



COACHES CODE OF CONDUCT

- I will abide by the AFL Coaches of Conduct, the AFL Laws of the game and the Rules and Codes of Conduct of the Berwick Springs Junior Football Club and the DDJFL.
- I will at all times operate within the spirit of the game and understand and practice fair play. I will also teach and encourage the players to do the same.
- I will remember that players participate for pleasure, and winning is only part of the fun.
- I will ensure that the time players spend with me is a positive experience in a positive environment where skill learning and development are priorities and not overshadowed by a desire to win.
- I will recognise that all players are deserving of equal time, attention and opportunities from the lowest skilled player to the highest skilled player.
- I will have due consideration for varying maturity and ability levels of my players when designing practice schedules, practice activities and involvement in competition.
- I will avoid overplaying the talented players aiming to maximise participation and enjoyment for all players regardless of ability. I will ensure that all players be given the correct game play time in accordance with club policy.
- I will be reasonable in the demands I make on the time commitments of the players in my care, having due consideration for their health and well-being.
- I will not verbally or physically abuse, intimidate, or use threatening behaviour or language towards players in my care.
- I will refrain from any unnecessary physical contact with the players in my care. Any physical contact with a young person will be appropriate to the situation and necessary for the player's skill development.
- I will show concern and caution towards sick and injured players and recognize the significance of the injury or sickness. I will seek and follow the advice of a club First Aid Trainer or a Physician, whichever is appropriate, in the circumstances concerning the return of an injured or ill player to training or competition.
- I will stress and monitor safety always and ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- I will respect the rights, dignity and worth of every young person and all other individuals within the context of my involvement, in Australian Football and the Berwick Springs Junior Football Club including refraining from any discriminatory practices on the basis of ability, gender, race, religion, ethnic background, or special ability/disability.

- I will not verbally or physically abuse, intimidate or use threatening behaviour or language towards Berwick Springs Junior Football Club committee persons or representatives, league representatives, coaches, game day officials, parents or spectators including all players, representatives, parents and spectators from other clubs.
- I will at all times, actively foster and display control, respect, professionalism and appropriate sporting behaviour, towards all coaches, game day officials, league officials, club committee & administrators, parents, spectators and media regardless of whether they are from Berwick Springs Junior Football Club or from other clubs.
- I will obtain appropriate qualifications and keep up to date and informed regarding sound principles of coaching, skill development and the principles of growth and development of young people recognizing that these are factors relating to the welfare of my players.
- I will be the holder of a current Working With Children's Card.
- I reject the use of performance enhancing substances in sport and will abide by the guidelines set forth in the AFL Drug Policy.

I understand that:

Any alleged breach of the Berwick Springs Junior Football Club Codes of Conduct will be investigated by nominated representatives of committee. The nominated representatives will determine whether a breach has occurred and if so, what penalty will be applied. This action is separate to any penalty that may or may not be handed down by the League for incidents reported to them.

The Berwick Springs Junior Football Club reserves the right to dismiss a coach without prior notice if the Executive Committee feels justified in doing so.

I,....., hereby commit, to the best of my ability, to uphold the Berwick Springs Junior Football Club Coaches Code of Conduct and the Duties and Responsibilities as set down in the Coaches application form. I understand that as an integral component of my acceptance as a coach I must maintain a standard of behaviour and conduct that is in the best interests of the club, the game, the players in my care and all other volunteers and club members. In representing myself in an honest manner and without bringing the coaching profession, the Club or the Game into disrepute, I will endeavour to uphold all of this to the best of my ability:

SIGNATURE OF APPLICANT:.....DATE:.....