



LOWER PLENTY FOOTBALL CLUB

CODE OF CONDUCT

PURPOSE

The purpose of the Code of Conduct is to promote and strengthen the reputation of the Lower Plenty Football Club (LPFC), by establishing a standard of performance, behaviour and professionalism for its participants and stakeholders.

The Code of Conduct is an outline of acceptable behaviour and is not intended to be lengthy or detailed and does not remove the requirement for all to exercise good judgement.

The Code of Conduct has been developed by the Football Department of the LPFC in consultation with the following stakeholders:-

- Senior Leadership Group, (representing the players);
- the Senior, Seconds and Under 19's Coaches, (representing the coaching staff);
- the Executive of the LPFC, (representing the Committee and Members of LPFC).

APPLICATION

The Code of Conduct applies to all members of the LPFC community and to all activities undertaken by the LPFC.

This includes:

- LPFC club officials, (or any person representing the LPFC in any capacity).
- Coaches
- Players
- Members



BEHAVIOUR

The Code requires Officials, Coaches, Players and Members to understand they must maintain a standard of behaviour and conduct in the best interests of the game and the LPFC, and represent themselves in an honest and forthright manner. Importantly not bring the LPFC into disrepute.

Officials, Coaches, Players and Members should endeavour to uphold the following as it applies to them, and to the best of their ability:

1. Respect the rights, dignity, worth and property of all individuals and the LPFC from both within our club and opponents, including refraining from any discriminatory practices on the basis of race, religion, ethnic background or special ability/disability. Each must display and foster;
 - a. Appropriate sporting behaviour
 - b. Respect for umpires, opponents, coaches, administrators, other officials and spectators
2. All Players and Coaches should abide by the laws of the Game and the rules of the Club and the League.
3. Coaches should only make reasonable demands on the time commitment of players in their care having due considerations for;
 - a. Their health and well-being.
 - b. Varying maturity and ability levels of players.
 - c. The level of requirements necessary to be a successful club in a community based competition.
4. Players should commit to actively participate in the football program and in doing so in a positive environment encouraging and supporting team mates.
5. Players and Coaches should be supportive at all times and refrain from any form of personal or physical abuse.



6. Officials and Coaches should endeavour to keep informed regarding sound principles of coaching and skill development and factors that impact on the welfare of players.
7. All should be supportive of the LPFC Alcohol & Drug Policy.
8. All should be supportive of the position adopted by the LPFC in relation to Respect & Responsibility towards women and violence against women that being:
 - a. To promote safe and inclusive environments for women at all levels in our club or league
 - b. To educate all our players, coaches, executives, members about respect and in turn;
 - i. Respect for themselves
 - ii. For their relationships
 - iii. Women and men around them
 - c. To support the Club's model for anti-sexual harassment and anti-sexual discrimination procedures in line with the NFL and AFL

Our Club recognises the unique role we must play in promoting equal and respectful relationships with women ensure that this is a key foundation on which club culture is built and that we achieve the following:

- d. Educate players and club officials to a level where they are able to engage with the community on issues regarding Respect & Responsibility
- e. Ensure that this policy is able to also address the family environment through creating a safe supportive environment

A person will be deemed to have engaged in conduct or behaviour;

- a) Regardless of whether or not it was committed deliberately or negligently;
- b) If that person attempted , offered or encouraged others to engage in that conduct or behaviour; or
- c) Where that person knowingly takes part in the conduct or behaviour.



DISCIPLINARY CONSEQUENCES

Any breach of the LPFC Code of Conduct will be subject to disciplinary action as determined by the Disciplinary Committee which comprises:-

- The LPFC Football Operations Manager (Committee Chairman)
- A representative from the Club Coaching panel
- A representative from the Players Leadership Group
- An office bearer of the Club Committee
- A member of the Football Operations Group

SANCTIONS / PENALTIES

The disciplinary Committee will administer penalties for any breach in the Code of Conduct as appropriate, and can include:-

- Reprimand
- Direction to make a verbal or written apology
- Direction to undergo Counselling
- Fine
- Suspension
- Expulsion and/or termination of Contract
- Cancellation of Membership
- Such other sanction as deemed appropriate.