phone and mail contacts details please contact
VCFL Head Office direct 03) 8341 6060**

**details correct at time of printing*



WorkSafe VCFL Training & Funding Programs

ADMINISTRATION

- Football Operations
- Finance
- Facility Planning, Development and Funding
- Volunteer Management
- IT Training
- Marketing
- Strategic Planning
- VCFL Induction Program
- Governance Training
- Events and Communications
- Judicial Training
- Workshops

GAME DAY DEVELOPMENT

- Building Player Numbers Program
- Coaches Courses
- Trainers Courses
- Umpires

COMMUNITY ENGAGEMENT

- V-Line Life Training
- AFL Kids First Program
- Fair Play Program
- Bouncing Racism Out Of Sport (BROOS)
- Quality Club Program
- Volunteer Accreditation Program
- Cybersafety Program
- AFL Respect and Responsibility Program

GRANTS AND FUNDING

- WorkSafe Club Safety Fund
- AFL Preferred Facilities Guide
- Country Football Netball Program
- WorkSafe VCFL Rebates and Subsidies (Refer page 26)
- Light Up Country Victoria

FURTHER INFORMATION AND ASSISTANCE

TRAINING MANAGER

Dean Rice Ph (B): (03) 8341 6081,
Mobile: 0414 402 398,
Email: dean.rice@aflvic.com.au,
Fax: (03) 9380 1146

IT TRAINING

IT Assistance Keith Whitford

Ph (B/P): (03) 5598 3498,
Mobile: 0417 340 110,
Email: keithwhitford18@bigpond.com

GRANTS & FACILITIES

Contact your Area Manager (refer p8 for details).

WorkSafe VCFL Contacts

Postal Address: GPO Box 4337, MELBOURNE VIC 3001

Phone: (03) 8341 6060 **Fax:** (03) 9380 1146

Email: vcfl@aflvic.com.au **Website:** www.vcfl.com.au

CEO – Steven Reaper

Ph: (03) 8341 6064

Mob: 0407 221 546

Email: steven.reaper@aflvic.com.au

Football Operations Department Manager –

Brett Connell

Ph: (03) 8341 6063

Mob: 0418 503 817

Email: brett.connell@aflvic.com.au

Affiliate Development & Facilities Department Manager – Shayne Ward

Ph: (03) 8341 6045

Mob: 0417 037 120

Email: shayne.ward@aflvic.com.au

Marketing & Commercial Department

Manager – Ryan Webb

Ph: (03) 8341 6062

Mob: 0419 397 989

Email: ryan.webb@aflvic.com.au

Finance & Administration Department Manager – Stephen Smith

Ph: (03) 8341 6065

Email: stephen.smith@aflvic.com.au

Umpiring Department Manager –

Gerard Ryan

Ph: (03) 8341 6040

Mob: 0408 563 980

Email: gerard.ryan@aflvic.com.au

Training & Education Manager – Dean Rice

Ph: (03) 8341 6081

Mob: 0414 402 398

Email: dean.rice@aflvic.com.au

Communications & Events Manager –

Jock Allan

Ph: (03) 8341 6041

Mob: 0419 308 501

Email: jock.allan@aflvic.com.au

Umpiring Development Manager –

Russell O'Toole

Ph: (03) 8341 6070

Mob: 0409 130 100

Email: russell.otoole@aflvic.com.au

Umpiring Development Manager –

Rod Threlfall

Ph: (03) 5444 2115

Mob: 0409 256 726

Fax: (03) 5444 2235

Email: rod.threlfall@aflvic.com.au

Finance & Executive Assistant –

Lauren Keenan

Ph: (03) 8341 6080

Email: lauren.keenan@aflvic.com.au

FootyMart Sales Co-ordinator –

Pierre Demajo

Ph: (03) 8341 6061

Email: pierre.demajo@aflvic.com.au

Football Operations & Commercial Co-ordinator –

Will McGregor

Ph: (03) 8341 6078

Mob: 0407 310 907

Email: will.mcgregor@aflvic.com.au

IT Training and Support

Keith Whitford

98 Bailey Street, TIMBOON VIC 3280

Ph: (03) 5598 3456

Mob: 0417 340 110

Email: keithwhitford18@bigpond.com

AREA MANAGERS

East – Ben O'Brien

PO Box 1313

DANDENONG VIC 3175

Ph: (03) 9791 8989

Mob: 0419 305 965

Fax: (03) 9791 9339

Email: ben.o'brien@aflvic.com.au

North East – John O'Donohue

Level 1, 54 Ovens Street

WANGARATTA VIC 3676

Ph: (03) 5721 9127

Mob: 0428 507 332

Fax: (03) 5721 9127

Email: john.odonohue@aflvic.com.au

North West/Central – Bruce Petering

PO Box 1455

HORSHAM, VIC, 3400

Ph: (03) 5382 7515

Mob: 0439 474 114

Fax: (03) 5382 7133

Email: bruce.petering@aflvic.com.au

South West – Brett Anderson

PO Box 586,

BALLARAT VIC 3353

Ph: (03) 5334 4277

Mob: 0438 094 403

Fax: (03) 5333 3408

Email: brett.anderson@aflvic.com.au

SENIOR MANAGEMENT & STAFF RESPONSIBILITIES

CEO - Steven Reaper

- Responsible to the WorkSafe VCFL Board for overseeing and leading the professional conduct of all WorkSafe VCFL Management & Staff and related programs to ensure the long term sustainability and growth of football in the WorkSafe VCFL
- Representing the WorkSafe VCFL in the broader football, sporting business, media and government networks

FINANCE & ADMINISTRATION DEPARTMENT

Finance & Administration Department Manager – Stephen Smith

- Financial Controller
- Grants Program
- Finance Training & Guidance

Finance & Executive Assistant - Lauren Keenan

- Accounts Payable & Receivable (invoices and payments)
- Grants and Funding
- Executive Assistant to CEO

FOOTBALL OPERATIONS DEPARTMENT

Football Operations Department Manager - Brett Connell

- Rules & Judiciary (Rules, Appeals)
- Representative Football (ACFC, Country Championships, District Interleague, U19)
- Netball (liaison with Netball Victoria)
- Coaching
- Junior League & Club Development (including seminars)
- Representative Football (U15 V/Line Cup, Junior Carnivals)

Football Operations & Commercial

Co-ordinator - Will McGregor

- Football Operations administration
- FootyMart Operations assistance
- Area Manager assistance and administration
- Commercial Operations assistance and administration

WorkSafe VCFL Area Managers

East - Ben O'Brien

North East - John O'Donohue

North West/Central - Bruce Petering

South West - Brett Anderson

- Clubs & Leagues first port of call for all day to day matters
- The communication channel to the WorkSafe VCFL and from the WorkSafe VCFL to its affiliates

AFFILIATE DEVELOPMENT & FACILITIES DEPARTMENT

Affiliate Development & Facilities Department Manager - Shayne Ward

- “Planning” programs across the WorkSafe VCFL
- Government liaison & Facility development
- Grants & Funding opportunities
- IT system (Member database, Competition Management)

Training Manager - Dean Rice

- Education programs (including life skills training)
- Delivery of Courses (full range of training modules)
- Monitoring on-going training needs Online Training Portal

IT Training and Support - Keith Whitford

- IT system & support
- IT training manuals & programs
- IT training courses

MARKETING & COMMERCIAL DEPARTMENT

Marketing & Commercial Department Manager - Ryan Webb

- Sponsorship & Marketing
- Marketing training and Affiliate assistance
- Commercial Agreements
 - Insurance (JLT Sport)
 - Medical (Victor Sports)
 - Licensing
 - FootyMart

Communications & Events Manager -

Jock Allan

- Communications & Media
- Website
- Major Events and Functions
- Promotions
- Publications (Handbook & Annual Report)

FootyMart Sales Co-ordinator - Pierre Demajo

- Day to day FootyMart operations
- Orders & Supplier liaison

WORKSAFE VCFL UMPIRING DEPARTMENT

Umpiring Department Manager - Gerard Ryan

- Management & Direction of WorkSafe VCFL Umpiring

Umpire Development Managers -

Russell O'Toole

Rod Threlfall

- Management and delivery of all WorkSafe VCFL Umpire Development Programs

WorkSafe VCFL LEAGUE CONTACTS

ALBERTON FL Lynn Whelan - PO BOX 136,
INVERLOCH VIC 3996, PH: (03) 5674 1355 (H)
0400 196 038 (M) FAX: (03) 5674 1255
EMAIL: albertonfl@bigpond.com

ALBURY WODONGA JFL -
See Ovens & Murray FNL

ARARAT & DJFA Matthew Summers -
19 ELLERKER AVENUE ARARAT VIC 3377,
PH: 0437 095 337 (M),
EMAIL: summersm@mcarrarat.catholic.edu.au
Sec Frank Vernon, 0407 359 485,
frank.vernon@dhs.vic.gov.au

BAIRNSDALE & DJFL - See FOOTBALL
NETBALL EAST GIPPSLAND

BALLARAT FNL Rod Ward - 1431 MAIR
STREET,
BALLARAT VIC 3350, PH: (03) 5333 1977 (B)
0400 611 310 (M) FAX: (03) 5333 3408
EMAIL: rod@ballaratfl.com.au

OPERATIONS MANAGER Ballarat FNL:
Aaron Nunn, PH: (03) 5333 1977 (B)
0417 530 589 (M)
EMAIL: aaron@ballaratfl.com.au

*OPERATIONS MANAGER Maryborough &
Castlemaine DFNL:* Toby Boyle
PH: (03) 5333 1977 (B) 0412 984 285 (M)
EMAIL: toby@ballaratfl.com.au

*ADMINISTRATION OFFICER: Ballarat FNL,
Maryborough & Castlemaine DFNL & Ballarat
Football Umpires Association:* Liam Brady,
PH: (03) 5333 1977 (B) 0408 518 908 (M)
EMAIL: liam@ballaratfl.com.au

BELLARINE FL -
See Football & Netball Geelong

BENALLA & DJFL Darren Skelton -
PO BOX 434 BENALLA VIC 3672,
PH: 0417 368 805 (M)
EMAIL: skelton@aapt.net.au

BENDIGO FNL - See Central Vic Footy

BENDIGO JFL - See Central Vic Footy

**CASTERTON COLERAINE JUNIOR
FOOTBALL ASSOCIATION Steve Zippel** -
PO BOX 231 CASTERTON VIC 3311,
PH: 0458 660 461
EMAIL: zippelsw@bigpond.com

CASEY CARDINIA FNL - see MPNFL

CENTRAL GIPPSLAND JFL Inc Charles Weir -
PO BOX 20 NEWBOROUGH VIC 3825,
PH: 0409 436 458 (M) FAX: (03) 5173 3003
EMAIL: cweir@loyyangpower.com.au

CENTRAL HIGHLANDS FL Diane Ryan -
PO BOX 1334 BALLARAT VIC 3354,
PH: 0448 524 429 (M) FAX: (03) 5342 0831
EMAIL: ryanross1@bigpond.com

CENTRAL MURRAY FNL Scott Wishart
PO BOX 376 SWAN HILL VIC 3585,
EMAIL: admin@cmfl.org
PH: 0408 635 855 (M) ***

CLEARANCE S & REGISTRATIONS -
Geoff Cadd - PO BOX 8 SWAN HILL VIC 3585,
PH: (03) 5032 9147 (B) (03) 5032 1201 (H)
0429 329 147(M) Fax: (03) 5032 2001
EMAIL: register@cmfl.org

CENTRAL VIC FOOTY Steven Oliver -
PO BOX 415 GOLDEN SQUARE VIC 3555,
PH: (03) 5443 7111 (B) 0400 204 013(M)
FAX: (03) 5441 1295
EMAIL: ceo@bendigofnl.com.au

FOOTBALL OPERATIONS - Trevor Arnel,
EMAIL: footyops@bendigofnl.com.au or
arnel3@bigpond.com

ADMINISTRATION - Casey Crapper,
EMAIL: admin@bendigofnl.com.au

COBRAM & DJFL Peter Beasley -
C/- MURRAY VALLEY PRINTERS COGHLAN ST
COBRAM VIC 3644
PH: 0458 194 890
EMAIL: myprint@inet.net.au

COLAC & DFL - See Football & Netball Geelong

DANDENONG RANGES JFL Judy Orren -
PO BOX 70 WOORI YALLOCK VIC 3139,
PH: (03) 5961 5611 (B) 0417 514 582 (M)
FAX: (03) 5961 5622
EMAIL: judy@yymdfnl.com.au

ELLINBANK DFL Mick Keane -
PO BOX 141 WARRAGUL VIC 3820,
PH: 0418 570 176 (M) (03) 5942 5503 (H)
FAX: (03) 5942 5703
EMAIL: edfl@dcsi.net.au

FOOTBALL & NETBALL GEELONG

Lee Hartman - PO BOX 6007 HIGHTON VIC
3216, PH: (03) 5241 6774 (B) FAX: (03) 5241 6776

CEO: Lee Hartman:

EMAIL: ceo@footballgeelong.com.au

OPERATIONS MANAGER: Michael Limb

EMAIL: footyops@footballgeelong.com.au

FOOTBALL COORDINATOR: Luke Maher

EMAIL: football@footballgeelong.com.au

NETBALL MANAGER: Nikki Cooke

EMAIL: netball@footballgeelong.com.au

RECORD EDITOR: Jeanette Watt

EMAIL: record@footballgeelong.com.au

ADMIN OFFICER: Deb Thewlis

EMAIL: admin@footballgeelong.com.au

FOOTBALL NETBALL EAST GIPPSLAND

Rod Twining - 45 GATEHOUSE DRIVE,
BAIRNSDALE VIC 3875, PH: 0407 347 727(M)
FAX: (03) 5152 7303
EMAIL: egfl2004@bigpond.net.au

FRANKSTON & DJFL Inc - PO BOX 8217
CARRUM DOWNS, 3201, PH: (03) 9786 7581

PRESIDENT: Stuart Mason PH: 0412 050 757
(M) or 0408 517 446 (M)

EMAIL: president@fanddjflinc.org.au or
operations@fandddjflinc.org.au

ADMIN OFFICER: Garry Woolard,
PH: 0400 670 947 (M)

EMAIL: admin@fanddjflinc.org.au

GEELONG & DFL Alan Moore - PO BOX 204
GEELONG VIC 3220, PH: (03) 5248 6379 (B)
0419 536 430(M) FAX: (03) 5248 6039
EMAIL: alangdfllwireless@bigpond.com

GEELONG FL - See Football & Netball Geelong

GEELONG JFL - See Football & Netball
Geelong

GIPPSLAND LEAGUE Chris Soumilas -
PO BOX 80 GARFIELD VIC 3814,
PH: (03) 5629 2824 (B) FAX: (03) 5629 2784
EMAIL: g.l@vic.chariot.net.au

GOLDEN RIVERS FL Keith Den Houting -
PO BOX 279 KERANG VIC 3579,
PH: (03) 5452 2973 (H) (03) 5452 1173 (B)
0427 554 186 (M) EMAIL: grfl@bigpond.net.au

GOULBURN VALLEY FL Keith Wellman -
PO BOX 1427 SHEPPARTON VIC 3632,

PH: (03) 5821 6888 (B) 0417 161 778 (M)
FAX: (03) 5831 1954 EMAIL: gvfl@gvfl.com.au

ADMINISTRATION OFFICER: Melissa Wells
EMAIL: operations@gvfl.com.au

GOULBURN CAMPASPE JFL

Rachael Shandley - 560 LADY AUGUSTA RD,
ECHUCA VIC 3564, PH: (03) 5482 3056 (H)
0413 271 123 (M) EMAIL: gcjfl@bigpond.com

HAMILTON JFL - See Western Border FL

HAMPDEN FNL Michael Farrow -

PO BOX 219 WARRNAMBOOL VIC 3280,
PH: (03) 5560 5211 (B) 0447 519 811 (M)
FAX: (03) 5560 5754 EMAIL: hfml@bigpond.com

HAMPDEN JFL - See Hampden FNL

HEATHCOTE DFL - See Central Vic Footy

HORSHAM DFL - See Western Vic Football

KYABRAM DFL Greg Watson - PO BOX 261
MOORoopna VIC 3629, PH: (03) 5825 5300 (B)
(03) 5825 2824 (H) 0448 241 771(M)
FAX: (03) 5825 5311 EMAIL: kdfl@kdfl.com.au

LARA LL Gerard Evans

PH: 0478 402 136 (M)
EMAIL: gerdevans@gmail.com

LODDON VALLEY FL - See Central Vic Footy

MALLEE FL James McFarlane -
367 BRIM EAST RD BRIM VIC 3391,
PH: (03) 5390 4251 (H) 0427 535 147(M)
FAX: (03) 5390 4364
EMAIL: nagpl@netconnect.com.au

MANSFIELD JFL Tammy Purcell -
PO BOX 384 MANSFIELD VIC 3724,
PH: (03) 5778 7262 (H)
EMAIL: tammy.purcell@bigpond.com

MARYBOROUGH CASTLEMAINE DFL -
See BALLARAT FL

MID GIPPSLAND FL Rod Lucas -
PO BOX 263
MORWELL VIC 3840, PH: (03) 5134 1357 (H)
0412 419 678(M) FAX: (03) 5134 2894
EMAIL: mgfl@bigpond.com

MIDLANDS JFL - See Central Vic Footy

MILLEWA FL Ron Casey - PO BOX 383
CP MILDURA VIC 3502, PH: 0438 215 237(M)
EMAIL: millewaf@gmail.com

MININERA & DFL David Wade -
10 Jervies St, Woorndoo, VIC 3272,
PH: (03) 55 995 361 (H) 03) 5599 5399 (F)
0427 995 361 (M)
EMAIL: djwade@aussiebroadband.com.au

MOORABOOL VALLEY LL Luke Mahar -
PO BOX 6007 HIGHTON 3216
PH: (03) 5241 6774
EMAIL: football@footballgeelong.com.au

MPJFL Jenny Bain - PO BOX 1108
PEARCEDALE VIC 3912, PH: (03) 5971 5643 (B)
0412 836 591(M) FAX: (03) 5971 5643
EMAIL: admin@mpjfl.com.au

MPNFL - PO BOX 468 SOMERVILLE VIC 3912,
PH: 03) 5977 8496 (B) FAX: 03) 5977 9418
FOOTBALL OPERATIONS MANAGER:
Ian Benson EMAIL: ianb@mpnfl.com.au
0414853511 (M)

ADMINISTRATION OFFICER: Sue Jones
EMAIL: suej@mpnfl.com.au
0430448110 (M)

CLEARANCES:
EMAIL: clearances@mpnfl.com.au

MURRAY FL Dale Norman - PO BOX 859,
YARRAWONGA VIC 3730, PH: 03) 5743 2244 (B)
0435 182 782(M) FAX: (03) 5744 0313
EMAIL: mfl@mcmmedia.com.au

MYRTLEFORD JFL Sharon McCormack -
BUFFALO CREEK RD MYRTLEFORD VIC 3737,
PH: (03) 5752 1652 (H)
EMAIL: geraldsharon@bigpond.com

NEPEAN FL - see MPNFL

NEWTOWN LL Matt Courtney - PO BOX 1104
GEELONG VIC 3213, PH: 0412 476 089 (M)
EMAIL: mcourtney@austanners.com.au
FAX: (03) 5274 2350

NORTH CENTRAL FL Lance Standfield -
98 HIGH ST WEDDERBURN VIC 3518,
PH: (03) 5494 3799 FAX: (03) 5494 3799
0427 844 770 (M) EMAIL: ncflgm@bigpond.com

NEFN (NORTH EAST FOOTBALL NETBALL)
Zac Guilfoyle - PO BOX 1132 WANGARATTA
VIC 3677, PH: (03) 5722 1993 (B)
0424 918 912 (M) FAX: (03) 5722 1798
EMAIL: gm@nefootball.com.au

NORTH GIPPSLAND FNL Pauline Bayley -
PO BOX 1987 TRARALGON VIC 3844,
PH: (03) 5174 0051 (H) FAX: 03) 5174 3626
EMAIL: ngfnl@aapt.net.au

OMEIO & DFL Brendan Ahsam - PO BOX 9
OMEIO VIC 3898, PH 0437 591 465 (M)
FAX: 03) 5159 1467 EMAIL: odfi@bigpond.com

OVENS & KING FL - see NEFN

OVENS & MURRAY FNL Tom O'Connor -
208 FALLON ST NORTH ALBURY NSW 2640,
PH: (02) 6025 0622 (B) FAX: (02) 6025 0122
EMAIL: omgm@bigpond.net.au &
awjuniors@bigpond.com

OPERATIONS OFFICER: Aaron McGlynn
(02) 6025 0633 (B) 0409 396 716 (M)
EMAIL: omops@bigpond.net.au
awjflops@bigpond.com

PENINSULA FL - see MPNFL

PICOLA & DFNL Deanne Einsporn -
50 BARR ST TUNGAMAH VIC 3728,
PH: (03) 5748 5665 (H) 0419 485 665 (M)
FAX: 03) 5748 5148
EMAIL: picolaf@bigpond.com

PORTLAND JFL - See Western Border FL

SALE & DJFA Len Spencer- PO BOX 143 SALE
VIC 3850, PH: (03) 5143 1044, 0428 963 367(M)
FAX: (03) 5144 2809
EMAIL: sdjfa@vic.australis.com.au

SEYMOUR DJFNL Liz Jones - PO BOX 107,
EUROA VIC 3666, PH: 0467 544 894 (M)
EMAIL: liz-ejfc@hotmail.com

SHEPPARTON & DJFL Michelle Oliver -
PO BOX 1818 SHEPPARTON VIC 3632,
PH: (03) 5480 1133 FAX: (03) 5480 6699
0418 314 606(M)
EMAIL: the4olis@bigpond.net.au

OPERATIONS OFFICER: Nathan Turner -
0448 251 755(M)
EMAIL: nathan.turner@afivc.com.au

SOUTH WEST DFNL Chrissy Hawker -
PO BOX 416 PORTLAND VIC 3305,
PH: (03) 5523 6294 (H) 0428 865 437
EMAIL: hawkr@bigpond.net.au

STAWELL 13 & UNDER FA Toni Stewart -
PO BOX 283 STAWELL VIC 3380,
PH: (03) 5358 5541
EMAIL: stewpet@netconnect.com.au

SUNRAYSIA FNL -
PO BOX 121 MILDURA VIC 3502,
PH: (03) 5022 0606 (B)
FAX: (03) 5022 0616
EMAIL: sflmild@bigpond.net.au
PRESIDENT: Trevor Heaft - 0418243251 (M)

SUNRAYSIA JFL Bernie Ralli
PO BOX 6088 MILDURA WEST VIC 3501,
PH: 0428 248495 (M)
EMAIL: sjfl@ncable.com.au

TALLANGATTA & DFL - see NEFN

TRARALGON & DJFL Nadine Beale -
PO Box 749
TRARALGON VIC 3844 PH: 0431 018 008 (M)
EMAIL: tdjfl@live.com.au
njb@speedweb.com.au

UPPER MURRAY FL - see NEFN

WANGARATTA & DJFL- see NEFN

WARRAGUL & DJFL Anthony Hibbs -
PO BOX 672 WARRAGUL VIC 3820,
PH: (03) 5623 2842 (H) 0408 595 967 (M)
FAX: (03) 5622 0039 EMAIL: wdjfl@dcsi.net.au

WARRNAMBOOL & DFNL Dianne Membery -
PO BOX 204 WARRNAMBOOL VIC 3280,
PH: (03) 5562 0169 (B) 0409 194 030 (M)
FAX: (03) 5561 1426
EMAIL: wdfnl@bigpond.com

WESTERN BORDER FL David Heard -
10 Bay Road, MT GAMBIER SA 5290,
PH: (08) 8724 7006 (B) 0419 399 311 (M)
EMAIL: wbf@bigpond.com

WESTERN VIC FOOTBALL Stephen McQueen
- PO BOX 1455 HORSHAM, VIC 3400. LEVEL 2,
5 FIREBRACE ST HORSHAM, VIC 3400
PH: (03) 5381 0134 (B) 03) 5382 7133 (F)
0427 842 340 (M) EMAIL: stephen@wvf.com.au

OPERATIONS MANAGER: Tahlia McGrath
PH: (03) 5381 0134 (B) 0408 552 929 (M)
EMAIL: tahlia@wvf.com.au

WIMMERA FL - See Western Vic Football

YARRAWONGA & DLL Dale Norman -
13 PEARCE ST YARRAWONGA VIC 3730,
PH: (03) 57432548 (H) 0435 182 782 (M)
EMAIL: normandv@bigpond.net.au

YVMDF&NL Stephen Walter -
PO BOX 215
WOORI YALLOCK VIC 3139,
PH: (03) 5961 5611 (B) 0408 997 005 (M)
FAX: (03) 5961 5622
EMAIL: swalter@yvmdfl.com.au

UMPIRING ASSOCIATIONS' CONTACTS 2012

Ararat Umpires Association

Tony Reynolds
6 High Street
Ararat 3377
tony.reynolds4@bigpond.com
5352 3736 (H) 5352 0500 (W)
0427 523 736 (M)

Ballarat Football Umpires Association

Liam Brady
P.O. Box 701 Ballarat 3350
bfuainc@bigpond.com
liam@ballaratfl.com.au
5333 5268 (W) 0408 518 908 (M)

Bendigo Umpires Association

Glenn Dashwood
PO Box 344 Bendigo 3552
bendigoumpireassociation@yahoo.com.au
0418 569 394 (M)

Central Murray Football League Umpires

Scott Wishart
PO Box 376
Swan Hill 3585
admin@cmfl.org
0408 635 855 (M)

Colac Umpires Association

Luke McCarthy
7 Bryan Ave Colac 3250
ldmbuilding@hotmail.com
0417554717 (M)

East Gippsland Umpires Association

Neil Woodward
PO Box 1755 Bairnsdale 3875
egua@live.com.au
0427 799 630 (M)

Frankston DJFL Umpires Association

Bryant Boys
68 Coolibar Avenue Seaford 3198
bboysbboys@bigpond.com
0419 383 636 (M)

Geelong Football Umpires League

Carl Wood
P.O. Box 1607 Geelong 3220
genmanager@gful.com.au
5229 8599 (W) 0418 583 148 (M)

Gippsland Umpires Association

Jamie Warden
12 Darvell Court Pakenham 3810
jamiewarden@hotmail.com
5941 6315

Goulburn Valley Umpires Association

Tony Hajro
3 Henderson Court Shepparton 3630
gvumpires@mcmedia.com.au
thehajros@mcmedia.com.au
5831 4135
5833 3169 (W)

Latrobe Valley Umpires Association

Janine Lawrence
P.O. Box 492 Morwell 3840
jblaw@optusnet.com.au
5134 1107 (H) 0421 063 840 (M)

Maryborough/Castlemaine Umpires Association

Les Vearing
P.O. Box 1036 Castlemaine 3450
les.vearing@dse.vic.gov.au
0418 995 308 (M)

North Central Umpires Association

Andrew Day
8 Greig St Korong Vale 3520
andrew.day71@yahoo.com.au
5494 7266
0428 501 991 (M)

Northern Districts Umpires Association

Scott Bourne
4 Vaughan St, Kerang 3579
goport23bull@hotmail.com
5452 1983 (H) 5452-1733 (W)
0407 879 242 (M)

North East Umpires Board - Administration

Tom O'Connor
208 Fallon Street North Albury NSW 2640
omgm@bigpond.net.au
02 6025 0622
0401 055 918 (M)

North East Umpires Board – Albury Base

Roger Lescun
roger_lescun@ampfp.com.au

North East Umpires Board – Wangaratta Base

Paul Pursell
pambaj_19@bigpond.com

Rochester-Echuca Umpires Association

Brett Ayres
14 Charlton Court Echuca 3564
bkayres@netspace.net.au
54801455
0419 191 515 (M)

Sale Umpires Association

Damien Donohue
 P.O. Box 9028 Sale 3850
 wrabbitt@bigpond.net.au
 5143 0339 (H) 0432 476 406 (M)

Southern Umpires Association

Jeff Jones
 PO Box 8590, Carrum Downs, Victoria, 3201
 chairman.sua@gmail.com
 chiefexecutive.sua@gmail.com
 1300 867 473
 0430 519 659 (M)

South East Football League Umpires Association

Louise Earl
 PO Box 549, Mt. Gambier, S.A., 5290
 seful04@gmail.com
 08 87259863 (H) 08 8724 5222 (w)

South West Umpires Association

Chrissy Hawker
 P.O. Box 416 Portland 3305
 hawkr@bigpond.net.au
 5523 6294 (W)
 0428 865 437

South Gippsland Umpires Association

Grant Robinson
 P.O. Box 25 Tarwin Lower 3956
 robynj@tpg.com.au (Grant)
 korssc@bigpond.com (Mat)
 5663 7661 (H) 0432 326 949 (M)

Sunraysia Football Umpires Association

Rod Beer
 PO Box 2027 Mildura 3502
 Beer.Rodney.RW@edumail.vic.gov.au
 sfua@bigpond.com
 5024 1044 (W) 0409 437 310 (M)

Traralgon Umpires Association

Sharon Dodd
 2 Griffiths Court, Traralgon 3844
 doddfam@hotmail.com
 0402 569 979 (M)

Warrnambool District Football Umpires Association

Jenny McKane
 P. O. Box 22 Warrnambool 3280
 wdfua@bigpond.com
 5561 1293
 0400 814 601 (M)

Western Districts Umpires Association

John Donegan
 P.O. Box 8 Casterton 3311
 donegan.john@bigpond.com.au
 5581 1933
 0427 882 383 (M)

Wimmera Football Umpires Association

Kingsley Dalgleish
 13 McIntyre St Horsham 3400
 wfua@stbc.vic.edu.au
 0417 548 198 (M)

Wimmera Football League Umpires

Anthony Croke
 PO Box 1455
 Horsham VIC 3400
 anthony.carolyn@bigpond.com
 0400 084 160 (M)

Yarra Ranges Umpires Association

Andrew Marshall
 78 Somes St Wantirna South VIC 3152
 ammarshall23@hotmail.com
 9837 5929
 0402 483 149 (M)

2012 PAY SCALE

MAJOR LEAGUE	FIELD	BOUNDARY	GOAL
Senior	\$176	\$92	\$73
Reserves	\$121	\$64	\$52
Thirds	\$94	\$49	\$40
DISTRICT LEAGUE	FIELD	BOUNDARY	GOAL
Senior	\$142	\$77	\$58
Reserves	\$88	\$47	\$41
Thirds	\$79	\$41	\$38
JUNIOR LEAGUE	FIELD	BOUNDARY	GOAL
U15/16	\$71	\$40	\$37
U13/14	\$50	\$31	\$31
U10/11/12	\$44	\$29	\$29

TRAVEL REIMBURSEMENT

Travel reimbursement rate for 2012 will be 66 cents per kilometre, which is set at a rate of 90% of the ATO travel reimbursement rate in November each year.

For the purposes of determining travel reimbursement one central point is to be agreed upon between Leagues and Umpiring Organisations (for example Umpires rooms, League offices or central point in town). Travel is not to be claimed for venues within 8 kilometres from the agreed central point.

If a full complement of 6 umpires is appointed to a game, two cars may be claimed. All other arrangements are to be mutually agreed upon between the respective Leagues and umpiring associations.

AFL VICTORIA

Postal Address: GPO Box 4337, MELBOURNE VIC 3001

Phone: (03) 8341 6000 **Fax:** (03) 9380 1076

Website: www.aflvic.com.au

MANAGEMENT

AFL Victoria General Manager

Grant Williams

Email: grant.williams@afl.com.au

Executive Assistant

Silvana Hurst

Ph: (03) 8341 6011,

Email: silvana.hurst@aflvic.com.au

DEVELOPMENT

Development & Planning Manager

Michael Daniher

Ph: (03) 8341 6008,

Email: michael.daniher@aflvic.com.au

Community Football Manager

Peter McDougall

Ph: (03) 8341 6006,

Email: peter.mcdougall@aflvic.com.au

Club Development Manager

Darryl Collings

Ph: (03) 8341 6074,

Email: darryl.collings@aflvic.com.au

Indigenous Program Manager

Aaron Clark

Ph: (03) 8341 6069,

Email: aaron.clark@aflvic.com.au

Female Development Manager

Chyloe Kuras

Ph: (03) 8341 6042,

Email: chyloe.kuras@aflvic.com.au

Fair Game: Respect Matters

Katrina Leason

Ph: (03) 8341 6075,

Email: katrina.leasons@aflvic.com.au

Cultural Strategy Manager

John Strachan

Ph: (03) 8341 6077,

Email: john.strachan@aflvic.com.au

Community Engagement Manager

Xavier Moloney

Ph: (03) 8341 6046,

Email: xavier.moloney@aflvic.com.au

Infrastructure Planning Manager

Ricky Bell

Ph: (03) 8341 6085,

Email: ricky.bell@aflvic.com.au

Project Manager

Jim Cail

Ph: (03) 8341 6084,

Email: jim.cail@aflvic.com.au

Marketing & Communications Manager

Anthony Stanguts

Ph: (03) 8341 6032,

Email: anthony.stanguts@aflvic.com.au

NAB Auskick Manager

Stephen O'Donohue

Ph: (03) 8341 6022,

Email: stephen.o'donohue@aflvic.com.au

Schools Development Manager

Trevor Robertson

Ph: (03) 8341 6014,

Email: trevor.robertson@aflvic.com.au

FootyWeb Manager

Stephen Stewart

Ph: (03) 8341 6043,

Email: stephen.stewart@aflvic.com.au

Coaching Development Manager

Steve Teakel

Ph: (03) 8341 6015,

Email: steve.teakel@aflvic.com.au

For all other enquiries 03 8341 6000 or your AFL Victoria Regional Offices

HIGH PERFORMANCE

Football Operations Manager

John Hook
Ph: (03) 8341 6004,
Email: john.hook@aflvic.com.au

High Performance Managers

Anton Grbac
Ph: (03) 8341 6013 (B), 0419 522 376 (M),
Email: anton.grbac@aflvic.com.au

Leon Harris

Ph: (03) 8341 6016, 0418 665 533 (M),
Email: leon.harris@aflvic.com.au

Head of Athlete Development

Jamie Hepner
Ph: (03) 8341 6073,
Email: Jamie.hepner@aflvic.com.au

Football Operations Coordinator

Sophie Timms
Ph: (03) 8341 6005,
Email: sophie.timms@aflvic.com.au

Football Operations Officer

Luke Gatti
Ph: (03) 8341 6003,
Email: luke.gatti@aflvic.com.au

State Director of Umpiring

Kevin Mitchell
Ph: (03) 9416 1499, Fax: (03) 9417 5488,
Email: kevin.mitchell@aflvic.com.au

Umpiring Development Manager

Neville Nash
Ph: (03) 8341 6067 (B), 0418 883 948 (M),
Email: neville.nash@aflvic.com.au

REGIONAL STAFF TAC CUP REGION MANAGERS

BENDIGO PIONEERS

Ray Byrne
PO Box 140 , GOLDEN SQUARE VIC 3555,
Ph: (03) 5444 5832 (B), 0419 881 908 (M),
Fax: (03) 5444 4899,
Email: ray.byrne@aflvic.com.au

CALDER CANNONS

Region Manager - Ian Kyte
PO Box 427, CRAIGIEBURN, VIC, 3064
Ph: (03) 8339 7483 (B), 0419 521 499 (M),
Fax: (03) 8339 7481
Email: ian.kyte@aflvic.com.au

DANDENONG STINGRAYS

Region Manager - Mark Wheeler
PO Box 1313, DANDENONG VIC 3175,
Ph: (03) 9791 8656 (B), 0419 529 766 (M)
Fax: (03) 9791 8989,
Email: mark.wheeler@aflvic.com.au

EASTERN RANGES

Region Manager - Anthony Parkin
PO Box 594, KILSYTH, VIC 3137
Ph: (03) 9724 9499 (B), 0418 543 696 (M),
Fax: (03) 9724 9277,
Email: anthony.parkin@aflvic.com.au

GEE LONG FALCONS

Region Manager - Michael Turner
PO Box 1487, GEE LONG VIC 3220,
Ph: (03) 5241 6986 (B), 0418 524 495 (M)
Fax: (03) 5241 6616,
Email: michael.turner@aflvic.com.au

GIPPSLAND POWER

Region Manager - Peter Francis
PO Box 833 , WARRAGUL VIC 3820,
Ph: (03) 5134 8133 (B), 0419 103 177 (M)
Fax: (03) 5134 1855,
Email: peter.francis@aflvic.com.au

MURRAY BUSHRANGERS

Region Manager - Andrew Carson
PO Box 854, WANGARATTA VIC 3677,
Ph: (03) 5722 1776 (B), 0409 191 509 (M)
Fax: (03) 5722 1798
Email: andrew.carson@aflvic.com.au

NORTH BALLARAT REBELS

Region Manager - Phil Partington
PO Box 151N , NORTH BALLARAT VIC 3350
Ph: (03) 5333 0915 (B), 0418 558 850 (M)
Fax: (03) 5332 9538,
Email: phil.partington@aflvic.com.au

NORTHERN KNIGHTS

Region Manager - Peter Kennedy
PO Box 8363 , NORTHLAND CENTRE VIC 3072
Ph: (03) 9478 3431 (B), 0418 543 697 (M)
Fax: (03) 9478 9541
Email: peter.kennedy@aflvic.com.au

OAKLEIGH CHARGERS

Region Manager - Mark Smart
PO Box 2047 , OAKLEIGH VIC 3166
Ph: (03) 9563 0588 (B), 0418 387 818 (M)
Fax: (03) 9563 0788
Email: mark.smart@aflvic.com.au

SANDRINGHAM DRAGONS

Region Manager - Ryan O'Connor
PO Box 101 , CAULFIELD SOUTH VIC 3162
Ph: (03) 9532 8688 (B), 0431 366 222 (M)
Fax: (03) 9532 9034
Email: ryan.oconnor@aflvic.com.au

WESTERN JETS

Region Manager - Shane Sexton
PO Box 3170, NEWPORT, VIC 3015
Ph: (03) 9391 0309 (B), 0419 504 120 (M)
Fax: (03) 9390 0644
Email: shane.sexton@aflvic.com.au

REGIONAL STAFF

REGION DEVELOPMENT MANAGERS

BENDIGO PIONEERS

Central/North West Region Development Manager - Trevor Mellington

10 Murrumbidgee Drive, ECHUCA VIC 3564
Ph: (03) 54806186 (B),
0400 514 289 (M), Fax: (03) 5482 6186, Email:
trevor.mellington@afvic.com.au

Bendigo Region Development Manager - Tony McNamara

PO Box 140, GOLDEN SQUARE VIC 3555,
Ph: (03) 5444 4800 (B), 0419 103 178 (M),
Fax: (03) 5444 4899,

Email: tony.mcnamara@afvic.com.au

Sunraysia Region Development Manager - Trevor Ryan

Shop 82 Lantree Mall, MILDURA, VIC, 3500,
Ph: (03) 5024 8256 (B) 0412 737 375 (M), Email:
trevor.ryan@afvic.com.au

CALDER CANNONS

Region Development Manager - Len Villani

PO Box 427, CRAIGIEBURN, VIC, 3064
Ph: (03) 8339 7483 (B), 0402 846 935 (M)
Fax: (03) 8339 7481

Email: len.villani@afvic.com.au

DANDENONG STINGRAYS

Region Development Manager - Michael Roberts

PO Box 1313, DANDENONG VIC 3175
Ph: (03) 9791 8656 (B), 0418 565 553 (M)
Fax: (03) 9791 8989,

Email: michael.roberts@afvic.com.au

EASTERN RANGES

Region Development Manager - Shawn Wilkey

256 Scoresby Road, BORONIA, VIC, 3155
PH: (03) 9762 3843 (B), 0418 543 698 (M)
Email: shawn.wilkey@afvic.com.au

GEELONG FALCONS

Geelong Region Development Manager - John Edsall

PO Box 1487, GEELONG VIC 3220,
Ph: (03) 5241 6986 (B), 0418 542 233 (M)
Fax: (03) 5241 6616,

Email: john.edsall@afvic.com.au

Hampden Region Development Manager - Alan Thompson

46 Membrey Way, WARRNAMBOOL VIC 3280
Ph: (03) 5562 1167 (B), 0419 103 176 (M)
Fax: (03) 5561 2191

Email: alan.thompson@afvic.com.au

GIPPSLAND POWER

East Gippsland Region Development Manager - Rob Reid

PO Box 708, SALE VIC 3853
Ph: (03) 5143 0568 (B), 0409 139 099 (M)
Fax: (03) 5143 2461

Email: rob.read@afvic.com.au

Latrobe Valley Region Development Manager -

Nick Stevens

PO Box 833, WARRAGUL, VIC, 3820
Ph: (03) 5134 8133 (B),
Email: nick.stevens@afvic.com.au

MURRAY BUSHRANGERS

Wangaratta Region Development Manager - Darren Ogier

PO Box 854, WANGARATTA VIC 3677
Ph: (03) 5722 1776 (B), 0458 397 872 (M)
Fax: (03) 5722 1798

Email: darren.ogier@afvic.com.au

North East Border Region Development Manager -

Jeff Chandler

208 Fallon Street, NORTH ALBURY NSW 2640
Ph: (02) 6040 6451 (B), 0400 970 446 (M)
Fax: (02) 6025 0122

Email: jeff.chandler@afvic.com.au

Goulburn Murray Region Development Manager -

Greg Liddell

PO Box 1253, SHEPPARTON VIC 3632
Ph: (03) 5822 2366 (B), 0408 393 514 (M)
Fax: (03) 5822 2373

Email: greg.liddell@afvic.com.au

NORTH BALLARAT REBELS

Ballarat Region Development Manager - Tim Shearer

PO Box 151N, NORTH BALLARAT VIC 3350
Ph: (03) 5333 0916 (B), 0408 586 536 (M)
Fax: (03) 5332 9538

Email: tim.shearer@afvic.com.au

South West Region Development Manager - Jock Whiting

PO Box 398, HAMILTON VIC 3300
Ph: (03) 5572 3218 (B), 0408 331 736 (M)
Fax: (03) 5571 1712

Email: jock.whiting@afvic.com.au

Wimmera Region Development Manager - Geoff Burdett

PO Box 407, HORSHAM VIC 3402
Ph: (03) 5382 6443 (B), 0419 387 942 (M)
Fax: (03) 5382 1456

Email: geoff.burdett@afvic.com.au

NORTHERN KNIGHTS

Northern FL - Regional Development Manager -

Phiv Demetriou

PO Box 405, GREENSBOROUGH VIC 3088
PH: (03) 9432 2427 (B), 0419 308 972 (M)
Fax: (03) 9432 0147

Email: phiv.demetriou@afvic.com.au

Community Development Manager - Tom Delahunty

PO Box 405, GREENSBOROUGH VIC 3088
PH: (03) 9435 1264 (B), 0428 866 335 (M)
Email: thomas.delahunty@afvic.com.au

OAKLEIGH CHARGERS

Region Development Manager - Mick Stinear

PO Box 2047, OAKLEIGH, 3166
Ph: (03) 9563 0588 (B), 0418 322 239 (M)
Fax: (03) 9563 0788

Email: michael.stinear@afvic.com.au

SANDRINGHAM DRAGONS

Southern FL - Region Development Manager -

Gary Brown

PO Box 1018 MORABBIN VIC 3189
PH: (03) 9555 3982, 0437 959 490 (M)
Email: gary.brown@afvic.com.au

WESTERN JETS

Western Region Development Manager - Graeme Pratt

PO Box 3170, NEWPORT, VIC 3015
Ph: (03) 9391 0309 (B), 0419 522 759 (M)
Fax: (03) 9390 0644

Email: graeme.pratt@afvic.com.au

VICTORIAN FOOTBALL LEAGUE

Football Operations Manager - John Hook
Football Operations Officer - Luke Gatti
Football Operations Coordinator - Sophie Timms

GPO Box 4337, MELBOURNE VIC 3001
Phone: (03) 8341 6000 Fax: (03) 9380 1076
Email: vfl@aflvic.com.au



VFL GENERAL/FOOTBALL MANAGERS

Bendigo

Peter Lodewijks
0419 137 303
plodewijks@bendigobombers.com

Box Hill Hawks

Everard Fenton
0413 888 392
manager@boxhillhawks.com.au

Casey Scorpions

Brian Woodman
0407 247 804
brian@scorpions.com.au

Coburg Tigers

Jake McCauley
0421 413 893
jmccauley@coburgtigers.com.au

Collingwood

Christian Stagliano
0400 329 260
christians@collingwoodfc.com.au

Frankston

Bryan Mace
0432 199 858
bryan@frankstonfc.com.au

Geelong

Ben Waller
0415 462 769
bwaller@gfc.com.au

North Ballarat

Marg Richards
0418 135 279
marg@theroosters.com.au

Northern Blues

Garry O'Sullivan
0409 235 083
northernbullants@bigpond.com

Port Melbourne

Barry Kidd
0407 964 620
pmfc@bigpond.net.au

Sandringham

John Mennie
0414 998 360
sandyfc@bigpond.net.au

Werribee Tigers

Mark Penaluna
0409 252 660
mpenaluna@werribeefc.com.au

Williamstown

Brendan Curry
0409 857 308
bcurry@westernjets.asn.au



AFL & STATE FOOTBALL BODIES



AUSTRALIAN FOOTBALL LEAGUE

Chief Executive Officer: Andrew Demetriou

GPO Box 1449, MELBOURNE VIC 3001

Phone: (03) 9643 1999 **Fax:** (03) 9643 1878

Website: www.afl.com.au

AFL NSW/ACT

Tom Harley - General Manager

P.O. Box 333, STRAWBERRY HILLS NSW 2012

PH: 02 8333 8000, Fax: 02 9360 2255

Email: info@aflnswact.com.au

Web: www.aflnswact.com.au

AFL Victoria

Grant Williams - General Manager

GPO Box 4337 MELBOURNE VIC 3001

PH: 03 8341 6000 Fax: 03 9380 1076

Email: aflvicreception@aflvic.com.au

Web: www.aflvic.com.au

AFL Northern Territory

Tony Frawley - Chief Executive Officer

PO Box 43196, CASUARINA NT 0811

PH: 08 8980 4811, Fax: 08 8945 0069

Email: aflnt@aflnt.com.au

Web: www.aflnt.com.au

South Australian National Football League

Leigh Whicker - General Manager

PO Box 1, WEST LAKES SA 5021

PH: 08 8268 2088 Fax: 08 8445 7385

Email: admin@sanfl.com.au

Web: www.sanfl.com.au

AFL Queensland

TBA - Chief Executive Officer

PO Box 3132 YERONGA LPO QLD 4104

PH: 07 3033 5400 Fax: 07 3846 7381

Email: admin@afl.com.au

Web: www.aflq.com.au

West Australian Football Commission

Chief Executive

PO Box 275 SUBIACO WA 6904

PH: 08 9381 5599, Fax: 08 9381 7947

Email: exec@wafc.com.au

Web: www.wafootball.com.au

AFL Tasmania

Scott Wade - Chief Executive

PO Box 520, NORTH HOBART TAS 7002

PH: 03 6230 1800, Fax: 03 6234 3577

Email: swade@footballtas.com.au

Web: www.footballtas.com.au



NETBALL VICTORIA



PO BOX 60, North Melbourne VIC 3051

Phone: (03) 9321 2222 **Fax:** (03) 9321 2233

www.netballvic.com.au

info@netballvic.com.au

Chief Executive Officer - Maternity Leave

Leigh Russell

Acting Chief Executive Officer

Russell James – Acting Chief Executive Officer

9321 2245 russell.james@netballvic.com.au

League / Club Support & Development

- Education & Training Programs (Orientation, Governance, Hearing Officer & Investigations, Mediation, NMAS)
- Facility Development & Funding
- Volunteer Support & Development
- Leadership Program
- Reward & Recognition Program

Leonie Gibson – Development Manager

9321 2241 leonie.gibson@netballvic.com.au

Justine Stenta – Support Coordinator

9321 2223 justine.stenta@netballvic.com.au

Melanie Brothers – Development Coordinator

9321 2226 melanie.brothers@netballvic.com.au

Membership / Community Participation

- Netball Victoria Member Services
- Participation – Strategy & Growth
- Schools
- Inclusion Programs (multicultural, Indigenous, All Abilities)
- NetSetGO!
- Melbourne Vixens Clinics & Ticketing

Jackie Noonan – Community Participation Manager

9321 2246 jackie.noonan@netballvic.com.au

Rebecca Mellington – Senior Community Participation Coordinator (Inclusion Programs)

9321 2211 rebecca.mellington@netballvic.com.au

Cassandra Hadson – Community Engagement Officer

9321 2237 cassandra.hadson@netballvic.com.au

Samantha Evans – Community Participation Officer (NetSetGO!)

9321 2215 samantha.evans@netballvic.com.au

Deb Martin – Member Services Coordinator

9321 2208 deb.martin@netballvic.com.au

Coaching and Umpiring

- Coach Development Programs
- Umpire Development Programs

Marissa Fillipou – Coach & Umpire Development Manager

9321 2202 marissa.fillipou@netballvic.com.au

Nicole Richardson – Coach Development Coordinator

9321 2213 nicole.richardson@netballvic.com.au

Ann Castles – Umpire Development Coordinator

9321 2216 ann.castles@netballvic.com.au

Hayley Irvine – Coach & Umpire Administrator

9321 2207 hayley.irvine@netballvic.com.au

Netball Operations

- Competitions – Regional State League, Association Championships, State Titles, VNL, ANL
- High Performance
- Elite Development

Michelle Gerditz – Competitions Manager

9321 2219 michelle.gerditz@netballvic.com.au

Talia Mangiameli – Athlete Programs Coordinator

9321 2234 talia.mangiameli@netballvic.com.au

Commercial Operations

Business Partners

- Merchandise & Licensing
- Media & Communications
- Marketing & Event Services

Nicole Roache – General Manager

9321 2204 nicole.roache@netballvic.com.au

Victoria Fruean – Media & Communications Coordinator

9321 2231 victoria.fruean@netballvic.com.au

Maree DeGeorge – Marketing Coordinator Branding & Events

9321 2218 maree.degeorge@netballvic.com.au

AFL VICTORIA – AFFILIATED LEAGUES

EASTERN FL - www.efl.org.au

Rob Sharpe (C.E.O)

256 Scoresby Road BORONIA VIC 3155

E-mail: rsharpe@efl.org.au

0417 776 603 (M) 9762 5766 (B)

9761 1315 (FAX)

Phil Murton (GM Football Op's)

256 Scoresby Road BORONIA VIC 3155

Email: pmurton@efl.org.au

9762 5766 (B) 0425813704 (M)

Rod Cordwell (Junior Manager)

256 Scoresby Road BORONIA VIC 3155

E-mail: rcordwell@efl.org.au

9762 5766 (B) 0412 548 056 (M)

ESSENDON DISTRICT FL - www.essendondfl.com.au

Marc Turri (General Manager)

14 Marshall Road AIRPORT WEST VIC 3042

E-mail: marc.turri@essendondfl.com.au

0419 377 897 (M) 9338 4854 (B)

9338 3850 (L2) 9338 3553 (FAX)

SOUTH METRO JFL - www.smjfl.com.au

David Cannizzo (General Manager)

E-mail: david.cannizzo@smjfl.com.au

0422 692 185 (M) 9553 5985 (B)

Adam Sparrow (Operations)

PO Box 3 MOORABBIN 3189

Email: administration@smjfl.com.au

9553 5985 (W) 9553 5655 (Fax)

NORTHERN FL - www.nfl.org.au

Jeremy Bourke (CEO)

PO Box 405 GREENSBOROUGH VIC 3088

E-mail: jeremy@nfl.org.au

0415 844 580 (M) 9435 8228 (B)

9432 0147 (FAX)

Ron McKeown (Football Operations Manager)

PO Box 405 GREENSBOROUGH VIC 3088

E-mail: ronniemc@nfl.org.au

9435 8228 (B) 9432 0147 (FAX)

RIDDELL DISTRICT FL - www.rdfl.org.au

TBA (General Manager)

PO Box 2162 SUNBURY VIC 3429

9740 5021 (B) 9740 4524 (FAX)

SOUTH EAST JUNIORS - www.southeastjuniors.com.au

Shaun Connell (General Manager)

PO Box 1137 DANDENONG VIC 3175

Email: gm@southeastjuniors.com.au

0423 421 021 (M) 9701 1672 (B)

Nicole Edney (Football Operations/Admin Officer)

PO Box 1137 DANDENONG VIC 3175

Email: admin@southeastjuniors.com.au

9701 1672 (B)

SOUTHERN FL - www.sfl.com.au

Wayne Holdsworth (CEO)

PO Box 1018 MOORABBIN VIC 3189

E-mail: wayne.holdsworth@sfl.com.au

9553 5644 (B) 0407 780 403

9553 5655 (FAX)

Matt Duck (Football Operations Manager)

PO Box 1018 MOORABBIN VIC 3189

E-mail: matt.duck@sfl.com.au

9553 5644 (B) 9553 5655 (FAX)

VAFa - www.vafa.com.au

Michael Sholly (CEO)

PO Box 359 ELSTERNWICK VIC 3185

E-mail: michael@vafa.com.au

0407 813 780 (M) 9537 6777 (B)

9531 6601 (FAX)

Tim Noonan (Football Op's Manager)

PO Box 359 ELSTERNWICK VIC 3185

E-mail: tim@vafa.com.au

0407 542 140 (M) 9537 6777 (B)

VICTORIAN METRO SUPERULES

Ian Fletcher (President/Manager)

PO Box 342 Niddre 3042

E-mail: ian.r.fletcher@optusnet.com.au

0417 513 134 (M) 9324 4382 (FAX)

VICTORIAN WOMEN FL - www.vwfl.org.au

Jess Smith (Football Operations)

PO Box 154, COBURG, VIC 3058

Email: football.operations@vwfladmin.org.au

0416 855 573 (M) 9354 8228 (W)

WESTERN REGION FL - www.wrfl.asn.au

Bob Tregear (CEO)

PO Box 2243 Footscray 3011

E-mail: b.tregear@wrfl.asn.au

0418 348 986 (M) 9315 5400 (B)

9315 1489 (FAX)

David Newton (General Manager Football Ops)

PO Box 2243 Footscray 3011

E-mail: d.newton@wrfl.asn.au

(03) 9315 1377 (B) (03) 9315 1489 (F)

YARRA JFL - www.yarrajfl.org.au

Peter Nicholls (League Manager)

E-mail: peter.nicholls@yarrajfl.org.au

0457 958 006 (M) 9850 6615 (B)

Martin Webb (Admin Manager)

PO Box 434 Bulleen Plaza 3105

E-mail: martin.webb@yarrajfl.org.au

0400 504 674 (M) 9850 6615 (B)

9850 7141 (FAX)

WORKSAFE VCFL SPONSORS

NAMING RIGHTS SPONSOR



WorkSafe Victoria

1800 136 089
www.worksafe.vic.gov.au

Ballarat

8C, 333 Gillies Street
WENDOUREE VIC 3355
Ph: (03) 5338 4444

Bendigo

104 Queen Street
BENDIGO VIC 3550
Ph: (03) 5443 8866

Dandenong

Level 3, 33 Princes Highway
DANDENONG VIC 3175
Ph: (03) 8792 9000

Geelong

Level 1, 1 Yarra Street
(Cnr Brougham & Yarra St)
GEELONG VIC 3220
Ph: (03) 5226 1222

Mildura

78 Lemon Avenue
MILDURA VIC 3500
Ph: (03) 5021 4001

Mulgrave

37 Dunlop Road
MULGRAVE VIC 3170
Ph: (03) 9565 9444

Shepparton

148 - 150 Welsford Street
SHEPPARTON VIC 3630
Ph: (03) 5831 8260

Traralgon

Suites 1 & 2, 6 - 8 Grey Street
TRARALGON VIC 3844
Ph: (03) 5174 8900

Wangaratta

24 Reid Street
WANGARATTA VIC 3677
Ph: (03) 5721 8588

Warrnambool

76 Henna Street
WARRNAMBOOL VIC 3280
Ph: (03) 5564 3200

PREMIER SPONSORS

Victor Sports Head Office

David Goldman (Director) –
(02) 9211 0033
2-8 Kent Road
MASCOT NSW 2020
david@victor-sports.com

Victorian Office

Andrew Shenker (Victoria) –
(03) 9532 8404
Mobile: 0418 311 162
223 Hawthorn Road
CAULFIELD VIC 3162
andrew@victor-sports.com
www.victor-sports.com

V/Line

Tiffany Richards – (03) 9619 5912
Level 23, 570 Bourke Street
MELBOURNE VIC 3000
tiffany.richards@vline.com.au
Reservations – 136 196
www.vline.com.au

Army Reserve – Defence Jobs

Phone 13 19 01
<http://www.defencejobs.gov.au/army/Reserve/>

MAJOR SPONSORS

Responsible Gambling

The Victorian Department of Justice
121 Exhibition Street
GPO Box 4356
Melbourne VIC 3000

GrainCorp

Chris Gillies
Level 26, 175 Liverpool Street
Sydney NSW 2000
cgillies@graincorp.com.au
www.graincorp.com.au

VicHealth

Peter McDougall – (03) 8341 6006
Manager - Community Football Development
Football Victoria
GPO Box 4337
MELBOURNE VIC 3001
peter.mcdougall@footballvic.com.au

WIN TV

Mick Zala
PO Box 464
BALLARAT VIC 3350
www.winvic.com.au

ASSOCIATE SPONSORS

FIT Health Insurance

James Arnott
PO Box 90 Geelong Vic 3220
jamesarnott@fithealthinsurance.com.au
www.fithealthinsurance.com.au

Barooga Sports Club

Mick O'Dwyer
Burkinshaw St
BAROOGA NSW 3644
michaelodwyer@sporties.com.au
www.barooogasports.com.au

Best Western

Lorraine McGregor -
lmacgregor@bestwesternaustralia.com.au
Reservations – 131 779
www.bestwestern.com.au

Landmark

Anne-Maree Hayward
81 Strezlecki Ave
Sunshine, VIC 3020
anne-maree.hayward@landmark.com.au
www.landmark.com.au

VicRoads

Victorian Community Road Safety
Partnership Program
Phone 131171 and ask for your closest
VicRoads regional office

SKINS

Matilda Raynolds
PO Box 268
RIVERWOOD NSW 2210
matilda.raynolds@skins.net
www.skins.net.au/au

The Weekly Times

40 City Rd
SOUTHBANK, VIC, 3006
wtimes@theweeklytimes.com.au
www.weeklytimesnow.com.au

WORKSAFE VCFL LICENSEES

Refer to Rule 26.0 in the WorkSafe VCFL Rules & Regulations for purchasing guidelines.

Burley Sekem (Guernseys & Footballs)

Warren Mills / Xavier Codd
33 Trade Park Drive, Tullamarine VIC 3043
Ph: (03) 9279 2999
Mob: 0418 906 484
Fax: (03) 9279 2000
Email: vic_branch@sekem.com.au
Website: www.sekem.com.au

Cougar Sportswear (Guernseys & Shorts)

Kevin Cooksley
5 Cross Street, East Brunswick VIC 3057
Post: PO Box 796, Brunswick LWR VIC 3056
Ph: (03) 9387 6667
Mob: 0409 398 521
Fax: (03) 9387 6678
Email: cougarsports@bigpond.com
Website: www.cougarsportswear.com.au

Lyon Sportswear (Guernseys)

Tiffany Bassindale
20 Lamana Street, Mordialloc VIC 3195
Post: PO Box 788, Braeside VIC 3195
Phone: (03) 9580 3122
Fax: (03) 9580 3199
Email: sales@lyonsportswear.com.au
Website: www.lyonsportswear.com.au

TeamWorks Performance Gear

Adam Skrobalak
79 Pryrie Street, Geelong, Vic 3220
Ph: (03) 5243 8035
Mob: 0411 984 212
Email: teamworksp@bigpond.com
Website: www.teamworkspperformance.com

Sherrin - Russell Athletic (Footballs)

Brad Rundell / Tom Hollis
6 Dalmore Drive, Scoresby VIC 3179
Ph: (03) 9765 5908
Mob: 0411 201 096
Fax: (03) 9765 5988
Email: rundellb@russellcorp.com.au
Website: www.sherrin.com.au

Sherwood Football (Guernseys)

Greg Spicer
10 Pearl St, Brooklyn VIC 3012
Ph: (03) 9325 1026
Mob: 0419 319 811
Fax: (03) 9325 1042
Email: greg@sherwoodfootball.com.au
Website: www.sherwoodfootball.com.au



JLT SPORT (NATIONAL RISK PROTECTION)

JLT Sport is the appointed Insurance Broker of this National Program.

Please find following the contact details for JLT Sport:

POLICY INFORMATION

Telephone No. 1300 130 373 – Australia Wide

Website: www.jltsport.com.au

JLT Sport e-mail: jltsport@jlta.com.au

GENERAL ENQUIRIES

JLT Sport

Level 15, 500 Collins Street

Melbourne, Victoria, 3000

Telephone: 1300 130 373 Fax: (03) 9614 3600

General Enquiries may include:

- status of claims in progress
- information on “top up” insurance
- information on optional loss of income cover for players
- asset protect

Please Note

For all general information all Leagues, Clubs and players should refer to the JLT Sport website: www.jltsport.com.au

WorkSafe VCFL BENEFITS OF AFFILIATION

TRAINING / EDUCATION

- Training education courses including Marketing, IT, Finance, Football Operations, Junior Development, Umpiring, Rules & Judiciary, Life Skills
- Formulation of football policy & rules
- Junior Match Policy
- Protection of VCFL rules and procedures
- Access to AFL Club Development Programs

PROGRAMS

- Access to all VCFL & AFL Victoria programs
- Interleague & Representative Football
- Access to service support through Area Manager program including specific Planning, Marketing, Risk Management and Finance
- Access to talented player pathway through V/Line Cup Program
- Inclusion in the League and Club computer subsidy program
- Involvement with AFL Community Camps, AFL Player Appearances

FUNDING/FINANCE & INSURANCE

- AFL Player Transfer Fee
- Funding assistance through AFL Talent Development Fees, Development Grants
- Competitive insurance program through Player Registration Program
- Funding for administration courses
- Funding for coach accreditation courses
- Funding assistance for equipment or apparel purchases
- Funding for RSA & Food Handling courses
- Jumper Subsidies
- \$20 million public liability cover
- Minimum \$150,000 tragedy cover (\$10,000 Juniors)
- Product Liability cover
- Associations Liability cover
- Personal Accident
- Asset Protection

COMMERCIAL

- Medical Supplies purchasing options scheme
 - Sponsorship Opportunities
- Trainers courses subsidy
- FootyMart

VICTORIAN COUNTRY FOOTBALL LEAGUE (INCORPORATED) AFFILIATION AGREEMENT

All WorkSafe Victorian Country League Leagues/Associations/Clubs ("the Affiliated Body") affiliated with the Victorian Country Football League (Inc.) ("the VCFL") hereby covenants and agrees with the VCFL:-

1. To recognise the VCFL as the overall controlling body for all VCFL affiliated bodies with particular reference to the AFL Laws of the Game.
2. To observe and abide by the Statement of Purposes and Rules of the VCFL together with any rules or regulations which may be made by the VCFL from time to time including without limitation the regulations published by the VCFL at the date hereof.
3. That a copy of the Statement of Purposes, Rules and the said regulations have been made available through the official VCFL handbook and VCFL website and hereby acknowledges that the same are reasonable for the purpose of protecting and promoting the game of Australian Rules Football and that the restrictions contained therein are no more than necessary to serve and protect the legitimate objectives of the VCFL.
4. To use its best endeavours to ensure that the game of Australian Rules Football is conducted in a proper and efficient manner and that it shall not act in any way calculated to or which might otherwise have the effect of bringing the game of Australian Rules Football or the VCFL into disrepute.
5. That the relationship between the Affiliated Body and the VCFL is not and shall not be construed or deemed to be a partnership, agency or trust and the Affiliated Body shall not bind or purport to bind the VCFL in any way nor to pledge or purport to pledge the credit of the VCFL.
6. That it shall assume sole and absolute responsibility for and indemnify and save harmless the VCFL from all and any claims, liabilities, suits, losses, expenses, actions, causes of actions, responsibilities or damages by reason of any claim, proceedings, action, liability or injury arising out of the conduct of its competitions or as a result of its relations with any third party or as a result of any breach by it of any of the Constitution, rules or regulations of the VCFL.
7. That it be a requirement that before February 15 of each year, each VCFL affiliated League, Association and Umpire Group will provide a set of audited accounts to the VCFL of their most recent financial year end. In addition the audited accounts **must** be completed by a registered company auditor, a CPA member or a member of the institute of Chartered Accountants.

The VCFL hereby covenants and agrees with the Affiliated Body and in consideration of the foregoing, that it shall act in good faith and administer its Constitution, rules and regulations fairly and that it shall from time to time amend the same and make any new Constitution, rules or regulations as it may consider appropriate to better regulate the conduct of Affiliated Bodies and the game of Australian Football conducted by the Affiliated Bodies.



JUNIOR COACHES CODE OF CONDUCT

1. Be familiar with the Laws of Australian football and abide by the rules and conditions of your league and club.
2. Teach your players that rules of the game are mutual agreements which no player should evade or break.
3. Group players according to age, height, skill and physical maturity whenever possible in any competitive practice session.
4. Avoid over-playing the talented players. The 'just average' players need and deserve equal time, if not more.
5. Remember that the players involved play for fun and enjoyment and that winning is only part of it. Emphasise the importance of the learning and development of skills and positive attitudes. Never ridicule or yell at your players for making mistakes or losing a competition.
6. Ensure that equipment and facilities meets safety standards and are appropriate for the age and ability of the players.
7. The scheduling and length of practice times and competitions should take into consideration the maturity level of the player.
8. Develop team respect for the ability of opponents, as well as for the judgment of umpires and opposing coaches.
9. Follow the advice of a qualified person when determining when an injured player is ready to play or train again.
10. Make a personal commitment to keep yourself informed of sound junior coaching principles and developments.
11. Attain coaching accreditation and to become an active member of the local branch of the Australian Football Coaches Association.
12. Avoid use of derogatory language based on gender or race.

TO BE READ IN CONJUNCTION WITH AFL COACHES CODE OF CONDUCT WHERE APPLICABLE

The logo for V/Line, featuring a stylized 'V' with a diagonal line through it, followed by the word 'Line' in a serif font.

JUNIOR PLAYERS CODE OF CONDUCT

1. Abide by the rules of the game and rules set down by your coach, club and league.
2. Never argue with an official or umpire. If you disagree, have your captain, coach or manager approach the official during a break or after the competition.
3. Control your temper. Verbal or physical abuse of officials, umpires, spectators or other players, deliberately distracting or provoking an opponent is not acceptable or permitted.
4. Work equally hard for yourself and your team. Your team's performance will benefit, so will you.
5. Be a good sport. Applaud all good plays whether they be by your team, opponent or the other team. Be proud to walk off the ground after each game knowing that you have given your best effort and never involve yourself in an argument with opposing players, umpires or officials.
6. Treat all players as you would like to be treated. Do not interfere with, bully or take unfair advantage of another player.

Your involvement to play is for fun and enjoyment and that winning is only part of it.
7. Co-operate with your coach and team mates, and respect the ability of your opponent. Without them there would be no game.
8. Play for the 'fun of it' and not just to please parents and coaches.
9. Avoid use of derogatory language based on gender or race.

The logo for V/Line, featuring a stylized 'V' with a swoosh and the word 'Line' in a serif font.

PARENTS AND SPECTATORS OF JUNIOR FOOTBALL

CODES OF CONDUCT

1. Encourage children to participate if they are interested. However, if a child is not willing do not force them.
2. Focus upon the child's efforts and performance rather than the overall outcome of the event. This assists the child in setting realistic goals related to their ability by reducing the emphasis on winning.
3. Teach your child that honest effort is as important as victory so that the result of each game is accepted without undue disappointment.
4. Encourage your child always to play by the rules.
5. Never ridicule or yell at your child for making a mistake or losing a competition.
6. Remember your child should be involved in football for their enjoyment, not yours.
7. Remember your child learns best by example. Applaud good play by both your team and by members of the opposing team.
8. If you disagree with an official or umpire raise the issue through the appropriate channels rather than questioning the official's judgment and honesty in public. Remember, most officials give their time and effort for your child's involvement.
9. Support all efforts to remove verbal and physical abuse from junior sporting activities.
10. Recognise the value and importance of volunteer coaches. They give of their time and resources to provide recreational activities for your child and deserve your support.
11. Support your club officials in maintaining the highest standard of behaviour both on and off the field for the betterment of the league and your family. Offer your assistance to the team that your child is playing in so that every opportunity is being provided for the very best supervision and support. Your involvement will give both yourself and your child far more satisfaction.
12. Avoid use of derogatory language based on gender or race.

The logo for V/Line, featuring a stylized 'V' with a diagonal line through it, followed by the word 'Line' in a serif font.

SENIOR COACHES CODE OF CONDUCT

1. Be familiar with the laws of Australian football and abide by the rules and conditions of your league and club.
2. Attain coaching accreditation and to become an active member of the local branch of the Australian Football Coaches Association.
3. Make a personal commitment to keep yourself informed of sound coaching principles and coaching developments.
4. Avoid verbal and physical confrontation with the other club's players and officials and umpires at all times – use the League's official vehicle of communication to report any unfair situations that you may believe arise.
5. Don't ask for, but rather earn the respect of your players through your dealings with them and the manner in which you perform your coaching duties.
6. Through your behaviour in the community develop personal respect to enhance the image of your club and Australian football.
7. Never swear, or use abusive language during the game or when addressing the players. Be mindful of the presence of your people and other spectators.
8. Follow the advice of a qualified person when determining when an injured player is ready to play again.
9. Treat the umpires and opposition sides with respect.
10. Be aware of the differing needs and attitudes of players at your club, particularly young players.
11. Never place the value of winning above that of instilling the highest desirable ideals and character traits in players.
12. Be supportive of activities designed to encourage participation of young players at junior clubs, schools and development programs.
13. Avoid use of derogatory language based on gender or race.

TO BE READ IN CONJUNCTION WITH AFL COACHES CODE OF CONDUCT WHERE APPLICABLE



SENIOR PLAYERS

CODE OF CONDUCT

1. At all times abide by the rules of the League in which you compete and the club for which you play. Rules of the game are mutual agreements which no player should evade or break.
2. Do not assault or attempt to assault an umpire, another player, officials or spectators.
3. Ensure that both on and off field behaviour is consistent with the principles of good sportsmanship. Swearing is not acceptable.
4. Do not abuse, dispute or react in an obviously provocative or disappointing manner towards an umpire.
5. Conduct yourself at a high level of personal behaviour on and off the field in such a manner so as not to bring your club or the game of Australian Football into disrepute.
6. Develop a respect for the League in which you compete, your club, team mates and opponents.
7. Be willing to be involved in local football development and promotional activities.
8. Avoid use of derogatory language based on gender or race.

